

1
2 OFFICIAL MINUTES OF THE 150TH ANNUAL
3 MEETING OF THE FIREFIGHTERS ASSOCIATION OF THE
4 STATE OF NEW YORK, HELD FROM THE 10TH DAY OF
5 AUGUST THROUGH THE 13TH DAY OF AUGUST, 2022, AT
6 TARRYTOWN HOUSE ESTATE, 49 EAST SUNNYSIDE LANE,
7 TARRYTOWN, NEW YORK.
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11 August 10, 2022
12
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14 **B E F O R E:** JOHN P. FARRELL, JR., President
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23 Jamie J. Woodard
24 Court Reporter
25 P.O. Box 59
Ridge, New York 11961
(631) 345-2386

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MR. FARRELL: Good morning. The exits are located to your right and left. If there is an emergency at any point during the session, it will be announced from the dais and directions will be given. Please exit the ballroom in an orderly fashion.

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I would also ask that you please silence your cellphones and pagers now. If you are going to make a motion, or a second, please step to the microphone and clearly state your name and affiliation. Thank you.

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At this time, I would like to call upon the Town of Athens Fire Service for the Posting of the Colors.

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(Whereupon, Town of Athens Fire Service Posted the Colors.)

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MR. FARRELL: I would ask that everybody please stand for the Pledge of Allegiance led by Sergeant-at-Arms Tom With.

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(Whereupon, the Pledge of Allegiance was recited by all led by Sergeant-at-Arms Thomas With.)

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MR. FARRELL: I would like to call upon our Chaplain Barrie-Lyn Foster for an opening prayer.

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2 (Whereupon, opening prayer by Chaplain
3 Barrie-Lyn Foster.)

4 MR. FARRELL: Mr. Sergeant-at-Arms, do we
5 have a quorum?

6 SGT-AT-ARMS WITH: Yes, we do.

7 MR. FARRELL: I hereby call the 2022 and
8 the 150th Anniversary Annual Meeting to order.

9 Mr. Secretary, I will be leaving the podium
10 to go and meet with the Governor outside. Thank
11 you.

12 MR. D'ALESSANDRO: We just ask for a little
13 patience. The Governor is on her way. She
14 should be here shortly. So we'll take a little
15 break until she gets here.

16 (Whereupon, there was a brief recess.)

17 MR. D'ALESSANDRO: I want to thank
18 everybody for their patience. If you could
19 please take your seats, the Governor is here. If
20 you could get the room under control.

21 MR. FARRELL: Good morning.

22 AUDIENCE MEMBERS: Good morning.

23 MR. FARRELL: Kathleen Hochul served as an
24 Erie County clerk from 2007 to 2011. Before
25 that, she was a Hamburg Town board member for 14

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2 years. From 2011 to 2013, she served in the US
3 House of Representatives for New York's 26th
4 congressional district. Congressman Hochul
5 served as the House of Armed Services and
6 Homeland Security Committee. As Lieutenant
7 Governor from 2015 to 2021, she successfully
8 spearheaded numerous initiatives and led the
9 administration economic development and job
10 creation efforts across the state.

11 She also has helped New York State manage
12 the COVID-19 pandemic response, while focusing on
13 a recovery to build back better and more
14 inclusive.

15 As Lieutenant Governor, she championed the
16 "Enough is Enough" law to prevent sexual assault
17 on college campuses, spearheaded the state paid
18 family leave program, worked to eliminate the
19 gender wage cap, expanded access to affordable
20 child care, and combatted sexual harassment
21 discrimination in the workplace.

22 Currently, I am happy to say she served as
23 the first female Governor of the State of New
24 York. On a personal note, it is important to say
25 that she's been a great friend and a loyal

1
2 supporter of the volunteer fire service and the
3 EMS services. She has shown great respect to our
4 brothers and sisters who have made the ultimate
5 sacrifice by speaking at every fallen firefighter
6 ceremony since she became Lieutenant Governor.

7 Ladies and gentlemen, the Governor of the
8 Empire State, Kathy Hochul.

9 (Applause.)

10 GOVERNOR HOCHUL: Good morning, everyone.

11 AUDIENCE MEMBERS: Good morning.

12 GOVERNOR HOCHUL: Nice to see you. Is that
13 Wayne Jagow in the front row? He was county
14 clerk when I was county clerk. Different
15 political parties, but joined in spirit. We were
16 always fighting New York State, weren't we?

17 REVEREND JAGOW: Yes.

18 GOVERNOR HOCHUL: So I am so happy to be
19 here today. I was driving on a cold, winter day,
20 it was the middle of February, and I get a
21 message I'm supposed to call John Farrell. John
22 Farrell needs to talk you. John Farrell wants to
23 talk to you. What's it for? You have to talk to
24 John. Well, he says, can you come to an event
25 we're doing for the 150th anniversary in August?

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2 I'm like, I'm barely Governor. I don't know
3 about the calendar that far in advance. The
4 answer of course was yes. There is no way I
5 would have missed this extraordinary gathering
6 and this milestone of 150 years of an association
7 that's been out there fighting for the people who
8 fight for us every single day. So I am so
9 grateful to be here to meet our President; and
10 also Edward Tase, I want to thank you, a fellow
11 western New Yorker. I assume that he's a Buffalo
12 Bills fan.

13 (Laughter.)

14 GOVERNOR HOCHUL: I better double check on
15 that. I think that goes without saying. They're
16 going to be here for 30 years. I think we'll win
17 a couple of hits on that in --

18 (Laughter.)

19 GOVERNOR HOCHUL: -- other parts of the
20 state, but I think a lot of our states appreciate
21 we have a team in New York; and I've had the
22 chance to know him and his work with Western New
23 York firefighters as well.

24 Also Eugene Perry is here. Thank you for
25 your work as our Second Vice President; and also

1
2 Jackie Bray, my Commissioner. Have you had a
3 chance to meet my Commissioner?

4 (Applause.)

5 GOVERNOR HOCHUL: She is extraordinary.

6 (Applause.)

7 GOVERNOR HOCHUL: Literally yesterday we
8 were at a convening of people -- I was on Zoom,
9 and she was in person -- for a two day training
10 session. People from all over the state to talk
11 about domestic terrorism and how this is
12 literally the source behind so many horrific
13 crimes that are not far from where Ed and I live
14 in the City of Buffalo. Back in May, on May
15 14th, the slaughter of individuals because of
16 white supremacy, domestic terrorism, and it's
17 rearing it's ugly head; and so law enforcement
18 locally and local departments, and many of you
19 are the eyes and ears in your community to see
20 things. We are focusing on giving money, because
21 unlike other mandates and the local governments,
22 we're giving ten million dollars to local
23 governments to help be partners with us in
24 fighting domestic terrorism; and Jackie Bray, our
25 Commissioner, heads that as well.

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Jim Cable, our New York State Fire

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Commissioner is here as well.

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And I also want to acknowledge a very sad

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occasion, but one where we just never fail to

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show our love to a particular family and that is

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to Sabrail Davenport, the mother of firefighter

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Jared Lloyd, who we will be honoring; and I think

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Darius and Don is here. I don't know if the

11

little one is here yet.

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UNKNOWN AUDIENCE MEMBER: Not yet.

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GOVERNOR HOCHUL: I was promised I'm going

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to see a two year old.

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(Laughter.)

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GOVERNOR HOCHUL: I just became a

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grandmother. My grand baby lives far away --

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(Laughter.)

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GOVERNOR HOCHUL: -- so I just try to grab

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a little kid whenever I can -- but thank you for

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your family's sacrifice.

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Also County Executive George Latimer is

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here as well. I want to thank him --

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(Applause.)

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GOVERNOR HOCHUL: Is Robert Ortt here? Oh,

you are. I walked right passed you. Good to see

1
2 you again. Minority Leader of the Senate, and
3 different parties, but we work very closely
4 together in many projects supporting the town and
5 community that he is the Mayor of and really
6 transforming that community; and I'm so proud of
7 those things happening in the city of Tonawanda,
8 North Tonawanda, the whole Niagara County region.
9 It was lost for a long time, and now it's found
10 its way, but thank you for your leadership as
11 well.

12 I know Tom Aninanti is here. Tommy must be
13 joining us as well. Chris Tague is here. Yes,
14 maybe. So anyhow, I want to make sure I don't
15 leave anybody out, but with that, this is 150
16 years, an extraordinary organization; and boy has
17 it changed. 1872, and it's always been such a
18 powerhouse, and I think about that, it's not just
19 what -- It's also the advocacy of this
20 organization in Albany. And why do I know this,
21 because you all came and found me and my staff, a
22 lot of budget sessions. So you're also fighting
23 for important legislation, that if it wasn't for
24 this group, you wouldn't know how pretty
25 important it is. And so as a result of your

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2 advocacy, you created the volunteer firefighter
3 recruitment and retention task force, it's a big
4 name, but I know how important this is, because
5 recruitment is really important. All of you,
6 many of you, some of you, like even Ed, started
7 when you were 14 year's old. Is that right?
8 Fourteen, he was a little kid, but you had this
9 sense of service and this responsibility to
10 community even as a teenager some of you. Others
11 I see, this is generational. There are so many
12 families where grandpa, son, grandson, and
13 families really are so steady to their commitment
14 to community service that it becomes a
15 generational phenomenon, but we also have to find
16 ways to bring more people into this. The
17 volunteer firefighters corp is so critically
18 important. It teaches great skills to young
19 people, responsibilities, and also just life
20 skills, life skills and the sense of taking care
21 of other people, which is really what we're all
22 on this earth to do is to look out for each other
23 at a very human, spiritual level. That is our
24 responsibility. So we also want to make sure we
25 have language in our budget to help you be able

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2 to provide emergency medical services, which you
3 do anyhow and establish fees and be able to
4 charge for those services, because you need to
5 support yourselves as well. I've been to a lot
6 of barbecues, it doesn't sustain you. You need
7 other sources of funding, so you need to have the
8 resources. We also signed legislation that was
9 important to you to ban carcinogenic flame
10 retardant chemicals and household items and
11 furniture and electronic enclosures. You don't
12 think about that, but firefighters are often
13 exposed to the dangerous chemicals and the fumes
14 when they enter a home or a building and want to
15 make sure they're safe as well. So I want to
16 thank you for what you've done for fighting for
17 our firefighters and our EMS personnel.

18 I also want to thank and recognize the role
19 you played during the pandemic. Extraordinary.
20 And because we have emergency orders in place, we
21 have been able to allow the EMS families still to
22 administer vaccines. I can't tell you how
23 important that was. When we were short medical
24 personnel, you were able to step up, and even now
25 with the declaration of the emergency with Monkey

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2 Pox, which we're trying very hard to control, we
3 also now have the ability to have your members
4 who are EMTs be able to administer vaccines for
5 that as well. So you are a way we can also
6 expand our really stressed healthcare workforce
7 through your EMT work as well. So I'm looking
8 forward to continuing that work as well.

9 I also want to say a couple of things. I
10 know a little bit about going to some of your
11 events, because I was a local government official
12 for 14 years. Fourteen years, town government.
13 I had 10 volunteer fire companies in my town. Do
14 the math. That's a 140 volunteer fire and
15 installation dinners.

16 (Laughter.)

17 GOVERNOR HOCHUL: I needed a lot of
18 babysitters for those 14 years; and every
19 Saturday night starting in January, all the way
20 sometimes in March or April, right; and I said --
21 my husband's like you've got a standing Saturday
22 night date. I was about 35 years old when I was
23 first elected in local government. I had not
24 done a lot of public speaking. I was
25 intimidated. -- Fire Company right in my home

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2 asked me to give the installation speech. Well,
3 I had been to them, but I had never been the MC.
4 I had been a guest. They're always so funny.
5 They're always up there telling jokes, so I went
6 on the internet. That was the kind of pre-Google
7 days, you had to like really search the internet.
8 I'm looking up, clean firefighter jokes.

9 (Laughter.)

10 GOVERNOR HOCHUL: It turned out the search
11 could not find any.

12 (Laughter.)

13 GOVERNOR HOCHUL: I was up there making all
14 kinds of stories up, but I have a great husband
15 who is a federal prosecutor, worked closely with
16 people in this community, so he knows the kind of
17 jokes to say, but I'm really, really proud to be
18 able to participate in so many times. We have
19 1,631 volunteer fire companies. That's
20 extraordinary. Ninety one thousand people have
21 answered the call to serve, serve their
22 communities; and that's 1.6 million incidents a
23 year that you've responded to, and I always have
24 these numbers. When I went to my fire companies
25 and talk about what each person did, but it

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2 wasn't just the number of responses they went to,
3 the calls they went out on, that was how many
4 times they got up from their dinner table and
5 left their plate cold with the spouse maybe that
6 worked hard to prepare it for them or would be
7 leaving the softball game or maybe trying to
8 coach a little league game and having to say, I'm
9 sorry, sweetheart, I can't be there; sorry, son,
10 I can't be there. So I saw that. The statewide
11 averages 4,400 calls a day. That's a lot of
12 disruption to families; and so I always took the
13 opportunity to continue to do so to honor the
14 families, because this is not just a volunteer
15 firefighter that lives their lives, these are
16 integrated; and it's not just the social affairs,
17 it's not -- It's also that sense of we're in this
18 together; and yes, I will stay home and keep the
19 fire burning so you can go out there and
20 literally put out the fires elsewhere. And
21 that's what this is all about, and I want to
22 honor the families who cherish what you do --

23 (Applause.)

24 GOVERNOR HOCHUL: (Continuing) -- and we
25 cherish them as well.

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2 I also want to recognize the sacrifices
3 involved, not just the sacrifice of time and
4 holidays and family gatherings, experiences that
5 are lost, but also sometimes the loss of life.
6 And as you heard, I have made it my mission to
7 never miss the opportunity to speak on behalf of
8 the state government, eight years as Lieutenant
9 Governor, at a firefighter's memorial service,
10 because I am so -- when I go there that there are
11 fellow New Yorkers who are so selfless, who so
12 believe in taking care of your fellow men and
13 people you have never met before, that they're
14 willing to put their lives on the line, and
15 sometimes that final bell does have to ring, and
16 we lose some of our best; and I would sit there
17 hugging family members and spouses and children
18 and grandchildren, and just what can you say,
19 what can you say to them, other than I can't
20 believe the pain you must be going through, but
21 also, I hope your heart is swelling with pride,
22 the pride of knowing that you raised an
23 individual who is so selfless; and so I think
24 something happened at the dinner table, having a
25 child who grows up and wants to be a firefighter.

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2 I really do. Something is taught to them. They
3 get this from their parents. They get this from
4 their family. So I just want to take a moment to
5 just honor Jared Lloyd. He was 35 years old,
6 same age as my son; and our hearts break for you
7 even today. Look at what he did. Look at what
8 he did. He was so courageous. We all have
9 to ask yourselves, would I really be able to do
10 that. I know I ask myself that. I know every
11 one of you who ask yourself and the people you
12 represent. The answer is yes. The answer is
13 always yes. I will run into harm's way, because
14 that's what I'm hardwired to do, and I am trained
15 to do this. I have skills. I have abilities to
16 save lives, and I'll put myself out there for the
17 hope of saving at least one life, and that's what
18 he did.

19 And to all of you, the family I mentioned,
20 Sabrail, Darius, and John, I just want to pass on
21 the love of 20 million New Yorkers who are so
22 grateful that there are people out there like
23 your son and all the people in this room and
24 those you represent who are willing to do exactly
25 what you did.

1
2 So I leave here just saying onward to
3 another 150 years. This is an extraordinary
4 organization. You'll always have an open door to
5 talk to us about your needs, your concerns, what
6 we can do to support you, because without you, we
7 don't sleep safely at night. When I tucked kids
8 in when I was a young mother, and now I tuck in
9 the grand baby. I don't go to bed feeling safe
10 and secure unless I know you're out there and be
11 willing to answer that call in the middle of the
12 night to help protect all of our families across
13 the state; and as the Governor, I'm just here to
14 say thank you, thank you; and congratulations to
15 our leadership team. Congratulations to all of
16 you; and God bless and keep every one of you
17 safe.

18 Thank you.

19 (Applause.)

20 MR. FARRELL: Governor, on behalf of the
21 officers and members of FASNY, this is just a
22 small token of our 150th. Cherish it.

23 GOVERNOR HOCHUL: Thank you very much. Is
24 it heavy?

25 (Laughter.)

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MR. FARRELL: We'll let John carry it.

(Laughter.)

MR. TASE: Governor, on behalf of the association, this is one of our 150th challenge coins. Display it proudly, and thank you for your dedication.

GOVERNOR HOCHUL: Thank you.

MR. TASE: Thank you so much.

(Applause.)

MR. FARRELL: Please be seated.

Next to the podium, Senate Minority Leader Robert Ortt. From January 1, 2010 to December 31, 2014, the Senator served as Mayor of North Tonawanda. In that role, he developed executive experience with an in-depth understanding of local government. Prior to becoming the Mayor, he served as the City Treasurer and then Clerk-Treasurer of North Tonawanda, making him the first ever city official to hold that title.

At the start of the 2019 legislative session, the Senator became the Ranking Member of the New York State Committee on Agricultural and the Committee on Veterans, Homeland Security, and Military Affairs.

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2 In June of 2020, Rob was elected the
3 Minority Leader by his colleagues in the
4 Republican Conference.

5 Rob enlisted in the New York Army National
6 Guard in October of 2001 in direct response to
7 the attacks on September 11th. He has received
8 the Bronze Star, the Army Commendation Medal, the
9 Afghan Campaign Medal, and the Combat
10 Infantryman's Badge in recognition of his
11 outstanding service.

12 I welcome our Senator Minority Leader,
13 Robert Ortt.

14 (Applause.)

15 SENATOR ORTT: Anybody that can say North
16 Tonawanda on the first try that's not from
17 western New York --

18 (Laughter.)

19 SENATOR ORTT: (Continuing) -- that's a
20 keeper. So I want to -- I've been a lot of
21 places where they've really struggled to say
22 that, but if you're from western New York, you
23 got it down.

24 It's great to see everybody here. This is
25 a great event to be at. I do want to thank the

1
2 Governor for being here. They say 90 percent of
3 life is showing up, and that's certainly true in
4 politics and in government. She no doubt has a
5 lot of demands in her time, and she was here
6 today. I think it's a great recognition to the
7 importance of the volunteer fire service and the
8 importance of this organization specifically.

9 This organization, you should all know,
10 when you're out doing what you have to do in your
11 home communities, FASNY is representing and
12 advocating for all of you and all of your members
13 in Albany; and it is not an easy job. There's a
14 lot of people clamoring for everybody's
15 attention, and FASNY does a terrific job. You
16 have great leadership. Certainly outgoing
17 President Farrell, he's left this in a better
18 spot than he found it; and he's turning it over
19 to somebody who I'm very proud to know, Ed Tase,
20 a Lockport guy, a Frontier Fire Company guy,
21 someone I've known for a long time, and it really
22 fills me with a lot of pride. I represent
23 Niagara, Orleans, to part of Monroe. So any
24 further north you're in Canada, but it's a great,
25 great part of the state. To have a Niagara

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2 County guy, who as you mentioned -- or as the
3 Governor mentioned -- he started when he was 14
4 years old. Now I'm sure this is a good change of
5 pace. Instead of saying who's the oldest guy in
6 the room, we can have a debate about who started
7 in the fire service the youngest. Ed when he was
8 14, and has been doing it, I believe, or just
9 shy -- and I don't want anyone doing math -- just
10 shy of 50 years, if I'm not mistaken. Is that
11 right, Ed?

12 MR. TASE: Pretty close.

13 SENATOR ORTT: Pretty close, pretty close.
14 So we'll say the less than 50. That's the
15 important thing there.

16 (Laughter.)

17 SENATOR ORTT: He's been doing a great job,
18 and I'm just so proud that he's reached this
19 level and then all of you -- because everybody
20 knows, 150 years in the volunteer fire service,
21 my district is mostly protected and defended by
22 volunteer firefighters. When I was Mayor of
23 North Tonawanda, we had a hybrid force. That was
24 my first experience with volunteer firefighters,
25 so I have a great appreciation for what you do,

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2 but everybody in this room knows that if we're
3 going to get through the next 150 years, there's
4 a lot of work to do; and it's going to take real
5 leadership. It's going to take leadership from
6 your partners in government, your elected
7 leaders, but it's going to take leadership at
8 this level as well; and you have some of them who
9 is that leader who's going to step up and help
10 make sure that we're here not 10 years from now,
11 not 20, or 150 years from now, but we're going to
12 make sure there's a volunteer fire service to
13 continue to protect the people of New York State,
14 whether you're in Niagara County, whether you're
15 in Westchester County, or anywhere in between;
16 and I would just again, it's an honor to be with
17 you here today, and I do want to thank the family
18 of Firefighter Lloyd, because it's a reminder,
19 it's a reminder that what you do there are risks
20 and costs, that's why it's so important. That's
21 why it's so important, because you're willing to
22 go out there and put your life on the line and
23 maybe not come home to your family so that
24 somebody else goes home to theirs; and that's a
25 sacred bond that you make. Guess what? We owe

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2 you then in return for that bond to take care of
3 you and make sure you have the resources and make
4 sure you have the right laws to protect you and
5 make sure that you're here to continue to protect
6 us into the future 150 years from now; and I know
7 you have the leadership to do that.

8 I want to thank outgoing President Farrell.
9 I want to thank Ed. It's good to see you up
10 here. It's great to be here with all of you.
11 You already heard about Wayne Jagow, so I don't
12 have to go into him, but he's great too.

13 (Laughter.)

14 SENATOR ORTT: But it is great to be
15 amongst you. I'm going to keep my remarks brief.
16 God bless you for all of what you do, and God
17 bless FASNY; and here's to the next 150 years.

18 Thank you very much. Thank you.

19 (Applause.)

20 MR. FARRELL: At this time, I would like to
21 just recognize two state officials, and that's
22 our Commissioner of Homeland Security and
23 Emergency Service, Commissioner Jackie Bray.

24 (Applause.)

25 MR. FARRELL: And then also our State Fire

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Administrator Jim Cable, who all us fire coordinators work with on a daily basis.

(Applause.)

MR. FARRELL: And finally this morning it's my turn.

I would like to take this opportunity to welcome everyone to the 150th Anniversary Convention of the Firefighters Association of the State of New York. We've been planning this event for more than a year and hope that you truly have a fabulous experience.

The convention this year includes an extra day. Included into our schedule is our annual two percent tax forum, which will be held on Thursday afternoon in the Mary Duke Ballroom at 1:00 p.m., a dinner cruise around Manhattan on Thursday evening, our Annual Gerard J. Buckenmeyer Memorial Scholarship Night on Friday, and of course, the 150th Anniversary Firefighters' Dress Parade on Saturday afternoon, which is being hosted by the Tarrytown Fire Department.

At this time, it is my great pleasure to introduce the current FASNY Officers and

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2 Directors. I've been very fortunate to work with
3 such a talented group of people, and I am happy
4 to say that we approached every challenge as a
5 team and encouraged everyone's input to find the
6 best way forward.

7 Please stand as I call your name. I ask
8 that you hold your applause until the end of all
9 introductions:

10 My First Vice President, Ed Tase, Jr.;
11 Second Vice President, Eugene J. Perry, Jr.;
12 Immediate Past President, Steven E. Klein.

13 My **Directors:** Michael R. Caron, Jose
14 DaRocha, Donald J. Farrell, Frank Guarino, Laurie
15 M. Hance, Kenneth J. Holmes, Sr., Michael K.
16 Krummenacker, Diana G. Pfersick, Andrew E.
17 Pilecki.

18 Your **Appointed Officers:**

19 John S. D'Alessandro, Association
20 Secretary; Sean Kerwin, Association Treasurer;
21 Andrew Doyle, Director of Operations; the
22 Reverend Barrie-Lyn Foster, Chaplain; Thomas
23 With, Sergeant-at-Arms; Juan Batta, Assistant
24 Sergeant-at-Arms.

25 **Association Counsel:**

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The Hannigan Law Firm, PLLC; Terry

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Hannigan, Timothy Hannigan.

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Thank you. Let's give a round of applause.

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(Applause.)

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MR. FARRELL: I now ask First Vice

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President Tase to take the podium.

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MR. TASE: Good morning, everybody.

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AUDIENCE MEMBERS: Good morning.

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MR. TASE: As we celebrate the 150th

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Anniversary of this great association, the

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Firefighters Association of the State of New

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York, we have to remember those who have worked

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so hard through those 150 years to help us to

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continue.

16

It is my pleasure to introduce some of

17

those individuals today.

18

With us today is Past President Gunnar

19

Neilson.

20

(Applause.)

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MR. TASE: Past President James Williams.

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(Applause.)

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MR. TASE: Past President Joseph Finnegan.

24

(Applause.)

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MR. TASE: Past President David Jacobowitz.

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(Applause.)

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MR. TASE: Past President James Aloysius

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Burns.

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(Applause.)

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MR. TASE: Past President Robert

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McConville.

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(Applause.)

9

MR. TASE: Past President Kenneth

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Pienkowski.

11

(Applause.)

12

MR. TASE: And one of my mentors for the

13

last four years, and I thank him tremendously,

14

Immediate Past President Steve Klein.

15

(Applause.)

16

MR. TASE: Our Past Directors who assist

17

these Presidents as they move through the terms

18

of their office, the leadership of the

19

association: Stuart L. Gates.

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(Applause.)

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MR. TASE: Roy Dahlen.

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(Applause.)

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MR. TASE: Paul Van Arts Dalen.

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(Applause.)

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MR. TASE: K. William Grant.

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(Applause.)

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MR. TASE: William Nichols.

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(Applause.)

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MR. TASE: Edward Sendlenski.

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(Applause.)

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MR. TASE: James Cayey.

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(Applause.)

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MR. TASE: David J. Sweet.

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(Applause.)

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MR. TASE: Michael Reid.

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(Applause.)

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MR. TASE: Brian McQueen.

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(Applause.)

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MR. TASE: Robert Ottaviano.

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(Applause.)

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MR. TASE: Santo Chan Rivera.

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(Applause.)

19

MR. TASE: And also with us is some of our

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Past Officers:

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Our Chaplain Emeritus, as you heard

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earlier, Reverend Wayne Jagow.

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(Applause.)

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MR. TASE: Treasurer Emeritus Thomas

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Krawczyk.

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(Applause.)

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MR. TASE: I thank you, gentlemen, for your help and your guidance in helping this association to reach this 150th milestone.

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Thank you very much. Thank you.

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(Applause.)

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MR. FARRELL: For purpose of introductions, Second Vice President Perry to complete some of those introductions at this time. Thank you.

11

12

MR. PERRY: Thank you, President Farrell.

Good morning, everyone.

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AUDIENCE MEMBERS: Good morning.

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MR. PERRY: The association would also like to recognize the following staff members for their hard work performed throughout the year and during this convention.

18

Please stand as I call your name.

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Chris Roberson, our Director of Information Technology.

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(Applause.)

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MR. PERRY: James Dorward, our Director of Facilities.

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(Applause.)

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MR. PERRY: Karen Wendling, our Director of

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Development.

(Applause.)

MR. PERRY: April Rounds, our Special
Projects and Events Coordinator.

(Applause.)

MR. PERRY: Francesca Connell, the Office
Business Coordinator.

(Applause.)

MR. PERRY: Marti VanDeBogart,
Administrative Assistant.

(Applause.)

MR. PERRY: And one of the newest members
of the office staff is Tyler Schroder, our Staff
Accountant.

(Applause.)

MR. PERRY: I neglected our Director of
Human Resources, Colleen Simo.

(Applause.)

MR. FARRELL: I now ask Trustee President
Jerry Owenburg to come to the podium for the
introduction of the Board of Trustees of the
Firemen's Home. Jerry?

MR. OWENBURG: Thank you, all.

Our present Trustees are now: Myself,

1
2 Jerry Owenburg, President, 2013; Pete Cincotta,
3 Vice President, 2014; Dennis Eickoff, Secretary,
4 2014; Alan Way, 2012; Mike De Vittorio, 2013;
5 Marilyn Schrader, 2014; James Interdonati, 2016;
6 Anthony DeMarco, 2018; Marty Thomas, 2018;
7 Douglas Van Etten, 2019; Walter Frame, 2020;
8 Marsha Holland, 2020; Michael Kislack, Sr., 2021;
9 Thomas Rothdiener, 2021; Thomas McKinney, 2021;
10 John Farrell, Jr., FASNY President, 2020.

11 These are the sitting trustees as of right
12 now.

13 Thank you, gentlemen and ladies.

14 There's some past Trustees. They're called
15 past Trustees, but once you're in the gold, the
16 gold knows you're always in the gold. You can
17 always ask these people to help you with anything
18 you need at the home.

19 We have Gunnar Nielsen, 1978 to 1988. He
20 was also Home Trustee President, 1983 to 1985.
21 He was also President of FASNY, 1996 to 1998.

22 Robert Darling, 1979 to 1989.

23 James Burns, 1986 to 1995. He was also
24 Home Trustee President, 1993 to 1995; and
25 President of FASNY, 2012 to 2014.

1
2 R. Dennis Randall, 1988 to 1999; Home
3 Trustee President, 1995 to 1997.

4 James Daley, 1990 to 2000; Home Trustee
5 President, 1997 to 1999.

6 James Farrell, 1995 to 2003; Home Trustee
7 President, 2001 to 2003.

8 Jose DaRocha, 1995 to 2006.

9 Michael R. Ryan, 1998 to 2008; Home Trustee
10 President, 2003 to 2005.

11 John Montrose, 2000 to 2011; Home
12 President, 2009 to 2011.

13 Norman Eberle, 2001 to 2012.

14 John Farrell, Jr., 2001 to 2014; Home
15 President, 2011 to 2013; and FASNY President,
16 2020 to 2022.

17 Steve Klein, 2002 to 2012; FASNY President,
18 2018 to 2020.

19 Paul O'Brien, 2003 to 2013.

20 Carl Stefans, 2004 to 2014; Home President,
21 2013 to 2014.

22 Phil Butch Grella, 2006 to 2016.

23 Thomas McKinney, 2007 to 2017.

24 David Blair, 2008 to 2018; Home President,
25 2014 to 2016.

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David Wolf, 2008 to 2018.

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William Murray, 2008 to 2014.

4

Walter Geidel, 2009 to 2019.

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Stephen Goodman, 2012 to 2019.

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Wayne Butts, 2010 to 2020; Home President,
2018 to 2020.

8

Frederick Griffiths, 2011 to 2021.

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David Schmidt, 2011 to 2021; 2016 to 2018,
Home President.

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These gentlemen took us here. We'll take
them the rest. We're taking care of 81 brothers
and sisters. We voted three more in. We've got
our administrator is at the home right now taking
care of our -- We had to stop him from coming
here because of COVID, but Keith Henchey is our
jewel at the home taking care of our brothers and
sisters; and we thank our staff.

19

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Thank you for everything you've done for
the home. Thank you very much.

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(Applause.)

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MR. FARRELL: Okay. At this time I would
like to introduce Senator Majority Leader Andrea
Stewart-Cousins. Andrea was born and raised in
New York to the parents who encouraged a life

1
2 grounded in education and service. First elected
3 to the State Senate in 2006, the Senator
4 currently represents Greenburgh, Scarsdale, and
5 parts of White Plains, New Rochelle, and Yonkers.
6 She previously served as a Westchester County
7 Legislator, and during her tenure was elected
8 Majority Whip and Vice-Chair. As a County
9 Legislator, she authored and passed a landmark
10 legislation, including the first human rights
11 laws in Westchester County. Before elected
12 office, Andrea Stewart-Cousins was the first
13 African American to serve as Director of
14 Community Affairs for the City of Yonkers.

15 In 2012, she became the first woman, and
16 African American woman, to lead a New York State
17 legislative conference. In 2019, she shattered
18 the glass ceiling when her peers elected her as
19 Temporary President and Majority Leader of the
20 State Senate.

21 In just her first year as Senate Majority
22 Leader, the Senator led the most productive
23 legislative session in the state history.

24 Ladies and gentlemen, our Senator Majority
25 Leader Andrea Stewart-Cousins.

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(Applause.)

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MR. FARRELL: She's just coming in, so
stand by, please.

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The Senator has just a little delay, so I'm
going to move on.

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At this time, it is my pleasure to
introduce some of the special guests who
represents the home County of Greene.

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I'm not sure if he's here, but I certainly
want to recognize him, and that's New York State
Assemblyman Chris Tague.

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(Applause.)

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MR. FARRELL: Also the Town of Athens
Supervisor Michael Pirrone.

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(Applause.)

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MR. FARRELL: And a great friend in the
fire service, as he's also not only the Sheriff
of Greene County, but also the Chief of Kiskatom,
Peter Kusminsky.

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(Applause.)

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MR. FARRELL: And also the New York State
Senator Michelle Hinchey.

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(Applause.)

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MR. FARRELL: At this time I'll have my

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First Vice President come to the podium for a couple of introductions as well.

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MR. TASE: Thank you, John. Thank you for bearing with us. We really appreciate this.

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6

We have a couple of other -- We have Assemblyman Thomas Abinanti -- Is he in the room?

7

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Westchester County Executive George Latimer

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(Applause.)

11

MR. TASE: (Continuing) -- in the room.

12

Thank you very much.

13

The Village of Tarrytown Mayor Karen Brown.

14

(Applause.)

15

MR. TASE: The Village of Tarrytown has been a great supporter of this association and this convention and this celebration with our parade on Saturday. Thank you very much.

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We have Diana Balling, President of LAFASNY.

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(Applause.)

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MR. TASE: Ken Preston, President of the New York State Fire Districts'.

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(Applause.)

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MR. TASE: Robert Kloepper is representing

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New York State Fire Chiefs' Past Chiefs.

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(Applause.)

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MR. TASE: Bruce Heberer, Chief Executive
Officer of the New York State Association of Fire
Chiefs.

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(Applause.)

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MR. TASE: William Streicher, President of
the New York State Fire Coordinators'
Association.

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(Applause.)

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MR. TASE: And our very own Thomas With,
Chief Chaplain of the New York State Chaplains'
Association.

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(Applause.)

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MR. TASE: We have Ken Askew, President of
the New York State Fire Police Association.

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(Applause.)

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MR. TASE: We have Steven Hirsh, Chairman
of the National Volunteer Fire Council, with us
this morning.

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(Applause.)

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MR. TASE: We have the Vice Chairman of the
National Volunteer Fire Council, Kevin Quinn,
with us this morning.

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(Applause.)

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MR. TASE: We have representatives from the
Firefighters' Cancer Support Network, Tony

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Cruz --

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(Applause.)

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MR. TASE: (Continuing) -- Ron Barz, and
Charlie Murphy.

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(Applause.)

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MR. TASE: Steve and Anita Heefner of the
Cumberland Valley Firemen's Association.

12

(Applause.)

13

MR. TASE: Thank you.

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Tim Boel, Education Specialist; and Peter
Feid, Sales Executive, of VFIS.

16

(Applause.)

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18

MR. TASE: Bob Timko, Regional Director of
Provident Insurance.

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(Applause.)

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MR. TASE: David Lewis, Past President of
Maryland Firemen's Association and First Vice
President of Cumberland Valley.

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(Applause.)

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MR. TASE: Robert Rinaldi with the Village
of Tarrytown.

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(Applause.)

MR. TASE: Bob Timko, Regional Director of
Provident Insurance; and Linda Flanagan from
Marshall Sterling.

(Applause.)

MR. FARRELL: Can someone just check to
make sure the Senator isn't here, please?

At this time, I would like to introduce
Mark Shuda, the General Manager for the Tarrytown
House Estate; Jennifer Cancro-Caputo, Sales
Director of the Tarrytown House Estate; and
Natasha Caputo, the Director of Tourism and Film
for Westchester County, to deliver a few
welcoming remarks.

(Applause.)

MR. SHUDA: Good morning, everybody.

AUDIENCE MEMBERS: Good morning.

MR. SHUDA: My name is Mark Shuda. I'm the
General Manager of the Tarrytown House Estate. I
can't tell you how delighted I am to be able to
host your event this week. You know, when people
ask me what business I'm in, you know, obviously
I'm in the hotel business, and I've been doing
this for years and years and years, but what I

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want to tell them is that I'm actually in the ego business.

(Laughter.)

MR. SHUDA: The ego business because everyone has one. Every guest that checks in, it's my job, it's my team's job, to try to make sure that their experience is exceptional. The ego business, we have to -- Of course I have to answer to investors, right; and they have their egos, and then we have the local community, and they have their egos, but I have to say is one thing about firefighters, firefighters have to be the most authentic, genuine people that I come in contact with; and I want to thank you so much for what you do for us. I am grateful for what you do, and it's my pleasure to be able to serve you this week.

Thank you very much.

(Applause.)

MR. FARRELL: The first order of business for the convention of 2022 is to adopt the convention agenda as it is printed in the convention program.

Do I have a motion and a second?

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Please use the microphone in the center.

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MR. BOEL: Tim Boel makes that motion to accept.

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MR. FARRELL: Do I have a second?

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MR. SOSA: Frank Sosa, Rockland County, seconds it.

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9

MR. FARRELL: Motion has been made and seconded.

10

All those in favor say aye.

11

AUDIENCE MEMBERS: Aye.

12

MR. FARRELL: Opposed?

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(No response.)

14

MR. FARRELL: So carried.

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It is now time to begin our FASNY/LAFASNY Memorial Service, which will be immediately followed by the Heroes' Awards Ceremony.

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Please welcome FASNY Chaplain Barrie-Lyn Foster.

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MR. D'ALESSANDRO: Senator Majority Stewart-Cousins is here. She is exiting the vehicle, and she should be in the room shortly, so we're just going to delay the memorial ceremony for a couple of minutes so she can make her remarks, and then we will go to the memorial

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and the heroes' ceremony.

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Everybody please stay in the room. One of the most important things -- or two of the most things that we do is the memorial ceremony and the heroes' ceremony. So please have a little patience and stay in the room.

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9

MR. FARRELL: Please stay in the room. She will be coming in momentarily.

10

11

Good morning. Can I have your attention, please? Thank you.

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At this time, I would like to welcome Senator Majority Leader Andrea Stewart-Cousins to say a few words.

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(Applause.)

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SENATOR STEWART-COUSINS: Good morning.

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AUDIENCE MEMBERS: Good morning.

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SENATOR STEWART-COUSINS: I am just so happy to first of all welcome you to my district and congratulate you for the 150th convention bringing together, in my opinion, and I'm sure the opinion of everyone, heroes and she-roes. You know who you are, she-roes.

24

(Laughter.)

25

SENATOR STEWART-COUSINS: Raise your hand.

1
2 Okay, you don't have to. You don't have to, we
3 know who you are, but we know what you do. I
4 really want to thank your outgoing President for
5 all that he's done and tell you, as I know the
6 Governor was here, and I think the Minority
7 Leader, Bob Ortt, might be here as well, but on
8 behalf of the state legislators, we continue to
9 work as hard as we can to make sure that the
10 incredibly difficult job you have decided to do
11 on behalf of your neighbors, on behalf of your
12 communities, are aided by the things that we do.
13 That's why we made sure to put \$250,000.00 in the
14 budget this year. That's why we've allowed for
15 your ambulance to be able to bill for services.
16 We put an additional four million dollars, 4.6
17 million dollars, in the budget to be able to
18 bill. We've allowed communities to give
19 exemptions to volunteer firefighters. We
20 understand that you're courage, your tenacity,
21 and your very, very huge commitment makes us all
22 better. We also realize that it's not without
23 its dangers. We know that you'll be honoring
24 Jared Lloyd for the services that he's provided;
25 and of course, in memory of the life he lost and

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2 the lives he saved.

3 So this is a solemn day, but it's a day for
4 all of us to honor you, your commitment, and to
5 thank you; and I thank you on behalf my members.
6 I thank you on behalf of Senator John Brooks, who
7 is himself a volunteer firefighter who makes sure
8 that the issues are brought to the table. He
9 chairs Veterans at Homeland Security, and his
10 volunteer firefighter experience informs us; as
11 is a member of my staff, Stu Barksdale, who's
12 also a volunteer firefighter in Elmsford. So we
13 know what you do. We have your back. We thank
14 you; and while I'm here in Westchester, I do want
15 to give a shout out to Richard Wishnie, who runs
16 these services for Westchester County with his
17 right hand, Susan. Thank you so much, Richard,
18 for your continued service on behalf of
19 Westchester County; and again, on behalf of the
20 Senate, we thank you, and have a wonderful,
21 wonderful convention.

22 (Applause.)

23 MR. FARRELL: Okay, at this time we're
24 going to start the memorial service. Barrie-Lyn?
25 Sergeant-at-Arms?

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2 MR. D'ALESSANDRO: All right, so most
3 everybody in this room has been a firefighter for
4 more than a few years, so when I say adapt and
5 overcome, you'll understand. So we're calling
6 out of order here while we're getting the
7 procession for the memorial set up.

8 We have a couple of other dignitaries that
9 are going to make some brief remarks. First is
10 the Director of Emergency Management for
11 Westchester County, Richard Wishnie.

12 (Applause.)

13 MR. WISHNIE: Good morning, everyone. I'll
14 try to be brief. I know it's been a long program
15 having all the dignitaries here, especially the
16 Governor, is a real honor for this association.

17 First of all, congratulations from the
18 members of the Department of Emergency Services
19 for Westchester County on the 150th anniversary.
20 This organization has played a major role as the
21 Governor said and the other speaker just said.
22 You're making things better for the people of New
23 York State, and we're all proud of that. I'm
24 also very proud to be a member of this
25 association for more than three decades.

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2 When we came together last year, I
3 mentioned that I was fortunate enough to be
4 introduced and educated about volunteer fire
5 services from former FASNY President, and one of
6 the finest men I have ever known, Gunnar Nielsen.
7 His long term service to FASNY has been
8 extraordinary. Would you please welcome and
9 greet my friend, Gunnar Nielsen.

10 (Applause.)

11 MR. WISHNIE: He will be the Grand Marshal
12 at the parade this year, and it's a great honor
13 for him. He certainly deserves it.

14 As you know, one of the biggest challenges
15 is the recruitment and retention of volunteers.
16 That has been particularly difficult during the
17 COVID-19 pandemic. Building on FASNY's
18 established program, Westchester County Executive
19 George Latimer has provided \$500,000.00 for a
20 program called HERROP, the Higher Education
21 Recruitment and Retention Opportunity Program.
22 This program provides active volunteer emergency
23 services personnel, both fire and EMS, with
24 tuition reimbursement or student loan repayment
25 assistance, up to \$6,000.00 per year. This new

1
2 initiative has already awarded 55 applicants here
3 in Westchester County with \$250,000.00. It's an
4 exciting program, and it is helping. We need to
5 do all we can to recruit and retain.

6 Due to more than 7,000 EMS mutual aid calls
7 in Westchester the last year, we recently issued
8 a request for proposals for contractors to
9 furnish ambulance and personnel to supplement our
10 mutual aid program for three years. We also
11 issued a second RFP to hire consultants to help
12 determine the long term delivery of EMS here in
13 Westchester. With more than 50 EMS agencies in
14 the county, the goal is to seek regional
15 solutions within the fire and EMS community.

16 And finally, I want to salute Senator,
17 State Senator Shelly Mayer, for the introduction
18 of S.8432. That Senate bill will require that
19 EMS be provided by all municipalities, define EMS
20 as an essential service, and set standards for
21 EMS in New York State. It is shocking and
22 unbelievable that EMS is not considered an
23 essential service at the federal level and here
24 in New York State, like fire and police. Only 11
25 states, by their own initiative, recognize EMS as

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essential service and provide state aid to local governments to support EMS.

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5

Let's hope that this bill will be approved this coming session of the state legislative.

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7

Thank you for your time. Have a great convention.

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(Applause.)

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MR. D'ALESSANDRO: We also have Robert Rinaldi, a board member for the Village of Tarrytown. Bob, if you'd like to come up.

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MR. RINALDI: Thank you. My name is Paul actually. Not sure how I became Bob, but you can call me Bob.

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(LAUGHTER.)

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MR. RINALDI: Thank you for being here, everyone. Good morning. I'm Paul Rinaldi, and I am a trustee here in the Village of Tarrytown. We're really, really honored to be here on behalf of Mayor Karen Brown and the Board of Trustees to welcome you to Tarrytown. Mayor Brown sends her best wishes, and she and some other board members are excited to see everyone on Saturday at the parade.

25

While you're here, if you're able to take

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2 advantage, first of all, of this beautiful
3 facility at the Tarrytown House, but also please
4 take advantage of the myriad of things that
5 Tarrytown has to offer, including our historic
6 sites, our really beautiful parks, a really
7 vibrant downtown with incredible shops, unique
8 and amazing cafes, bars, and restaurants, and
9 incredible photo ops with our nonstop river views
10 and bridge views. So please, take advantage. We
11 have beautiful riverside parks and lots of things
12 to do. We're deeply proud of our village and our
13 community. Like many villages and communities,
14 if not most, one of the bedrocks of our most
15 precious commodities here in Tarrytown is
16 volunteerism. We, like a lot of towns, we're
17 built on volunteers. We volunteer -- We have
18 volunteers who selflessly took incredible amounts
19 of their time to every facet of the community,
20 parks, beautification, zoning, planning, library,
21 traffic, mobility, Board of Trustees. People
22 worked tirelessly to make this village a
23 wonderful home for us all.

24 As I stand here today though, I'm humbled
25 to see all of you volunteers, a vivid example of

1
2 the dedication to your communities. Here in
3 Tarrytown we have an incredible community of
4 firefighters. Again, that goes deeply in through
5 generations and families. The Chief is here.
6 What sets you all apart from other volunteers
7 really is that you choose as others, because
8 instead to put your lives on the line for your
9 community. You volunteer as first responders,
10 and in doing so, you protect all of us from
11 danger and harm. As the Governor said, I sleep
12 at night because I know, I know how well
13 protected I am in this town, but by doing so you
14 also see some incredibly difficult and at times
15 truly tragic things. We have firefighters whose
16 families, as I said, have been involved for
17 generations. They dedicate years and hours to
18 fire companies in every way. You'll see in our
19 fire companies are really wonderful community
20 hubs. I was as a child, I grew up, my godfather
21 and uncle was a firefighter in New Haven. I grew
22 up in the firehouse -- because it was such a
23 wonderful department to be in as kids and as a
24 kid feeling incredibly safe being around
25 firefighters.

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Our firefighters are great to work with our incredible police department to make and keep Tarrytown an amazing and special place it is. I know that most of us have pride in our communities, but Tarrytown is really great.

All volunteers deserve to be recognized and appreciated and receive the community support and the incredible gratitude. Through dedication in serving your communities and volunteering your lives, you're truly heroes, and we are deeply grateful for all that you do.

So again, on behalf of the Mayor and the Village of Tarrytown, we welcome you. We hope to see you exploring town. We also hope you have a great conference these next few days, and we look forward to a really fun and great parade on Saturday. We're really happy that the weather is going to be cooperating. I was just saying to Chief Tucci that I was worried about all of your uniforms marching in the kind of heat we've had. So you brought a reprieve to us in many ways.

So thank you so much for your time, and thank you so much for your service.

(Applause.)

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MR. D'ALESSANDRO: So the script said
Robert, so you may now forever use the name
Robert at any FASNY event for the next 150 years.

(Laughter.)

MR. D'ALESSANDRO: Last but not least, one
of our brothers in the fire service, Chief
Richard Tucci, Chief of the Tarrytown Fire
Department.

(Applause.)

CHIEF TUCCI: Good morning.

AUDIENCE MEMBERS: Good morning.

CHIEF TUCCI: Welcome to the Village of
Tarrytown. To the officers and members of the
Tarrytown Fire Department, it's been an honor to
have been chosen to be the host of the 150th
anniversary of FASNY. Who would have imagined a
150 years ago a bunch of dedicated volunteers
would have started such a great organization?
Think of the hours and generations of families
that have been a part of such an incredible
organization. It goes to show that hard work,
endless training, tradition, and your dedication
to the volunteer service has.

We hope you take advantage of the

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opportunity to celebrate the 150th anniversary

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and have a chance to enjoy good drinks, good

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food, and shops in which Tarrytown has to offer.

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On behalf of the men and women in Tarrytown

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Fire Department, we open our arms to help anybody

7

we can to make it the best convention yet.

8

We hope you have a great time at the parade

9

on Saturday. Please let us know if there is

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anything we can do to help on your journey here.

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With that said, let's be thankful for what

12

we have, remember and honor the ones we have

13

lost.

14

May God bless you all. Stay safe, and God

15

bless America.

16

(Applause.)

17

MR. FARRELL: At this time, Barrie-Lyn,

18

we'd like you to come up and start the program.

19

REVEREND FOSTER: Third time's a charm.

20

(Laughter.)

21

REVEREND FOSTER: We are going to now have

22

our second annual LAFASNY and FASNY combined

23

memorial service.

24

Mr. Sergeant-at-Arms, are you ready?

25

SGT-AT-ARMS WITH: Yes, I am, ma'am.

1

2

(Whereupon, the Colors were Posted by the
Town of Athens Fire Service.)

3

4

(Whereupon, the National Anthem was
performed by Nancy Scorcia.)

5

6

REVEREND FOSTER: You may be seated.

7

What you didn't notice, Marilyn Farrell and
Dianne Werner placed the Bible and the rose on
the table.

8

9

At this time, you may remain seated as we
pray.

10

11

(Whereupon, an opening prayer by Reverend
Barrie-Lyn Foster.)

12

13

REVEREND FOSTER: At this time, please
stand for the National Anthem by Nancy Scorcia.

14

15

(Whereupon, the National Anthem was
performed by Nancy Scorcia.)

16

17

(Applause.)

18

REVEREND FOSTER: You may be seated. Thank
you, Nancy.

19

20

At this time, we will have Chaplain Dichian
come and read the scriptures.

21

22

CHAPLAIN DICHIAN: Good morning.

23

AUDIENCE MEMBERS: Good morning.

24

CHAPLAIN DICHIAN: Today I'm reading Isaiah

1
2 43, verses one through seven.

3 (Whereupon, Chaplain Dichian read the
4 Scripture Isaiah 43:1-7.)

5 REVEREND WASHBURN: A reading from the Book
6 of Wisdom.

7 (Whereupon, Reverend Washburn read the
8 Scripture Book of Wisdom 3:1-6,9.)

9 REVEREND JAGOW: This is a reading from the
10 Good News in John, chapter 11, beginning at verse
11 32.

12 (Whereupon, Reverend Jagow read the
13 Scripture John 11:32-44.)

14 REVEREND FOSTER: At this time, we will
15 have the Firemen's Hymn, Abide With Me, led by
16 Nancy Scorgia.

17 Would you please rise.

18 (Whereupon, Abide With Me was sang by Nancy
19 Scorgia.)

20 REVEREND FOSTER: You may be seated.

21 Now we will have Nancy McMaster come and
22 read the LAFASNY necrology for honoring our
23 deceased. When a name is read from either the
24 LAFASNY or FASNY list, please stand in honor of
25 them if you were one of their friends.

1

2

MS. MCMASTER: Good morning.

3

AUDIENCE MEMBERS: Good morning.

4

5

MS. MCMASTER: I will now read the departed
members for 2021 to 2022, our LAFASNY members:

6

(Whereupon, the names were read.)

7

MS. MCMASTER: Thank you.

8

9

MR. D'ALESSANDRO: We're now going to do
the FASNY necrology.

10

Albany County: Daniel Burnetter, Maurice

11

Catel, Patrick Farrell, Robert Ensign, Rocco

12

Padula, Stephen Wright, Ted LaMountain, Trustee

13

Walter Eck.

14

Broome County: Patricia Buckler.

15

Cayuga County: Richard Sullivan.

16

Chautauqua County: Albert Clody, David

17

Cochran, John Kolpien, Louis Ziegler, Peter

18

Bienko.

19

Columbia County: Peter Groll.

20

Cortland County: Gordon Wheelock.

21

Erie County: Anthony Wiatrowski, Delbert

22

Dains, Dennis Cobo, Donald Sutton, Eugene

23

Beszcynski, Eugene Haas, Frederick Kuhn, John

24

Wicka, Joseph Schiersing, Michael Stafford, Past

25

President Michael Wutz, Salvatore Volpe, Thomas

1
2 Kessler.

3 **Essex County:** Andrew Barney, Donald
4 Whittemore, Lester Daby.

5 **Franklin County:** David Dukette, Gerald
6 Macey, Kenneth McLaughlin.

7 **Greene County:** Raymond Cook, Robert Frank.

8 **Hamilton County:** George Lancaster.

9 **Herkimer County:** Fred Crowley, Kevin
10 Wheelock.

11 **Jefferson County:** David Dean, Franklin
12 Kenyon, Glenn Dodge, James Potter, Leroy Homan,
13 Lyle Covey, Michael Semrau, Robert Washer, Roger
14 Toombs, Steve Garceau.

15 **Lewis County:** Alton Hill, Bruce Clarke,
16 Robert Griffeth, Warner St. Louis.

17 **Madison County:** Donald Dymes, Ford
18 Seymour, Joseph Loosman.

19 **Monroe County:** Edmund Welch, Lester
20 Fischer, Lewis Leone, Richard Crawford, Robert
21 Bock, Roy Chugg, Past President Thomas Eiswerth,
22 Thomas Vickery.

23 MR. KLEIN: **Nassau County:** Andrew Reilly,
24 Arthur Uberti, Austin Lewis, Daniel Thompson,
25 Donald Ferrucci, Donald Thomasino, Edward Ochman,

1
2 Edwin Rahilly, Francis Califano, Frank Henriques,
3 Gary Gunning, George Herrmann, Guy Romano, Harold
4 Gundel, Iginio Vecchione, James Reardon, John
5 Casale, Joseph Gargiulo, Joseph Hendrickson,
6 Joseph Torregrossa, Joseph Vicario, Lou Adduci,
7 Louis Aquilino, Louis Sarro, Michael Ornauer,
8 Peter Quaranto, Peter Skeris, Peter Trubish,
9 Richard Otto, Robert Herrmann, Russell Liotta,
10 Deacon Ted Kolakowski, Thomas Avitabile, Tony
11 Sturek, William Lahey, William Swift.

12 MR. D'ALESSANDRO: **Niagara County:** Allen
13 Zuch, Bob Stone, Donald Gick, Donald Phelps, Glen
14 Adams, Harold Wollaber, James Clewell, John
15 Muchow, Judy Spencer, Marcin Phillipp, Merle
16 Snell, Michael Kennedy, Patrick Brick, Richard
17 Hake, Richard Jerla, Richard Meka, Ronald
18 Diermyer, William Busch, William Norton.

19 **Oneida County:** Kenneth Baker, Oscar Olson,
20 Robert Moore.

21 **Onondaga County:** Brian Roach, Carl Oman,
22 Charles Horton, Charles Paddock, Christopher
23 Kazel, Claude Reith, Clay Crobsy, Edward Spinks,
24 Garratt Savage, Gary Boisseau, Gary Fritcher,
25 John Long, Martin Baranowski, Naomi Stroup, Peter

1
2 Paul, Robert VanderBerg, Roger Shalala, William
3 Crowell.

4 **Ontario County:** Jack Beha, Shirley Miller,
5 Walter Judd.

6 **Orange County:** Edward Carr, George Romer.

7 **Orleans County:** Francis Neidert.

8 **Oswego County:** Paul Yerdon.

9 **Otsego County:** Thomas Roseboom.

10 **Putnam County:** Frank Weydig, Janine
11 Angelo, John Goodrow, John LaGuardia, Richard
12 Kirz1, Richard Pottberg.

13 **Rensselaer County:** Vincent Darrigo.

14 **Rockland County:** Arthur Wagner, Fred
15 Braband, Howard Schweitzer, James Miele, Robert
16 Lacy.

17 **Saint Lawrence:** Alex Krywanczyk, Donald
18 Labarge, Garnet Beckstead, Jerry Herne, Mary
19 Long, Raymond Stiles, Richard Daby, Richard
20 Riley, Sharon Andrews, Stuart Burnett, and
21 husband of our own Director Laurie Hance, Wayne
22 Hance.

23 **Saratoga County:** Allan Atwell, Harold
24 Martin, James Hassett -- two friends of mine and
25 brother firefighters from my department -- Peter

1
2 Keating, and John TumSuden.

3 **Schenectady County:** Norm Petricca.

4 **Schoharie County:** Olien Spaulding.

5 **Steuben County:** Thomas Jamison.

6 MR. MCCONVILLE: **Suffolk County:** Albert
7 Benincasa, Allan Dickerson, Anthony Galgano,
8 Anthony Rignola, Barbara Fasolino, Barbara
9 Strievski, Carl Stelzer, Charles Holmes, Conrad
10 Vogel, Daniel Aube, Daniel Rall, Edward Grohoski,
11 Florence Young, Floyd Miller, Frederick Roemer,
12 Gene Scheuring, George Oates, George Tyndall,
13 Harold McDowell, Henry Red Gensch, Henry
14 Sorensen, John De Vaul, John Fitzpatrick, John
15 Poulos, John Scherrer, John Trocchio, Joseph
16 Clarke, Joseph Cushing, Kenneth Guercio, Lamont
17 Lettieri, Larry Tomney, Leon Moran, Louis
18 Iuzzini, Michael Gallo, Murney Lewis, Neil
19 Finnin, Patrick Ida, Patrick Lauro, Paul
20 DiBenedetto, Robert Elliot, Robert Loturco,
21 Robert Schulz, Ronald Davies, Ronald Fieldsa,
22 Stephen Feron, Stephen Nocella, Terrence
23 Johnston, Thomas Costello, Thomas Mitchell,
24 Thomas Ryan, William Bokelmann, William Buckley,
25 William Haberman, William Lang, William Ryan,

1
2 William Underwood.

3 **Sullivan County:** Benjamin Santos, Dick
4 Comfort, William Steinberg.

5 **Ulster County:** Duncan Wilson, Jim Avery,
6 John Rossitz.

7 **Westchester County:** David Sweeney, Drew
8 Outhouse, Edward Shaw, Frank Vassallo, George
9 Losee, John Cozza, John Johnson, John Massey,
10 Michael Hay, Michael Mongiello, Peter Chute, Pete
11 Worden, Robert Lorenz, Wayne Outhouse, William
12 Voss.

13 **Yates County:** Gordon Synder.

14 MR. EICKHOFF: **FASNY Firefighter's Home:**

15 **Albany County:** Randall Drobner.

16 **Columbia County:** Beatrice Tkacy, Frances
17 Mesick, Frances Dovigh, James Vining, Sr., Mary
18 Barringer, Margaret L. Busa.

19 **Dutchess County:** Marion Nardone.

20 **Greene County:** Margaret L. Roberts, Rose
21 Lennon.

22 **Rensselaer County:** Theodore Mulberry.

23 **Warren County:** Dennis Galloway.

24 **Westchester County:** Charles Fallace,
25 Christopher Richie, John Bernal, Sr.

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REVEREND FOSTER: Let us bow our hearts in
a moment of silence as we remember those who have
gone.

(Whereupon, there was a moment of silence.)

REVEREND FOSTER: Thank you.

At this time, we will have Patrick Wheeler
play Taps. You may stand and salute.

(Whereupon, Taps was played by Patrick
Wheeler.)

REVEREND FOSTER: Thank you. Please remain
standing for our litany. Your responses are in
the darkened print.

(Whereupon, litany by Reverend Barrie-Lyn
Foster.)

REVEREND FOSTER: You may be seated. At
this time it is my honor to introduce my friend,
Chaplain William Mayo, the first Jewish Chaplain,
to serve on the -- Oh, let me get this right --

What organization is this?

(Laughter.)

REVEREND FOSTER: -- Firefighters
Association of the State of New York.

CHAPLAIN MAYO: Good morning.

AUDIENCE MEMBERS: Good morning.

1
2 CHAPLAIN MAYO: This FASNY memorial service
3 for the departed members of FASNY, LAFASNY, and
4 members of the FASNY Home on the Hudson, as you
5 are aware, this is the 150th year of FASNY, the
6 Firefighters Association of the State of New
7 York. The executive staff and all members of the
8 FASNY team have been working very hard for
9 everyone here, the membership.

10 Unfortunately, the names that were just
11 read and the tolling of the bell, was to remember
12 those members that have passed. The following
13 poem from an unknown author it's called, Remember
14 Me. It is a poem that helps to remember these
15 past members.

16 "To the living, I am gone. To the
17 sorrowful, I will never return. To the angry, I
18 was cheated, but to the happy, I am at peace; and
19 to the faithful, I have never left. I cannot
20 speak, but I can listen. I cannot be seen, but I
21 can be heard. So as you stand upon the shore
22 gazing at the beautiful sea, remember me. As you
23 look in the awe at the mighty forest and its
24 grand majesty, remember me. Remember me in your
25 hearts and your thoughts and in the memories of

1
2 the times we loved and the times we cried, the
3 battle we fought, the times we laughed, for if
4 you always think of me. I will never have gone.

5 In fond remembrance gathered here today,
6 tribute to pay the comrades that have passed
7 away, the garlands of flowers placed about our
8 dead springs the brightest blossoms death their
9 quiet bed. When duty called our comrades, they
10 would go, never daunted meant the fiery foe. May
11 guardian angels order them keep vigil here while
12 they lie resting in eternal peace.

13 Father in mercy, guide us on our way
14 through the storm and sunshine to this eternal
15 day; and when our duty here on earth shall cease,
16 may we with them abide in joy and in peace.

17 At the rising of the sun and it's going
18 down, we remember them. At the blowing of the
19 wind and in the chill of winter, we remember
20 them. At the opening of the buds and in the
21 rebirth of spring, we remember them. At the
22 shining of the sun, in the warmth of summer, we
23 remember them. At the rustling of the leaves
24 that in the beauty of autumn, we remember them.
25 At the beginning of the year and at its end, we

1
2 remember them. As long as we live they too will
3 live, for they are now part of us as we remember
4 them. When we are weary and in need of strength,
5 we remember them. When we are lost and sick at
6 heart, we remember them. When we have joy to
7 carve to share, we remember them. When we have
8 decisions that are difficult to make, we remember
9 them. When we have achievements that are based
10 on theirs, we remember them. As long as we live
11 they too will live, but they are now part of us
12 as we remember them.

13 And let us all say, amen.

14 AUDIENCE MEMBERS: Amen.

15 (Whereupon, God Bless America was sang by
16 Nancy Scorgia.)

17 CHAPLAIN DICHIAN: The Ladies Auxiliary
18 have a tradition to have an empty chair placed
19 near their table during the memorial service.
20 This poem and the chair is to honor and remember
21 those ladies that served before us and have gone
22 home to be with their God. It's called the Empty
23 Chair. "Sad times are now upon us as we stare at
24 the empty space where in the past we used to see
25 your bright and smiling face. God chose to call

1
2 you home, and though we didn't think it was time,
3 our grief was overwhelming filling far reaches of
4 our mind.

5 The empty chair that sits there now
6 awaiting your return time will pass and memories
7 fade you'll be gone, but here we stayed. Our
8 time too on earth will pass and some day we'll be
9 free to join you there in heaven in the chair you
10 saved for all of we."

11 REVEREND FOSTER: Please join together as
12 Nancy leads us in How Great Thou Art.

13 (Whereupon, Nancy Scorcia sang How Great
14 Thou Art.)

15 REVEREND FOSTER: You may be seated.

16 That ends the memorial service. Thank you
17 so much for attending today.

18 MR. FARRELL: Thank you, Chaplain Miss
19 Foster, your committee, for a wonderful service.

20 I would ask that everybody please remain
21 seated, because we're able to begin the Annual
22 FASNY Heroes Award Ceremony, which is sponsored
23 by VFIS. We will be honoring Firefighters of the
24 Year and the EMS Provider of the Year.

25 I now ask the Chair of the Firefighter of

1
2 the Year Committee Robert Outhouse and the Chair
3 of the Emergency Medical Services Committee,
4 Wendi Walker, to the podium for the purpose of
5 conducting the FASNY Heroes Awards Ceremony.

6 MR. OUTHOUSE: Good morning.

7 AUDIENCE MEMBERS: Good morning.

8 MR. OUTHOUSE: President Farrell, Vice
9 President Tase, Vice President Perry, FASNY
10 Officers, LAFASNY Officers, Reverend Clergy,
11 delegates, members, and distinguished guests, I
12 would like to welcome everyone to the 2022 FASNY
13 Heroes Awards Ceremony sponsored by VFIS.

14 It is truly my honor to stand here before
15 you this morning as Chairman of the Firefighter
16 of the Year Committee Awards and to present the
17 awards for the 2022 EMS Provider and the 2022
18 Firefighter of the Year.

19 At this time, it gives me great pleasure to
20 turn this part of the program over to Chairwoman
21 of the EMS Committee, Wendi Walker, for the
22 presentation of the 2022 EMS Provider of the
23 Year.

24 MS. WALKER: Thank you, Bob. Good morning,
25 everybody.

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AUDIENCE MEMBERS: Good morning.

MS. WALKER: I would like to ask the
Sergeant-at-Arms to please assemble the FASNY
Officers, the EMS Committee, and our awardees.

At this time, I would call upon the Color
Guard of the Athens Fire Department to lead the
2022 EMS Provider of the Year into the convention
hall. This morning our recipients are being
escorted by President John Farrell, Vice
Presidents Ed Tase and Gene Perry; Vice President
Joseph Giorgio is our sponsor for VFIS, and
members of the EMS Committee.

At this time, it gives me great pleasure to
present the EMS Provider of the Year to Tom
Bingham and Shawn DiSanto of the Aurelius
Volunteer Fire Department.

(Whereupon, the recipients entered the
convention room.)

MS. WALKER: Tom and Shawn, if you would
remain standing.

The following is a synopsis that was
presented and submitted by Chief David Perkins
for the lifesaving efforts on the morning of
April 25, 2021.

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You can all be seated, except for you two.

(Laughter.)

MS. WALKER: At 1:45 on April 25th, the Aurelius Fire Department, along with the Throop Ambulance and AMR, were dispatched by the Cayuga County 911 Center to the area of Cranebrook Drive and Johnson Drive in the Town of Aurelius for a motor vehicle accident. While in route, dispatch confirmed that a person did appear to be ejected and was laying in a ditch yelling for help with a possible serious head injury. Upon hearing the update of the possible mechanism of injury, a medivac was requested.

Aurelius Firefighter Shawn DiSanto was first to arrive on scene in his personal vehicle in approximately three minutes. Firefighter DiSanto did a quick size up and immediately started to comfort and reassure the patient. Approximately two minutes later, Aurelius EMT Tom Bingham arrived on scene in his personal vehicle and with his personal EMS bag. He was given a quick update on the patient from Firefighter DiSanto, which included significant trauma to the face and a right upper arm extremity. EMT

1
2 Bingham quickly assessed that the patient's
3 airway and breathing were adequate, and he found
4 that the right upper extremity was almost
5 completed severed, and the patient lost a
6 significant amount of blood. At 1:51, EMT
7 Bingham applied a tourniquet to the patient's
8 upper right extremity, effectively stopping the
9 bleeding. At 1:53, Throop Fire Department
10 Assistant Chief and AEMT Brian Dahl arrived on
11 scene with additional EMS equipment. At that
12 time, EMT Bingham gave AEMT Dahl a patient
13 update, including the condition of the patient's
14 limb and the application of a tourniquet. AEMT
15 Dahl notified the Cayuga County 911 Center of the
16 amputation and requested the medivac to launch.
17 Additional patient care continued in the
18 application of a cervical collar, continuous
19 assessment of the patient's airway, obtaining
20 vital signs, and securing the patient's severed
21 limb. AMR arrived on scene at 1:59 and assisted
22 with the patient care. Once secure, the patient
23 was removed from the ditch and loaded into AMR's
24 ambulance for transport to the landing zone.

25 Post incident communications with Mercy

1
2 Flight, who had direct contact with the trauma
3 team at Upstate Hospital, indicated that initial
4 patient care, including early application of the
5 tourniquet, is what saved the patient's life.

6 The patient did reach out to the Aurelius
7 Fire Department via Facebook and would like to
8 thank and eventually meet with Firefighters
9 DiSanto and Bingham to personally thank them for
10 saving his life."

11 And that was what was submitted by their
12 fire department.

13 Congratulations.

14 (Standing ovation.)

15 MS. WALKER: At this time, President
16 Farrell, I will now ask you to step forward and
17 present the prestigious Medal of Valor to Tom
18 Bingham and Shawn DiSanto.

19 (Whereupon, President Farrell presented the
20 Medal of Valor to Tom Bingham and Shawn DiSanto.)

21 (Applause.)

22 MS. WALKER: Vice President Tase, I would
23 now ask you to present the Awards Bar.

24 (Whereupon, Vice President Tase presented
25 the Awards Bars to Tom Bingham and Shawn

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DiSanto.)

(Applause.)

MS. WALKER: At this time, Vice President Perry will present the gift on behalf of the association.

(Whereupon, Vice President Perry presented a gift to Tom Bingham and Shawn DiSanto.)

MS. WALKER: I would now ask Joseph Giorgio, Vice President of VFIS, to come forward; and he's going to present their plaques to them for EMS Provider of the Year.

(Whereupon, Joseph Giorgio presented plaques to Tom Bingham and Shawn DiSanto.)

MS. WALKER: And now I ask for -- We have the Vice President from the fire department, Tyler Bench; and we have Past Chief Kevin Foster, if he would come forward. They're going to present them with the EMS Provider of the Year, the plaque for the fire department.

And Kevin is going to say a few words.

(Applause.)

CHIEF FOSTER: I don't have a teleprompter.

(Laughter.)

CHIEF FOSTER: Good morning.

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AUDIENCE MEMBERS: Good morning.

CHIEF FOSTER: Chief Perkins, who wasn't able to be here, sent this message. "I would first like to apologize to Firefighter DiSanto and Firefighter EMT Bingham and their families that I was unable to be at the awards ceremony today to acknowledge and recognize your lifesaving efforts. First, let me say, we completely understand your hesitation of wanting to be recognized for your actions, because it's what we do, and it's part of the job, but we need to celebrate the success, because unfortunately, the longer you do the job, you will see far more loss to life and property. If we celebrate the wins, those memories will overshadow those memories of loss.

Today is a day of celebration. Today you are recognized for your success in lifesaving of a human being. This is not a story on a firehouse floor that will be told over and over with diminishing details. You were part of saving a life. Keep in mind, there will be plaques and certificates documenting your success in saving a life, but the true reward is knowing

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the person you saved will be there for Christmas,
a father to his children, and a partner for his
spouse. Without your intervention, none of this
would be possible.

On behalf of the Aurelius Fire District,
the Aurelius Volunteer Fire Department, and the
residents and visitors of the town of Aurelius, I
salute you and commend your dedication to
preservation of life and property.

God bless.
Chief Perkins."
(Applause.)

CHIEF FOSTER: On a personal note, these
guys have really come through in a pinch.
They're some of our newer members, and I think
that we all agree that when we do this job, it's
a team effort and training is the key to our
success out there.

And thank you to FASNY, FASNY Board of
Directors, the President, Vice Presidents, the
committee members, and to everybody that was part
of putting this together for us.

Thank you very much.
(Applause.)

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MS. WALKER: And Tom and Shawn, we have a small token of thanks to give to you for you to give to your wife and fiancée.

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This year the members of the EMS Committee are Meryl Montrose from Suffolk County, Mike Quinn from Dutchess County, David Simmons from Delaware County, Royer Pfersick from Monroe County, Scott McRobbie from St. Lawrence County, and Jason Haggs from Ontario County. Our liaisons is Royer and Diana Pfersick from Monroe County; and then myself, Wendi Walker, from Niagara County.

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At this time, I would like to thank President Farrell for his appointment to Chairwoman to the EMS Committee, and it's been a great pleasure working with you.

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At this time, I would like to turn the program back over now to Firefighter of the Year Chairman Robert Outhouse.

21

(Applause.)

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MR. OUTHOUSE: Thank you, Wendi, for that great presentation. I'd like to also congratulate Firefighter Shawn DiSanto and EMT Tom Bingham on an outstanding job as being named

1
2 the 2022 EMS Providers of the Year.

3 I would like to ask the Sergeant-at-Arms to
4 please assemble the FASNY Officers, the
5 Firefighter of the Year Committee members, and
6 our awardees' family to the entrance of the
7 convention hall.

8 Ladies and gentlemen, it is my honor to
9 introduce the 2022 Firefighter of the Year
10 posthumously awarded to Firefighter Jared Lloyd
11 of the Spring Valley Fire Department, Spring
12 Valley, New York. Receiving this award this
13 morning will be Mrs. Sabrail Davenport, Jared's
14 mother; and Jared's son, Darius Lloyd.

15 At this time, I would like to call upon the
16 Color Guard of the Spring Valley Fire Department
17 to lead the 2022 Firefighter of the Year's family
18 into the convention hall.

19 (Whereupon, the recipient's family entered
20 the convention room.)

21 MR. outhouse: This morning our awardees'
22 family is being escorted by President John
23 Farrell, Vice Presidents Ed Tase and Gene Perry,
24 and Vice President Joseph Giorgio from VFIS, the
25 sponsor of today's program; and members of the

1
2 Firefighter of the Year Awards Committee.

3 Joining the procession this morning is
4 Jared's family, Mr. Calvin Lloyd, Jared's father;
5 Mr. Rick Davenport, Jared's stepfather; Ms. Betty
6 Lloyd, Jared's aunt; and Raina Fader, Darius
7 Lloyd's mother; and of course, Darius Lloyd.

8 At this time I'll ask the Colors to go to
9 at ease; and would you all please be seated,
10 except for Jared's mom. And at this time I would
11 ask Mrs. Sabrail Davenport, Jared's mom, and
12 Darius Lloyd to please remain standing as I read
13 the synopsis from the Spring Valley Fire
14 Department, submitted by Chief Kevin Conjua's
15 submission.

16 "On Tuesday, March 23rd at 00:53 hours, the
17 Spring Valley Fire Department was dispatched to a
18 reported smoke in the building at the Evergreen
19 Court Home for Adults. This is an assisted
20 living facility for handicapped residents and
21 senior citizens unable to live alone.

22 Upon arriving, the fire chief reported
23 flames coming from the roof with people trapped
24 on the second floor. Arriving on the scene was
25 the first due engine quickly recognizing that

1
2 this would be a life-saving operation and
3 immediately entered the building to begin
4 searching for trapped victims. Firefighter Jared
5 Lloyd, along with other firefighters from
6 multiple departments, searched for victims.

7 Over the course of the next 53 minutes, and
8 after changing his air bottle twice, multiple
9 helpless trapped victims were removed from the
10 smoke filled building by Firefighter Jared Lloyd.

11 With their Viber alarms sounding,
12 indicating that they were in danger of low air,
13 the last victim, who had been located in room 306
14 by Firefighters Jared Lloyd and Eric Cich, they
15 were able to hand them off, that victim, to a
16 firefighter awaiting in the hallway. Firefighter
17 Cich and Firefighter Lloyd began to make their
18 way out of the building, but Firefighter Lloyd
19 soon became disoriented, and at 01:46 hours put
20 out a Mayday that he was trapped in room 306.
21 Unbeknownst to Firefighter Lloyd, he was not the
22 only firefighter in need of assistance.
23 Firefighter Eric Cich had run out of air and was
24 down in the hallway. As crews entered the
25 building in search of the firefighters that were

1
2 in distress, they found Firefighter Cich.

3 Firefighter Cich was successfully removed
4 from the building to an awaiting ambulance that
5 transported him to Westchester Medical Center.
6 At that time, the fire conditions had once
7 worsened, and all firefighters were ordered to
8 remove themselves from the building, making it
9 impossible for the crews to rescue Firefighter
10 Lloyd.

11 On the morning of March 23, 2021,
12 Firefighter Jared Lloyd volunteered his service
13 for the welfare of the residents of the Evergreen
14 Court Home for Adults, the staff members, and for
15 the firefighters on the scene. He did for those
16 as he would have expected us to do for him, which
17 led to the ultimate sacrifice of his life for
18 everyone.

19 We should all be aware that Firefighter
20 Jared Lloyd's actions not only saved many of the
21 residents and staff members that day, but he was
22 also personally responsible for saving the life
23 of his fellow firefighter and fellow friend, Eric
24 Cich."

25 The Firefighters Association of the State

1
2 of New York is proud to posthumously recognize
3 Firefighter Jared Lloyd and present him with the
4 FASNY Firefighter of the Year Award for his
5 heroic actions that resulted in the saving of
6 multiple lives and is credited for saving one of
7 his friends and fellow firefighters.

8 (Standing ovation.)

9 MR. OUTHOUSE: President Farrell, I would
10 now ask you to step forward and present the
11 prestigious Medal of Valor to Mrs. Sabrail
12 Davenport.

13 (Whereupon, the Medal of Valor was
14 presented to Mrs. Sabrail Davenport by President
15 John Farrell.)

16 (Applause.)

17 MR. OUTHOUSE: Vice President Tase, I'll
18 now ask you to present the Awards Bar.

19 (Whereupon, the Awards Bar was presented to
20 Mrs. Sabrail Davenport by Vice President Edward
21 Tase.)

22 (Applause.)

23 MR. OUTHOUSE: Vice President Perry, I'll
24 ask you to present the gifts on behalf of the
25 association.

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2

(Whereupon, a gift was presented to Mrs.

3

Sabrail Davenport by Vice President Perry.)

4

(Applause.)

5

MR. OUTHOUSE: At this time, I would ask

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that Sabrail Davenport come to the podium to say

7

a few words.

8

MRS. DAVENPORT: Good morning, everyone.

9

AUDIENCE MEMBERS: Good morning.

10

MRS. DAVENPORT: This will be brief. When

11

Mr. Outhouse asked me yesterday would I be able

12

to speak, I told him no --

13

(Laughter.)

14

MRS. DAVENPORT: (Continuing) -- but I

15

couldn't -- my spirit was shining, and I couldn't

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sit there and not say anything, but thank you to

17

FASNY for recognizing Jared for this posthumous

18

award and just appreciating the fact that you

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guys recognize the impact that he made on that

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particular day. Not only will I look at this

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award as an honor for myself, my family, his dad,

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his aunt, the moms of my grand kids, my grandson,

23

but we accept this award for everything, the

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support and for everything that you gave to us,

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and I truly appreciate everything you have done

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thus far.

Thank you.

(Standing ovation.)

MR. OUTHOUSE: I would now call upon Mr. Joseph Giorgio, the Vice President of the Volunteer Fire Insurance Services Company, aka VFIS, to present the association plaque to Mrs. Davenport and to the Spring Valley Fire Department.

(Whereupon, a plaque was presented to Mrs. Sabrail Davenport by Vice President of VFIS, Mr. Joseph Giorgio.)

MR. OUTHOUSE: I now call upon a Chief from the Spring Valley Fire Department to say a few words.

UNKNOWN SPEAKER: How are you all this morning? For those who don't know, my name is Battalion Chief Marcos Padilla. I've had the honor and pleasure of working with Jared since the day he joined the department, and I was there that faithful night. On a personal note, and from the department, I would like to thank every single person in this room for their support over the past year and plus months. We will continue

1
2 to do our jobs. We will continue to make you
3 proud.

4 And that's basically all I have to say.

5 Thank you.

6 (Applause.)

7 MR. OUTHOUSE: Thank you, Chief.

8 This year's Firefighter of the Year Awards
9 Committee consists of the following members:
10 Vice Chairman, Mr. Lawrence Hall, Jefferson
11 County; Mr. Thomas Pasquel of Westchester County;
12 our Secretary to the committee, Mr. Robert
13 Sutton, of Suffolk County; Mr. James Darcy of
14 Nassau County, Mr. Peter Holmes of Oneida County,
15 Mr. William Murray of Suffolk County, Mr. Delbe
16 Spath of Ulster County; and I'm Chairman, Robert
17 Outhouse, of Westchester County.

18 Our committee liaison to the Board of
19 Directors is Mr. Donald Farrell from Westchester
20 County.

21 Once again, I would like to congratulate
22 our winners. I would also add that both the EMS
23 and Firefighter of the Year winners' names will
24 be added to the boards and books at the Firemen's
25 Home Museum.

1
2 All those members and companies who were
3 nominated for this year's awards will receive a
4 Certificate of Merit Award from the Firefighters
5 Association of the State of New York.

6 I would like to thank several people for
7 their assistance in putting this program together
8 today. The Color Guard of the Spring Valley Fire
9 Department, the 2022 General Convention Team for
10 their assistance in putting this program
11 together, and the office staff at 107, Mr. Joseph
12 Giorgio and the staff of VFIS for sponsoring our
13 program this year.

14 Again, I thank you all.

15 President Farrell, I would like to thank
16 you for reappointing our entire committee for
17 this past year. It has been a great pleasure
18 working with you and all the members of both
19 committees.

20 If I have missed someone, I do apologize.

21 (Laughter.)

22 MR. OUTHOUSE: The deadline for the
23 submissions for next year's award is March 15,
24 2023.

25 At this time, I would ask that all

1
2 committee members and the escorts prepare to
3 leave the convention hall. So could we gather
4 and get our procession ready to go.

5 (Applause.)

6 MR. OUTHOUSE: President Farrell, this
7 concludes the 2022 Firefighter of the Year
8 Report.

9 MR. FARRELL: I would like to thank both
10 the Firefighter of the Year and EMS Committees
11 for such a wonderful program.

12 This concludes our morning session. We
13 will reconvene at 2:00 p.m. and begin with our
14 keynote speaker, Retired FDNY Captain Michael
15 Dugan.

16 I will entertain a motion to recess the
17 meeting until 2:00 p.m.

18 MR. CARON: Mike Caron makes that motion.

19 MR. FARRELL: Second?

20 MR. GUARINO: Frank Guarino.

21 MR. FARRELL: All in favor?

22 AUDIENCE MEMBERS: Aye.

23 MR. FARRELL: Any opposed?

24 (No response.)

25 MR. FARRELL: So carried.

1

2

Thank you.

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MR. D'ALESSANDRO: One more note, lunch
will be ready at 12:30.

5

6

(Whereupon, the meeting was adjourned until
2:00 p.m.)

7

MR. FARRELL: Good afternoon.

8

AUDIENCE MEMBERS: Good afternoon.

9

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13

MR. FARRELL: The exits are located to your
right and left. If there is a need to evacuate
the ballroom, an announcement will be made from
the dais and instructions will be given. Please
evacuate the ballroom in an orderly fashion.

14

15

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18

I would also ask that you please silence
your phones and pagers now. If you are going to
make a motion this afternoon, or a second, please
step to the microphone and clearly state your
name and your affiliation. Thank you.

19

20

21

At this time, it is my pleasure to
introduce our keynote speaker, retired FDNY
Captain Michael Dugan.

22

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25

Chief is a 38 year veteran of the fire
service and a 26 year veteran of the New York
City Fire Department, retired serving as Captain
of Ladder Company 123 in Brooklyn. He was a

1
2 firefighter in Ladder Company 43, where he
3 received the James Gordon Bennett Medal in 1992
4 and the Harry M. Archer Medal in 1993, the FDNY's
5 highest award for bravery.

6 He was an instructor at the inception of
7 the FDNY's Annual Education Day and has developed
8 programs currently taught to all FDNY members
9 during the annual event. He is also a member of
10 the IAFC Safety, Health & Survival Section. He
11 serves as a HOT instructor at Firehouse Expo and
12 FDIC and is a regular contributor to the fire
13 service magazines. He also lectures at various
14 events around the country on topics dealing with
15 truck company operations, building construction,
16 scene size-up, and today's fire service.

17 Ladies and gentlemen, Captain Michael
18 Dugan.

19 (Applause.)

20 MR. DUGAN: Thank you, thank you. Today we
21 are going to talk about why we are here, why we
22 are here. What are you doing for the fire
23 service? Okay. What you are doing in the fire
24 service is more importantly what are you doing
25 for the fire service. What are you doing for us?

1
2 How are you making us better? Most veteran
3 firefighters and fire officers heard the question
4 asked, why are we here, numerous times in many
5 different situations and in different contexts.
6 If we hear why are we here at a fire or an
7 emergency, we might be at a dangerous scene.
8 Okay. So we should start to think. Are we
9 someplace we shouldn't be? Okay. We are in
10 danger. Did we miss something on our size-up?
11 Okay. Other firefighters and units operating in
12 the building, do they know where we are? More
13 importantly, does command know where you are?
14 Okay. Do you have a way out of an emergency if
15 you need it? If you don't have an exit strategy
16 and good communications, you're going to have a
17 problem. Okay? We may be over our heads and
18 beyond the limits of our teams, and we have to
19 evaluate our current mission and our current
20 position, where we are. The number one mission
21 in the fire service is everyone goes home and we
22 go home safely. Okay? We are here to put out
23 the fire and to be safe, and I hope that's the
24 plan. If not, maybe there's something we have to
25 think about. Okay? Why you're here is also a

1
2 question you hear on a nonsense run. Okay. 3:00
3 a.m. in the morning and a member asks us in
4 frustration, why are we here? Why are we here?

5 We, the people of the fire service, will
6 run in while others run out. We go where others
7 won't go, and we help the helpless. Okay?
8 Whenever and wherever, because that's what we do,
9 and by doing that, that's who we are. Okay? We
10 will assist civilians, any time. We'll change
11 your tire, replace your smoke detector battery,
12 and do EMS; and some of us even love that. I
13 don't know why --

14 (Laughter.)

15 MR. DUGAN: But in all honesty, it is what
16 we are. It's why we are here, because we love
17 this stuff. Most of us, we're here why we're
18 here is because this is where we are here, why we
19 are firefighters. We are here to be of service.
20 We like helping people, and we love the idea of
21 service. We love serving our fellow man. Don't
22 get me wrong, we love going to fires and getting
23 the adrenaline rush during and after a fire. We
24 love beating the red devil and making the world
25 safe again. It's part of our nature. We make

1
2 the world safe again. That's what we do. We
3 love it. The fire service is the only service I
4 know where people want to do more. I ask people
5 all the time, especially these young men and
6 women in the fire service, anybody want to go to
7 another fire? If they don't say yes, I say you
8 don't belong here. We want to go to another fire
9 and get better and be better and be what we do.
10 We want to do what we have to do here, and that's
11 part of how we get through all this.

12 If we were asked to assist someone after a
13 fire even though we were beat, dirty, in need of
14 a shower, smell to high heaven, would we help
15 them? Of course. Why? Because that's who we
16 are and why we are firefighters and fire officers
17 and fire chiefs. We want to make the world a
18 better place for us being here.

19 The other thing that we all love is the
20 firehouse. We love the firehouse because we're
21 grounded. If you think you know everything or
22 something special, walk into a firehouse kitchen,
23 and you'll be like how little you know in a
24 matter of seconds. It's a humbling experience.
25 The firehouse is the greatest thing in the world,

1
2 but it is humbling. Fun and games at the
3 firehouse is great. I tell people all the time,
4 if you're not having fun at the firehouse, you're
5 doing something wrong. Now, that fun should
6 never hurt, should never endanger people, and
7 should never involve anything of any kind of a
8 sexual nature or anything like that, but people
9 having fun in the firehouse. Jokes, I have no
10 problem with. Hazing, I have a problem with, but
11 I remember being the young fireman, tied off the
12 side of a building, and they dumped the day's mop
13 water on me. That was the dirty bucket, and I'm
14 tied up on the rope, and they looked at me, and
15 then they hit me with five pounds of flour. And
16 they said, oh, what do you got to say? I took
17 off my helmet, and I said, you missed a spot.

18 (Laughter.)

19 MR. DUGAN: They held me down, and that was
20 it. It was over. Fun and games in the firehouse
21 is okay and having fun. Getting hit with a
22 bucket, okay. I get wet. It's not a big deal.
23 I am not the evil witch in the Wizard of OZ. I'm
24 not going to melt. I have gone to the firehouse,
25 and I have sat in my favorite EZ chair in a

1
2 kitchen of the firehouse and sat down and about a
3 minute later I'm like son of a gun, son of a gun.
4 They wet the cushion. I get up, and my butt is
5 soaking wet. Okay. Again, it's great. As one
6 person stated early in my career, the firehouse
7 is like high school without homework. I agree
8 with them. Of course, it's not true, but if
9 you're not having fun, enjoying each other's
10 company, you are doing something wrong. My
11 wife -- and I've been with my wife, it will be 43
12 years in September, we've been a couple -- she
13 gave me the Mickey Mantle, play me or trade me,
14 but --

15 (Laughter.)

16 MR. DUGAN: (Continuing) -- we've been
17 married 36 years, and she says this all the time,
18 you're growing older, just not up. Okay? And I
19 love that, it's true. I still am. Okay. The
20 jokes, the fun still makes me laugh, even when
21 they get me. I am here because I love it. We
22 are still professionals and can be, but we should
23 have fun. We should enjoy what we are doing.
24 Okay? Sometimes you can hear the question why
25 are you here in the firehouse kitchen during a

1
2 debate in the firehouse about something hot
3 topic, current politics, and politics in the
4 firehouse is a very interesting thing to a new
5 local business, the local news, so on, elections,
6 whatever else. Every firefighter and officer has
7 an opinion, and when some member of our team or
8 crew is pitching a bitch or a gripe about it
9 raining, about this, the brothers and sisters in
10 the kitchen listen until finally someone being
11 fed up says, why are you even here? And what
12 does that do to them? It's an automatic reset.
13 Wait, wait, I'm bitching about the thing that I
14 love, this firehouse; and I'm sitting in here,
15 and I'm making it not a fun place to be. Maybe
16 it's time I reset myself and think about these
17 things. That phrase brings the member back on
18 the rant to reality, and then they realize
19 they're complaining about what they love, what we
20 love. Okay?

21 After September 11, 2001, members of the
22 FDNY had signs made up, and they put it in the
23 front of every rig. It says, "still the greatest
24 job in the world." You can find a copy of that
25 on every rig in the FDNY and on every firehouse

1
2 in the FDNY. We love our job, and we love
3 firefighting, because it appeals to our nature.
4 It's a sense of duty. Even after the murder --
5 and yes, they were murdered -- of 343 members of
6 the FDNY, 23 members of the NYPD, and 37 members
7 of the Port Authority, we still loved our jobs.
8 Today young men and women still want that job.
9 Why? Because it's what we are. It's our
10 personality and how we are. The sense of duty,
11 pride, tradition or values, who knows what drives
12 some of us, but we are all working towards the
13 same goal, the same common idea. We want to help
14 our fellow citizens and make a difference in the
15 world, while keeping our crew safe, while keeping
16 our brothers and sisters safe. This is what we
17 want to do. Okay.

18 So why are you here at the FASNY
19 Convention? What are you hoping to get out of
20 your experience? The convention for most of us
21 is a chance to learn from what others are doing
22 and how to get better at their job and what we do
23 in the fire service and how they are trying to be
24 safer and how they are trying to make sure we're
25 safe. What is working? What are we looking at?

1
2 What is working for our department? What is
3 working or not working for our department? I
4 heard people talking about retention,
5 recruitment, all of these things. What are we
6 doing? What's new and happening throughout the
7 fire service? You hear this question being asked
8 throughout the convention. Each of you here is
9 here today because you are involved in the fire
10 service or want to learn, and hopefully teach
11 what you learn to members, other members, of the
12 fire service. Okay? If you learn something at
13 this convention, if you learn something here and
14 you do not pass it on to the members of your
15 department, shame on you. If you learn
16 something, you pass it on. It benefits the
17 entire fire service. If you learn something and
18 keep it to yourself, it benefits no one. It
19 benefits no one.

20 When you get home, you're duty bound to
21 pass on that knowledge, as we just said, you gain
22 from the convention. Your job is to go home and
23 share what you learned with those around you. If
24 you keep all the knowledge to yourself, no one
25 gets better, no one improves. Okay? But if you

1
2 pass it on, we all benefit. Okay? It's not easy
3 to be a teacher, a mentor, especially if you're
4 young and new in the fire service, but it could
5 be done. One of you sitting here might be the
6 next John or Mike, John Norman, John Mittendorf,
7 John Salka, my heroes; Mike Ciampo, Mike Wilber,
8 Mike Gagliano, we are all waiting to hear your
9 thoughts and ideas and waiting to read your
10 opinions. Get involved. New members of the fire
11 service, get involved, publish your ideas, go out
12 there, go out on that limb, be part of the
13 change, because you are going to be what's going
14 to make the change. The fire service is
15 changing. That's a fact. Some of us, me, and
16 probably many in this room, started when bunker
17 gear was not around. We road the back step. How
18 many people remember getting dressed while
19 somebody else had their arms around you holding
20 you while you were putting on your gear? Right?
21 Okay? We wore three quarter boots, three quarter
22 coats, and rubber boots. Orange fire ball
23 gloves --

24 (Laughter.)

25 MR. DUGAN: (Continuing) -- that melted

1
2 when they got hot. That's brilliant, right?
3 Let's give gloves that melt to the firefighters,
4 and I'll guarantee you there are a couple of you
5 in this room besides me that still have the scars
6 on your wrists from the orange fire ball gloves.
7 So it's changing. Some people want to go back to
8 those days. They long for the old days, wooden
9 ladders, iron men. Females were not allowed in
10 the fire service. It's garbage, okay? SCBAs
11 were not used. We went to fires every night.
12 Some people want to go back to that. I remember
13 being a young fireman and being yelled at for
14 bringing my SCBA to an oil burner fire. Kid,
15 we're not wimps here. We don't wear those things
16 for oil burners. What's an oil burner starving?
17 Unfortunately, most of the guys that yelled at me
18 are dead, and they died a horrible death of
19 cancer. Those days are gone. Those days are
20 gone. Okay? We better be ready for the fires of
21 today, because the fires have changed over the
22 years due to the materials that are burning in
23 today's fire buildings. Okay?

24 I grew up, large Irish Catholic family, our
25 living room -- all our couches had what,

1
2 horsehair? Sytsel (phonetic), they were leather,
3 wool, or cotton. They were natural fibers.
4 Today, my den today has more fuel loaded than a
5 gas station.

6 (Laughter.)

7 MR. DUGAN: I've done the research. It's
8 true. Between my overstuffed -- my La-Z-Boy
9 chair -- very honestly, I love my La-Z-Boy
10 chair -- and let me tell you something, I don't
11 know where my wife puts that injector, but when I
12 grab that handle and pull it back, it hits me
13 with a doze of Sominex that puts me to sleep.

14 (Laughter.)

15 MR. DUGAN: And she's got hers right next
16 to me, and she's snoring right along with me.

17 (Laughter.)

18 MR. DUGAN: There's nothing wrong with
19 that, but what used to take up to 30 minutes now
20 takes as little as 120 seconds for the room to
21 totally evolve. Okay? It's not that the fires
22 have gotten hotter, it's just they reach their
23 peek so much quicker. Okay? These changes are
24 making firefighting more dangerous, because if
25 water is not applied quickly, then firefighters

1
2 and officers who were in the fire building will
3 be in danger, will be in danger. Okay? Not
4 using an SCBA is going to get you hurt or killed.
5 Each of us should make a commitment to our own
6 safety, and when we leave this fire service be
7 able to live a long and healthy life. Think of
8 your family. I have a joke with my brothers from
9 the New York City Fire Department, and I can't do
10 the finger stuff, but the idea is Star Trek. I
11 call them the Star Trek retirement, when you
12 decide to hang up your gear, you have to live
13 long and prosper. Okay? If you get cancer, it's
14 not a good thing. It will not be fun. Think
15 about your family as you go through these things.
16 Okay?

17 So why are we here? We're here to make a
18 difference, and hopefully better the fire
19 service. Okay? The one problem we have is that
20 there is a move to mold the fire service into a
21 business plan and business format in some
22 circles. People think this approach will make us
23 better and more efficient. People who make
24 decisions about the fire service are not the ones
25 fighting the fire. They have never crawled down

1
2 a hot, dark hallway. They don't know what hot
3 means. Okay? This is the business model. It is
4 going to destroy the fire service. Okay? Things
5 that are being done based on people making the
6 equipment, not the one wearing it. If you and I,
7 the people who care about the fire service, allow
8 that to happen it is going to make firefighting
9 just a job or a task; and that will be a crime.
10 It will be a huge crime, because what we do is so
11 important to this world, it's not a job.
12 Firefighting is not a job, it's a calling. It's
13 a vocation. We love it. My dad used to say that
14 if your vocation, what you believe in and your
15 advocacy, what you stand up for, are one in the
16 same, you will never work a day in your life.
17 Okay. If you love what you do and you're
18 passionate about it and you love being in the
19 fire service, you'll have a good life. We love
20 it. We have passion and pride in what we do in
21 the fire service. We use the words like duty,
22 pride, tradition. We learned from people who
23 went before us, and we use these words to define
24 our job, our duties; and therefore, ourselves.
25 And therefore, ourselves. Okay? We have honor.

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We believe that we can and do make changes in the fire service; and by doing that, we change the world. Okay? If we change the world and make a difference, you are truly doing God's work. You are truly doing God's work. Okay?

We, the few, who truly lead, teach, mentor believe that we honor those that came before us by upholding the love and respect of the fire service and what we do and where we came from.

The cost of being here -- we talk about why we're here -- the cost of being here. Cancer is the big one. Cancer. I didn't even put heart attacks up there. Okay? I could have put heart attacks up there, but I'm going in a little bit of a different direction now. First off, wear your gear. Wear your gear. If you see anybody not wearing their gear, talk to them. Wear your gear. Wear it properly. Wear it all the time. Okay?

The costs of being here. Things that can happen as a result of the fire service. PTSD and stress. I'm going to tell my story about it, because I think that we, in the fire service, are not talking enough about getting help for our

1
2 young men and women. Two weeks ago a guy who
3 worked for me, was one of my firemen, got
4 promoted to Lieutenant, died by suicide.
5 Horrible. Horrible. We have to talk about these
6 things. We have to talk about these things. So
7 I'm going to tell you my story. I started out as
8 a good Irish, Catholic kid. I am the oldest boy.
9 I have three sisters, an older sister and two
10 younger sisters; and my two younger brothers were
11 the best. We still are great friends. My family
12 has a tradition that I love to tell everybody.
13 Anybody in my family turns 60, the other five
14 have to show up to you for a meal. Anybody in my
15 family that turns 70, you can pick anyplace in
16 the world you want to go. If it's in the
17 continental United States, the other five have to
18 show up for you. If you pick outside the United
19 States of America, the other five have the
20 opportunity. They don't have to go, but we still
21 do this every time. We did it last November for
22 my younger brother, not my youngest, my younger
23 brother, DR, Donald Richard, Jr., DR., is an
24 Annapolis graduate, and very, very wealthy young
25 man -- because he's younger than me --

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(Laughter.)

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(Laughter.)

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MR. DUGAN: First time since 1973 all six of us slept under the same roof. That's how big this house was. We all had our own bedroom. It's crazy, crazy, but this is how I grew up. This is a great thing. I played football, and I was in the Junior Naval Reserve. I did everything. I did the typical kid growing up. Lessons learned. That's my dad. He's a B26 pilot, bombers; 65 missions over hostile territory. He came back, started a family with my mom. He was older than my mom by nine years. My dad's joke was, he was bombing Germany, she was bombing history in the seventh grade.

MR. DUGAN: Yup, yup. The early years of my life, my dad came back from the war and went to work for the American Tobacco Company -- I know it's hard to see, because it's an old Polaroid -- but it's my sisters, my two sisters, and my cousin wearing a shirt that says, "Us Tareyton smokers would rather fight than switch."

(Laughter.)

MR. DUGAN: And they had candy cigarettes,

1
2 because my dad worked for the American Tobacco
3 Company in cigarette advertisement. Okay? He
4 came back from the war, there was no help, there
5 was no PTSD, there was no therapy, so what do
6 they do? They self-medicated. They drank.
7 Okay? The world as we learned it as kids growing
8 up. Okay? And that's just what it was, during
9 the firefighting as young kids. My grandparents
10 house burned down. The ride, the ride and the
11 story about a fire in Halesite, New York where I
12 was a volunteer in 1967. Sunday morning the
13 phone rings at my parents' house. Back then
14 there were three phones in the entire house. One
15 on the kitchen wall, one in the den, and one in
16 my parents' bedroom. That was it. The phone
17 rings -- and it never rang at 6:45 on a Sunday
18 morning. I hear my father on the phone go,
19 hello, okay, all right, all right, okay. Did you
20 call the fire department? Okay, I'm on my way;
21 and he looks at me, and he says, your grandma's
22 house is on fire, I got to go. And I looked at
23 my ole man, I was 12, and we were up making the
24 breakfast, but church came first, 7:45 mass at
25 St. Patrick's, and you couldn't eat back then

1
2 before you received communion, so you waited. We
3 were cooking the bacon. We were doing all this
4 stuff, and my ole man said, I got to go. Your
5 grandmother's house is on fire; and then the
6 local fire whistle goes off. And I looked at my
7 dad, and I said, I'm coming with you; and he
8 said, no, you're not. And I said, but I'm coming
9 with you; and he said, no, you're not. I said,
10 but grandma lives at the end of the road, there
11 are four driveways. How are they going to know
12 what driveway to get in? First time I ever heard
13 my father say a bad word. He said, shit, you're
14 right. Get in the car.

15 (Laughter.)

16 MR. DUGAN: I got in a Buick station wagon
17 with a metal dashboard. There were no seatbelts;
18 and we were on four wheels for about 25 --

19 (Laughter.)

20 MR. DUGAN: Laying rubber at the end of
21 this road as we skidded in, threw me out, I
22 directed the firemen in at the end of the
23 driveway, and I got to see the guys in the
24 Halesite Fire Department get my grandmother and
25 my maiden aunt, my Aunt Helen, who's fiancé was

1
2 killed on D Day, and she never married, I got to
3 see my grandmother and my Aunt Helen come out a
4 second story bedroom window on a portable ladder;
5 and then, they let me hack hose, and they gave me
6 hot chocolate and jelly donuts --

7 (Laughter.)

8 MR. DUGAN: The day I turned 18, I joined
9 the Halesite Volunteer Fire Department. I joined
10 the Halesite Volunteer Fire Department. I'm
11 doing this, I'm loving every minute of it. I'm
12 having a great time. Okay. There I am -- and
13 back in the day, when I was young, bright red
14 beard, bright red beard, okay. When I used to
15 ride a motorcycle, I wore a biking helmet. I was
16 a little bit of an idiot, and you wear beards
17 back then. Nobody said anything about not
18 wearing beards or anything else; and I loved
19 every minute of being a volunteer firefighter.
20 Then I was working, moving machinery and doing a
21 lot of things, and the economy crashed in the
22 late 70's, and now I'm not working. So I was on
23 the list for the NYPD, and I took the job. I
24 became a New York City Police Officer. The love
25 of my life, my wife, Missy, my mom -- I'm a New

1
2 York City Police Officer. I'm the Valedictorian,
3 graduated first in my class. She still looks at
4 me like this. I don't know why.

5 (Laughter.)

6 MR. DUGAN: I don't why. Of all the things
7 I gave to her, she still looks at me like this,
8 but it's amazing. Then I get called for the fire
9 department, and I happened to be a Valedictorian
10 of the fire department class also. So my friends
11 ride me like a rented mule. Next he's going
12 sanitation.

13 (Laughter.)

14 MR. DUGAN: But I found what I loved. I
15 found what I loved. I found everything I wanted.
16 We got married -- and like I said, she gave me
17 the deal -- plenty of drinking, and man, I was
18 having it good, so I was -- and of course, first
19 comes the dog, and then comes the kids. I'm
20 working in the fire department, I'm working with
21 great guys. My first mentor next my dad, Captain
22 Danny Marshall, one of my heroes, one of my
23 mentors. On that picture, three of those guys
24 are gone. He died in a plane crash. These two
25 died of cancer. Horrible. When I talk about

1
2 wearing your gear, wear your gear. Okay? Two of
3 those guys are also gone. Wear your gear. Okay?

4 I love being a fireman. I love being a
5 fireman. I'll stand there, I had a big, big
6 burly mustache back then; and it was bright red.
7 It was bright red. It was a lot of fun. Okay.

8 Stress in the fire service. Okay? Fires
9 with fatalities. Children involved. Okay?
10 Children involved. Rescues that did not succeed.
11 Car accidents with multiple fatalities. Going
12 out on the road and going to a car accident and
13 your wife, your son, your daughter, your grand
14 kids aren't home yet, and the car is of a similar
15 make and model. What happens? That's stress. I
16 make my rescue. It was a great rescue. I went
17 off the roof of a building when I won the James
18 Gordon Medal. I went off the roof of a building
19 seven stories, in the back of a building on a
20 rope on an ambulance, a whole big to do, but it
21 was December 23rd, and two children died, two
22 little kids; and I got all done, and I was beat
23 up, my back was sore. The guy jumped at me, and
24 I caught him. I was all beat up, and I was
25 sitting in the ambulance, and here comes this

1
2 dad. And again, I'll never forget it, here comes
3 this dad, he is burnt up bad, because he made a
4 push to try to get his two kids with no gear,
5 with nothing, and he got burnt. I will remember
6 that fire forever. I got out of the ambulance,
7 and I looked at the medic, and I said, take him.
8 And he goes, no, no, no, you're in uniform. You
9 get priority. No way. I didn't quite say it
10 like that, but they're recording me, so I won't
11 say it --

12 (Laughter.)

13 MR. DUGAN: But I said take him, take him.

14 Stress in the fire service. Post traumatic
15 stress disorder. A disorder in which a person
16 has difficulty recovering from an experience or
17 witnessing a terrifying event. It happens
18 frequently. The condition may last months or
19 years with triggers that can bring back memories
20 of trauma, accompanied by intense emotional and
21 physical reactions. I know from Ground Zero,
22 9/11. Smells will bring me back there in a
23 heartbeat. Will bring me back there in a
24 heartbeat.

25 Symptoms may include nightmares, unwanted

1
2 memories of trauma, avoidance of situations that
3 bring back memories of the trauma, heightened
4 reactions, anxiety, or depressed mood. I was on
5 a cruise the other day with all my old retired
6 firefighters, and I had the privilege of driving
7 one of my mentors -- and I'll show you a picture
8 of him in a little bit -- Chief DiBernardo.

9 Chief DiBernardo was a Vietnam veteran tunnel
10 rat, and one of the best chiefs I ever worked
11 for; and he's telling me on the ride that he
12 still has nightmares about the Vietcong coming
13 through the window. Still. Okay? And he's
14 almost 80, and he still has nightmares. Okay?
15 It happens.

16 Treatments include different types of
17 posttraumatic focused psychotherapy, as well as
18 medications to manage symptoms. Okay?

19 A diagnosis of PTSD requires a discussion
20 with trained professionals. If something goes on
21 in your firehouse, there's a run, there's
22 something else, get people in there. Get people
23 in there to talk to your people. Okay?

24 Symptoms of PTSD generally fall into a
25 couple of these broad categories.

1
2 Re-experiencing the types of symptoms, such as
3 recurring, involuntary, or intrusive distressing
4 memories, which can include flashbacks of the
5 trauma, bad dreams, or intrusive thoughts.

6 Avoidance -- which is just what it sounds
7 like -- staying away from certain places, objects
8 that remind us of the traumatic event. Okay.
9 Not going and doing certain things.

10 Cognitive and mood symptoms, which include
11 trouble recalling events, negative thoughts about
12 one's self. A person may also feel numb, guilty,
13 worried, depressed, and have difficulty
14 remembering traumatic events. Cognitive symptoms
15 can also, in some instances, extend to out of
16 body experiences or feeling that the world is not
17 a real place. Okay.

18 Any arousal symptoms, being hypervigilant.
19 Okay. Startled by sounds, trouble sleeping,
20 outbursts of anger.

21 These are some of the things. This is my
22 story about this.

23 One week of hell, seven dead in that fire.
24 That building right there is John Burke Plaza,
25 1987. February, I think, 1987. Fire on the 34th

1
2 and 35th floors. We walked up. A 12 year old
3 girl and her two brothers jumped out the 34th
4 floor window. Their mother, we found her, on the
5 34th floor. She forced her three children to
6 jump from 34 floors. There is no good way that's
7 going to end. Seven dead in that fire. We had
8 two others die during that 24 hours. The next
9 tour I worked, I had five more people die, five
10 more people die. So I had 14 dead in two tours.
11 Guys in the firehouse, what do you think they
12 did? They painted skulls and crossbones on the
13 back of my helmet. They called me Doctor Death.
14 They took whiteout -- and anybody who is old in
15 the fire service remembers the old whiteout
16 pens -- they painted skulls and crossbones.
17 Doctor Death. The first time I needed help.
18 That's the Schomburg Plaza. There was no help.
19 There was no help. There was nothing. So what
20 do you do? Take risks. Take more risks. I'm
21 going through it. I'm going to do more, take
22 more risks. Self medicate, drink, drink more,
23 work more, withdraw. Okay. I was lucky I had my
24 wife there, she worked with me. She kidnapped me
25 a couple of times to take me places, to get me

1
2 away from it. She really helped a lot for me to
3 get through this. That's medal day. My wife,
4 Missy, again; my oldest daughter, Mayor Dinkins,
5 my mom and dad, when I got my medal. It was
6 unbelievable. It was the greatest day in the
7 world. Okay. Then I was promoted to Lieutenant,
8 and the next year I got another medal, and I got
9 all kinds of awards and everything else. It was
10 great. That's Chief DiBernardo, Joey D, Sr., one
11 of my heroes. I love this picture, it's one of
12 my cherished pictures. I became a Lieutenant, 42
13 Truck in South Bronx. La Casa Della Fonte, the
14 House of Elephants. The engine was known as La
15 Casa Caba, and I won't tell you what that means,
16 but I think you can all figure it out.

17 (Laughter.)

18 MR. DUGAN: But the reason it was called
19 that is because the firehouse had two toilets and
20 12 men working there. It wasn't a pretty sight.
21 It wasn't a pretty sight.

22 (Laughter.)

23 MR. DUGAN: So work up as Lieutenant,
24 second child arrives, 2/9/1995. The love of my
25 life right there in the hospital after having a

1
2 baby, after having a baby. I am like holy
3 mackerel. Stress continues to build. Stress is
4 cumulative. My wife was given last rites three
5 times. I'm called back on Valentine's Day and
6 told to say goodbye, she will not make it through
7 the night. I got a newborn and a two year old,
8 and I'm sitting there going holy crap. Now I'm
9 going to get a little emotional -- I'm sorry --
10 because I said goodbye to my wife, and I told her
11 I had it. Hardest thing I ever did, but she will
12 tell everybody to this day she's laying there in
13 a drug induced coma, and I'm saying, it's okay.
14 It's okay. You can go, I got it; and she goes,
15 all I wanted to do was squeeze your hand; and I
16 tried with every ounce of strength I had, and I
17 couldn't, and she goes, I had to go to sleep; and
18 I said, I'll do it again tomorrow. I'll do it
19 tomorrow. So she was in the hospital for 21
20 days, came home. She had a stroke, she had kind
21 of a heart attack, she had a seizure; and they
22 opened her up when she had the baby and ligated
23 the arteries through her uterus. The opened her
24 up from her bellybutton to her pubis to ligate
25 the arteries to her uterus. She went through

1
2 more stuff. I mean talk about somebody who is
3 amazing, that's my wife, Missy. The FDNY -- you
4 don't know about the fire service until something
5 goes wrong. The FDNY was absolutely, positively,
6 amazing. I had to call a local food pantry to
7 get rid of some of the food, because I didn't
8 want to throw out that much food. I didn't have
9 refrigerator space. My neighbors didn't have
10 refrigerator space. There were people in
11 there -- for those of you who are younger, you
12 won't remember, those of us who are older
13 remember the old answering machines with one hour
14 cassette deck. It didn't work anymore because
15 there was an hour of messages from the people in
16 the FDNY. My division commander showed up at my
17 house -- my daughter was born on May 9th --
18 showed up at my house right before Easter. It
19 was an early Easter that year so in early April.
20 He showed up at my house with Easter baskets for
21 my daughters. I was like, you have got to be
22 kidding me. It was amazing. It was amazing.
23 The fire department was the best thing that ever
24 happened to me there. I didn't go to work for 70
25 days. I did not go to work for 70 days. When I

1
2 went back to work, they said, what do you want to
3 do? And I said, I'd like to work 24 hour tours
4 if I can, just so I get her coverage for 24 to go
5 back home for 48. You got it. We'll do whatever
6 you got to do. It was amazing what they did for
7 me. It was so great.

8 So stress continues to build, and stress is
9 cumulative. I got my two girls. That was called
10 silly hat night. I loved every minute of it. I
11 loved every part of it.

12 I get promoted July 1st of 2000, before
13 9/11. Standing next to my good friend Louie
14 Modafferi. Louie was murdered on 9/11. There's
15 my two girls, Sarah and Emily. The loves of my
16 life. I get promoted to Captain. I'm teaching
17 around the country. I am having a great time
18 being an instructor on teaching at FDIC. I'm
19 teaching in Wichita. I'm all over the country
20 teaching and having a great time doing it.

21 September 10, 2001 -- September 10, 2001
22 was that firehouse. Ladder 42, engine 73.
23 Firehouses were built in different years right
24 next to each other. They used to call it the
25 hole in the wall. Father Michael Judge, one of

1
2 my heroes. If you have not seen his sermon that
3 day, Google it on You Tube. Father Judge on
4 September 10th talking about, you put one foot in
5 front of the other. You don't know when God is
6 going to call you. It is the most holy thing I
7 have ever seen in my life; and I think he knew
8 something was going to happen. I honestly think
9 he had a premonition from God; and he gave this
10 sermon. I was there for the sermon. I was there
11 at the party. Eleven men who were at that party
12 did not see sunset the next day, 11 men. So
13 Father Judge -- right there, no matter how big
14 the call, no matter how small, you have no idea
15 what God is calling you to do, but he needs you.
16 He needs me. He needs all of us. It is amazing,
17 an amazing speech. If I had more time I would
18 show it to you, but I don't. So I don't want to
19 get into that, but look it up. It is an amazing
20 thing.

21 My story on September 11th. I was working.
22 I got the day off the day before, because I was
23 supposed to be in the firehouse, but I wanted to
24 go to that party, so I got the day off, and I had
25 to work at the fire academy teaching. So I was

1
2 at the fire academy teaching, and somebody came
3 in and said, a plane just hit the Trade Center;
4 and I'm thinking of the Cory Liddles and a small
5 plane. What was some idiot doing in a piper cub
6 flying around; and we go into the Chief of
7 Training's office, and there was only one TV in
8 the whole fire academy at the time that was
9 connected to the outside, and that was in the
10 Chief of Training's office; and we saw the second
11 plane hit, and we knew what was going on. That's
12 beyond ladder, and the guy holding the flag is a
13 guy by the name of Christian Engledrum. Chris
14 Engledrum was KIA in Fallujah. He was our first
15 killed in action active New York City fireman
16 since the Second World War. We didn't lose
17 anybody in Korea, and we didn't lose anybody in
18 Vietnam, because we drafted most of them. Since
19 then, we've lost three more.

20 Now, I will tell you, because I like to
21 joke about this all the time, there is a
22 perception on everything you do, and people look.
23 There is a paradigm of you, what you do. That
24 picture went viral. It ended up in the Daily
25 News the next day. It ended up on the US News

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and World Report on Readers Digest, but my dad,
the World War Two bomber pilot saw it; and what
do you think the first thing he said was?

AUDIENCE MEMBER: They hung it backwards.

MR. DUGAN: Exactly, but he didn't quite
say it that nicely. He called it a couple of
names.

(Laughter.)

MR. DUGAN: I said, but it's not hung on
backwards, Pop. He goes, what do you mean? I
said, it's pointing north; and he goes, oh. I
said, we can't point south, it's always pointing
north. And he said, oh. I said, the
photographer came around the other side to take
the picture. Then he said the photographer was
this, that, and the other thing.

(Laughter.)

MR. DUGAN: And I gladly took that. I
gladly took that, but there is a perception. The
flag was blown off the courtyard between the two
buildings. Right there. That's where the flag
came from, and we found it on the ground. Right
in there is where that flag came from. We put
that flag up.

1
2 So that's Seven World Trade Center in the
3 background. That's Seven right there, it's going
4 to come down in a little bit. I still, to this
5 day, don't know what time that picture was taken.
6 I asked the photographer, do you know what time?
7 Do you have a timestamp on it? No. The camera
8 didn't have a timestamp on it at that point. So
9 I still don't know what time that picture was
10 taken.

11 Three hundred and forty three. I was
12 friends with and work accomplices with over a
13 hundred guys that we lost. I knew over a hundred
14 guys from my time in the FDNY. Over a hundred
15 guys. One day I had four funerals the same day
16 of men that I had worked with, four funerals; and
17 again, my wife, God Bless her, she came through
18 like a champ. I said, I don't know what to do.
19 I don't know how to figure this out. She goes,
20 whose family needs you the most? That's where
21 you belong. Thank you, honey. You figured it
22 right out what would take me days to figure out
23 you figured out in 30 seconds. Thank you.

24 Stress continues to build, because I'm
25 pissed off at the world now. I'm working, I'm

1
2 going to funerals, and I'm drinking a lot. My
3 wife said to me at one point during all of this,
4 do you think when you get up to get a beer you
5 could only get one instead of coming back with
6 two so you don't have to get up as much?

7 (Laughter.)

8 MR. DUGAN: And I'm like, no, I'm drinking
9 two. I'm drinking two at a time. They're going
10 down like water, and I am angry. I am pissed off
11 at the world. I am pissed off at the world; and
12 I am drinking a lot. Like I said, I'm working,
13 going to funerals, and I am pissed off at
14 everybody. One day I'm at home, and this little
15 one, who my wife calls a pretty version of me.
16 She's just like you. She's stubborn and
17 pigheaded. She walks up to me and looks at me
18 the says, daddy, why are you always mad? Oh,
19 that punch hurt harder than I've ever -- and I
20 was -- my wife looked at me and said, the girls
21 are scared of you. Your daughters are scared of
22 you. So I said, oh, my God, I've got to do
23 something.

24 So PTSD is directly connected to our
25 evolutionary survival instincts, which has

1
2 allowed us to identify threats and be prepared to
3 fight or run away. Fight or flight. Once an
4 alarm goes off, a potent cocktail of hormones
5 rushes our system getting us ready to survive.
6 Most people will metabolize this cocktail of
7 hormones within 12 to 30 hours and go about their
8 lives. Everyone has a threshold, and it's an
9 individual threshold about how much your body can
10 experience of the fight or flight cocktail
11 without a problem. The threshold is different
12 for each one of us. Okay? Once an individual
13 passes their particular threshold, their body
14 begins to rewire their nervous system to prepare
15 for a higher frequency of threats the body now
16 concedes as likely to occur. The body believes
17 what it's doing best to keep you alive, because
18 your body has one job, and that's to keep you
19 alive. Unfortunately, this highly active threat
20 perception system is now active whether the
21 individual is in a threatening situation or not,
22 or not. Okay? Unfortunately, the average person
23 may experience four of these traumatic events in
24 their lifetime. The average first responder,
25 over 200. Over 200. Okay? Time does not heal

1
2 PTSD. Your brain literally rewired the nervous
3 system, and one could argue that time makes
4 untreated PTSD even worse for our people. Even
5 the most strong willed traumatic survivors are
6 not able to will their way through and from PTSD.
7 That's why it's particularly important to seek
8 help; and if you are in charge, to get help for
9 your people. Okay? Good news, there are
10 treatment options that exist to allow individuals
11 to bring their nervous system back into balance
12 where they won't feel this way forever. Okay? I
13 need help this time, I get help. It's a much
14 different response.

15 My boyfriend. My wife calls my therapist
16 my boyfriend, which was fine with me. I met my
17 therapist -- Now I will tell you this, and I tell
18 this to everyone; and you can quote me, you can
19 contact me about this, I went through three
20 therapists. The first one was a young lady who
21 was my niece's age. She was just out of college,
22 and I looked at her, and I said, I'm sorry. I
23 can't talk to you. There is no way you and I --
24 I can't. I just can't.

25 The second one was an older woman, and

1
2 again, I apologized, because this is just me, but
3 she had a very squeaky voice --

4 (Laughter.)

5 MR. DUGAN: (Continuing) -- like
6 fingernails on a chalkboard -- and I said, I'm
7 sorry, this is not going to work. My third
8 therapist was a retired New York City Police
9 Officer who had worked in the same neighborhoods
10 I had worked in. We chewed the same dirt. He
11 had been shot once and stabbed twice. We hit it
12 off. We connected. There is hope. Go out. My
13 wife just called him my boyfriend. She used to
14 say, hey, you're getting a little cranky, when
15 are you going to see your boyfriend?

16 (Laughter.)

17 MR. DUGAN: I said, I'm going this week.
18 Oh, good. Okay. Excellent. It helped me
19 tremendously. You need help, you get help. We
20 have to take the stigma out of this in the fire
21 service. We have to take the stigma out.

22 Post traumatic stress, significant events,
23 normal stresses in your life and triggers, things
24 that bring you back there; training,
25 conditioning, and environment. Okay? They can

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bring on the stress, but what happens?

Post traumatic growth, when you treat the stress. Significant events, normal stress, triggers, training, they allow you to grow, to get better, to do better at this.

Post traumatic growth. New opportunities or possibilities in life. You look at it with a new sense of hope.

Increased sense of personal strength. I am still emotional. I'm Irish, and I wear my heart on my sleeve. I couldn't lie to my wife for love or money, she would read me like a two page novel. That's okay, but increase personal strength.

Change in relationships. My wife and I, our relationship gets better every day. After 42 years, it still gets better. Now she does like her alone time. When I say do you want to come with me? No, I'll stay on my own. You go. I'll be laying in bed at night, turn the TV on, watch my shows, whatever. Okay.

Deepening sense of spiritual life and mindfulness. You get better, keep living your life, at being a part of this. Okay?

1
2 Affliction produces endurance and endurance
3 produces a proven character, and a proven
4 character produces hope, and hope is not put to
5 shame. That's from a letter by Paul to the
6 Corinthians. Misery and seeing bad things helps
7 us care more deeply and be more empathic and be
8 better at what we do. Okay.

9 My life now, my daughter, Sarah, is an
10 English teacher, working in Brooklyn, living in
11 Brooklyn, it's great. Here we are at the --
12 Memorial in Rockville County. My daughter,
13 Emily, graduated from school as a social worker,
14 because she saw everything that I was going
15 through, she is now a social worker working with
16 kids. There she is, and she worked with a group,
17 because she was a sorority called Tribelts, and
18 they sponsor at St. Jude's hospital. They
19 sponsor a house there, and she was working with
20 an organization called -- it's the hat company,
21 come on, I've got a couple of hats. Anyway,
22 every hat they sell they make one for kids with
23 cancer; and this was during the Freddie Gray
24 riots in Baltimore, and she looked at her friend,
25 Lauren, and said, we're walking by the

1
2 servicemen, if I don't take a picture with these
3 servicemen, my dad is going to be pissed. Okay.
4 Good girl.

5 (Laughter.)

6 MR. DUGAN: Life becomes better. Okay?

7 Firefighters and fire officers. Find
8 someone to talk to. Bring people into the
9 firehouse to speak with the members. Father
10 Judge, one of my heroes, came into my firehouse
11 quite a few times. I loved sitting down for a
12 cup of coffee with him. Open line communication
13 and open doors are essential. Find the right
14 person and don't give up. Keep trying. Keep
15 working at this.

16 There are all kinds of resources out there.
17 There is help number for PTSD. I like this one,
18 Responderstrong for police and firefighters.
19 It's a great one. If you need to take a picture
20 of it, please do. I don't care, because they're
21 out there. There are a ton of different things
22 out there for firefighters, but I do like
23 Responderstrong.org to help us get through this,
24 help your people get through this. Okay?

25 If anybody didn't get it, you can grab a

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business card, and I'll email you a copy of the slide.

Now, I always talk about my journey; and I always open this up to people through the last couple of minutes. Any questions for me about this, because very honestly, this is my journey, and I will tell you all, feel free to use my name and tell your people that I needed help; and I am not a wimp. I am not a coward, but I needed help.

Go ahead, sir.

MR. VOCE: I'm going to help you.

MR. DUGAN: Okay.

MR. VOCE: My name is Frank Voce, and my son, Frank, has an organization, non-for-profit. It's called Reps for Responders. I'm going to write it down, Reps for Responders. We deal with all first responders, military, and so forth, in mental health. We now have -- through Rockland County. We work with the county and health department. You can reach out to us any time you're hurting. The reason he started this, he started as an NYPD -- Rockland County. He figured he had the joy of his life. You can only

1
2 sit at the Palisades Mall for so long and read
3 books all day before he got a call. That wasn't
4 him. He turned to drinking. At one point it was
5 almost to the head. He was going to take himself
6 down. He went up to a place called -- in
7 Connecticut. I followed afterwards. The best
8 thing I ever did. Reps for Responders. Check it
9 out. It's on the website. It's in Rockland
10 County. Very proud of him. We do Zooms on
11 Wednesday nights and Sunday nights for all first
12 responders and military. We are fully organized.
13 We have nutritionists, lawyers, so forth. I
14 don't want to take up your time --

15 MR. DUGAN: No, good, listen --

16 MR. VOCE: This is big situation today.

17 MR. DUGAN: Absolutely.

18 MR. VOCE: This is a big situation we got.
19 Each day we hear about another officer downtown
20 or FDNY. We shouldn't be doing that. Reach out
21 for help. I can talk to your afterwards.

22 MR. DUGAN: Thank you.

23 MR. VOCE: Thank you very much for being a
24 part of that.

25 MR. DUGAN: Thank you.

1

2

(Applause.)

3

MR. DUGAN: Anyone else?

4

(No response.)

5

MR. DUGAN: No?

6

UNKNOWN AUDIENCE SPEAKER: Mike, how do you

7

feel? I can relate to your scenario. I was in

8

the fire department. I was EMS for 35 years. I

9

was down at 9/11 for almost three months. I know

10

how it's affected me and how I have gotten

11

better, because of therapy. It took me four

12

therapists before I found the right one, and I

13

still get choked up now; and I know how I feel as

14

I get closer to that day. I get withdrawn, not

15

as much as I used to; and I used to get agitated

16

and angry. Not as much as I used to. I still

17

do. So my question to you is, since we are one

18

month and one day away, how do you feel?

19

MR. DUGAN: You know what, I feel pretty

20

good. Now here's what I do -- and again, the

21

love of my life, my wife, Missy, we are leaving

22

on September 12th. I will be around for a

23

ceremony on September 11th. My good friend, Paul

24

Haglin, his brother, Danny, who I grew up with, I

25

was born December of '55, Sammy -- His real name

1
2 is Danny -- but it's a whole long story -- but I
3 called him Sammy, Sammy and I -- He was born in
4 September. We grew up together in the volunteer
5 fire service. We both went on the city. Sammy
6 passed away from 9/11 related cancer. I always
7 go to something with Paul. We go to his
8 brother's grave site. We have a beer for Sam. I
9 do not drink very much anymore. I try not to
10 drink, but on September 11th, I will have a sip
11 of beer for them, for the brothers and sisters,
12 and then I go away; and then I live my best life.
13 I understand the day sucks, and I don't like it,
14 but I get better at it, and I have also done
15 things to honor their memories. If you come up
16 later, I'll show you, I have a challenge coin.
17 Last year for the 20th anniversary I did a thing
18 for the military at Goodfellow in Texas, in St.
19 Angelo, Texas. I talked to all the military
20 firefighters, and they made me this challenge
21 coin, shape of the Pentagon, a picture of me
22 raising the flag on 9/11. They made it for me;
23 and I was so happy to be down there with those
24 young men and women. Fire service is in a great
25 position with the young military men and women

1
2 coming up through there. So I was very honored
3 to be down there and speak about the legacy. I
4 spoke about some of my heroes from that day, and
5 that's a whole other presentation I would talk
6 about with the guys I worked with. If you've
7 never heard the name Ray Murphy, look up Ray
8 Murphy. Ray Murphy survived the first collapse.
9 He was with me at that party. He dusted himself
10 off and walked with another guy back to the other
11 building and was killed in the second collapse.
12 That is courage, my friends. That is courage.
13 Pete Bielfeld had made a rescue a week before and
14 was at the medical office and saw what was going
15 on and went to the local firehouse 10-10 and got
16 a set of gear, left his keys, and a note, knowing
17 what he was going into. My name is Pete
18 Bielfeld, Ladder 42 -- and you can look it up
19 online -- tell my wife and my kids I'm sorry.
20 Tell my family I love them, but I have to do what
21 I have to do. He grabbed a set of gear. We
22 didn't know he was missing for three days,
23 because his wife didn't hear from him. Then she
24 called and said where was he, the medical office.
25 It took them the fourth day, and they found his

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stuff in that locker.

So I always honor their memory by doing something on that day. I like to go out and donate a pint of blood on September 11th to do good. I do try to do something good at that time of year.

Go ahead, sir.

MR. WILLIS: Michael, I thank you for sharing your story. It takes a lot of bravery to stand up there. For those that don't know me, my name is Dave Willis. I come from Maryland, so I'm not even from New York, but I probably haven't missed a FASNY convention since probably about 2011 when I was President of the Maryland State Firemen's Association -- talked me into coming up, and I've probably been to almost every convention since then, but your story is real, your story is true. I've taken it all on a personal crusade of mine to take it to the boots on the ground across the state of Maryland, because PTSD is real, mental wellness is real, and every one of our firefighters and EMS personnel needs to understand that our job is just mentally demanding as it is just physically

1
2 demanding; and we have to be both physically and
3 healthy and mentally healthy. My real passion
4 and my real crusade has come is now it's time to
5 convince the people that living in the brick
6 houses, our state houses and our congress. It
7 took us a long time to get them to recognize
8 cancer as an occupational disease. Now we need
9 to get them to recognize PTSD as an occupational
10 disease too, because too often people come down
11 with it, and they say, retire. If you can't do
12 the job, retire, or quit, or do something like
13 that. No, it's an occupational disease. It's an
14 occupational illness, and we're going to beat the
15 doors down at our state houses. We're going to
16 beat the doors down in congress, and get them to
17 realize it. There's a lot of work going now with
18 the Heroes Act in congress. The House has passed
19 it. It's in the laps of the Senate right now,
20 and we've got to push that through, and we've got
21 to get them to recognize that it is an
22 occupational illness, and they've got to put the
23 resources behind to help us.

24 MR. DUGAN: Thank you.

25 (Applause.)

1

2

MR. LAPINSKI: My name is Mike Lapinski.

3

I'm from Monroe County. I was there the first

4

time that they tried to blow up the World Trade

5

Center.

6

MR. DUGAN: February 26, 1993, a Friday.

7

It was 37 degrees. It was the first Friday of

8

Lent. I was making stuffed flounder for lunch --

9

(Laughter.)

10

MR. DUGAN: (Continuing) -- and responded

11

from Spanish Harlem to the World Trade Center.

12

MR. LAPINSKI: I wasn't there on that day,

13

but two days later I was with the Fire Marshal's

14

office from New York City, and he showed me

15

everything down there; and then I did an

16

internship in the 80's in New York City. I was

17

in Harlem, but I was befriended by Rescue Two,

18

and I was also there for 9/11 with the disaster

19

response team out of -- I was there for three

20

days. My question is, I haven't back to New York

21

City since 9/11, and it's hard for me to go back.

22

It's hard for me to be here this close to New

23

York City. How do you do it?

24

MR. DUGAN: Well, I go into the city, I

25

haven't been to the museum yet, but a friend of

1
2 mine's son, he just left the Marine Corp, and
3 he's marrying his girlfriend, and she's a
4 Tuesday's child. Her dad worked for Canter
5 Fitzgerald and was murdered; and she said to me,
6 I want you to take me to the museum; and I looked
7 at my wife, and I said, damn, I'm going to put my
8 big boy pants on and do this. I have to take
9 this child. She was in second grade, and her own
10 teachers whispering behind her, and she knew
11 something was up, because they were all talking
12 behind her; and I love this young lady. She's
13 like I want you to take me. So my wife and her
14 fiancée, soon to be her husband, said they're
15 going to go on a date, and the two of us are
16 going to go on a date, and we're going to go down
17 there. So we have a scheduled date in October to
18 go down to the museum. I haven't been there yet.
19 So I'm going to go down and do what I got to do.
20 I have a lot of friends who have done it, and
21 like I said, I wasn't ready to do it yet, but
22 that's personal. That's on you. Just like
23 watching the 9/11 documentaries that are coming
24 on later this month, early next month, I don't
25 watch them, I lived it. I get emotional, but

1
2 that's okay. For the guys with the PTSD, the
3 stuff that I dealt with, the 9/11 stuff, crying
4 is not a bad thing, because I'm getting it out.
5 I'm letting it go. I'm processing it. I am
6 dealing with it. It's when you hold that stuff
7 in and look for something to kill it inside of
8 you, alcohol, marijuana, whatever else you are
9 using, that's where you're going to hurt yourself
10 and the brothers and sisters in the fire service.

11 Thank you.

12 MR. VOCE: Can I just mention something on
13 a good note?

14 MR. DUGAN: Sure.

15 MR. VOCE: This Rep for Responders -- been
16 working on it, my son right now has gotten over
17 that, went down, rejoined NYPD, and he's working
18 in the mental health. He's getting married on
19 August 26th. We're going out to Long Island on
20 the sound and having a grand wedding, because
21 why, we reached out for help. There's people out
22 there to talk. Like you say, that one place
23 there, whatever is good for you, go for it. In
24 Rockland, Repsforresponders. I'm serious. Have
25 a great day.

1

2

MR. DUGAN: Thank you.

3

Any other questions?

4

(No response.)

5

MR. DUGAN: So I'm going to just finish it.

6

Remember, it does get better.

7

The alternatives are not good. Suicide,

8

drinking yourself to death, they're not good.

9

There's my cell number. I'll give you a

10

business card. You can call me. I do turn it

11

off at night; and my email is simple. I'm old

12

school, it's duganfire@aol.com. Yes, I'm still

13

using AOL.

14

(Laughter.)

15

MR. DUGAN: Listen, it's better. They're

16

not mad. They're not angry. They still call me.

17

They talk to me all the time. It gets better.

18

Thank you.

19

(Applause.)

20

MR. FARRELL: Chief, thank you very much.

21

On behalf of FASNY officers and members, in

22

the box here is one of these.

23

MR. DUGAN: Thank you very much. I

24

appreciate it. Thank you very much. I

25

appreciate it.

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MR. FARRELL: Thank you very much.

MR. DUGAN: Thank you very much.

MR. FARRELL: We will now reconvene our business session.

If you intend on making a motion or a second, please proceed to one of the microphones in the aisle and clearly state your name for the record.

MR. GALVIN: Vincent Galvin, Hudson Valley, makes that motion.

MR. FARRELL: What motion?

(Laughter.)

MR. FARRELL: The minutes of the 2021 Annual Meeting have been posted on the FASNY website.

Mr. Secretary, are there any additions or corrections to the 2021 Annual Meeting minutes?

MR. D'ALESSANDRO: There are none.

MR. FARRELL: I will entertain a motion to adopt the minutes of the 2021 Annual Meeting.

MR. GALVIN: Vincent Galvin from Hudson Valley, moves the motion.

MR. FARRELL: Motion made. Do I have a second?

1

2

MR. FRITSCH: Bob Fritsche, Westchester
County, seconds that.

3

4

MR. FARRELL: All in favor?

5

AUDIENCE MEMBERS: Aye.

6

MR. FARRELL: Any opposed?

7

(No response.)

8

MR. FARRELL: So carried.

9

Mr. Secretary, is there any unfinished
business that has been carried over from the 2021
Annual Meeting?

10

11

12

MR. D'ALESSANDRO: There is no unfinished
business.

13

14

MR. FARRELL: Is there any new business to
come before the membership at this time?

15

16

MR. D'ALESSANDRO: There is no new business
at this time.

17

18

MR. FARRELL: The following is my
President's report for 2020 to 2022.

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21

22

23

24

To say that my term as President of FASNY
was anything but normal might be the greatest
understatement of our 150 year history. I took
office in a year that our normal convention was
cancelled due to COVID-19. In its place, we
allowed limited attendance at our annual meeting

1
2 held in Troy on August 22, 2020. My first board
3 meeting was concluded with one leadership
4 position vacant, because there were two
5 candidates for the office and no in person
6 meeting to conduct a vote. Shortly thereafter,
7 Treasurer Thomas Krawczyk retired after 23 years
8 of dedicated service to this organization.

9 My first legislative weekend in 2020 was
10 also conducted with limited attendance due to the
11 increased rate of COVID-19. Fortunately,
12 technology allowed us to have members and
13 sectional organizations participate virtually.
14 Despite these challenges, the business of this
15 association had to be accomplished.

16 On October 17, 2020, the Board of Directors
17 appointed Andrew Doyle as the Treasurer of FASNY.
18 The association also held an election for the
19 position of Second Vice President. Because of
20 COVID, this election was conducted with mail-in
21 ballots as opposed to in-person voting. The
22 result of this unique vote saw Eugene Perry
23 elected to the position of Second Vice President.
24 I finally had a full Board of Directors.

25 During the time, the Board of Directors

1
2 created a planning committee for the purpose of
3 determining where FASNY was and where it wanted
4 to be. Finally, we closed out 2020 by elevating
5 Treasurer Andrew Doyle to the additional position
6 of Director of Operations.

7 As the association moved forward in 2020,
8 we continued to hold many meetings virtually,
9 including the Board of Directors, the EMS
10 Conference, the EMS Seminar, and Recruit New York
11 2021. We also saw the completion and
12 distribution of a multi-year cancer study in the
13 volunteer fire service conducted by Northwell
14 Health.

15 The Capital Projects Committee has also
16 been very busy over the last two years, beginning
17 with the installation of sprinklers at our
18 headquarters, which was completed in April of
19 2021. Due to COVID-19, it was also decided that
20 in 2021 to create a high-tech classroom/boardroom
21 on the second floor of 107 to hold safe and
22 efficient meetings.

23 FASNY's leadership also decided that a
24 unique way to embody our second 150 years was to
25 give the front of our headquarters building a

1
2 complete facelift. This vision has made the
3 building look like a fire station, and we were
4 fortunate to hold an in-person dedication
5 ceremony this past June.

6 In response to COVID-19, our committees
7 also had to change their ways of serving our
8 members. For example, the Youth in the Fire
9 Service Committee held their first virtual
10 training class, which saw over a hundred
11 participants. The EMS Committee, the Training
12 and Education Committee experienced the same
13 challenges and had the same great results in
14 attendance.

15 In September of 2021, the Training and
16 Education Committee conducted a first of its kind
17 firefighter training weekend in conjunction with
18 the Office of Fire Prevention and Control. It
19 was held at the State Preparedness Training
20 Center in Oneida County, and it was a huge
21 success. Motivated by this success, we are
22 planning to have a second one this coming
23 September.

24 In addition, FASNY continues to provide
25 support and the resources for the Annual Old

1
2 Forge Training Weekend.

3 Coming from our limited convention in 2020,
4 the convention committee worked extremely hard to
5 make sure that our convention in 2021 was done
6 safely and professionally; and we were able to
7 have that to be held in Westchester County. It
8 was the first time in a year and a half that the
9 FASNY family was able to get together face to
10 face. Director Donald Farrell and the Convention
11 and Exhibits Committee deserve our extreme thanks
12 for a job well done.

13 Convention 2021 was also notable because it
14 was the first time that FASNY and LAFASNY held
15 their conventions under the same roof, along with
16 holding a joint memorial service.

17 Our 2021 legislative weekend was held at
18 the Hilton Garden Inn in the city of Troy. At
19 that meeting we honored New York State Senator
20 John Brooks as our 2021 Golden Trumpet Award
21 winner for his continuing support of the New York
22 State volunteer first responders. Due to the
23 continued hard work of FASNY's leadership and the
24 legislative committee, our legislative program
25 continues to be extremely successful.

1
2 It is also important to note that during
3 the multi-year COVID-19, Firemen's Home
4 Administrator Keith Henchey and his staff more
5 than rose to the challenge of protecting the
6 residents. They did this while also ensuring
7 their dignity and maintaining the quality
8 environment that our home away from home is known
9 for.

10 In the beginning of 2022, the Board of
11 Directors took a major step forward by changing
12 our name to the Firefighters Association of the
13 State of New York. FASNY, and the volunteer fire
14 service we represent, have come so far since our
15 association's beginnings in 1872, and we are very
16 proud of the history. The leadership of FASNY
17 views this milestone anniversary as an
18 opportunity to not only honor our past, but to
19 position FASNY for a productive future of
20 representing fire and EMS volunteers across New
21 York State.

22 As we entered 2022, we also looked back at
23 1872. The 150th Anniversary Committee continues
24 to review the projects and events that honor and
25 celebrate our 150 years of service. FASNY's

1
2 first meeting took place in Auburn, New York back
3 in 1872. Years ago, this event was recognized by
4 the State of New York with an historic marker
5 being placed in the city. Time had taken its
6 toll on the marker, so FASNY's Board of Directors
7 worked with the Auburn officials to have the
8 marker reconditioned. We are planning a
9 rededication ceremony for October 1st and 2nd,
10 2022. This is exactly 150 years to the day that
11 FASNY was formed.

12 The Convention and Exhibits Committee is
13 working extremely hard to meet the demands of
14 this 150th Convention; and we have a full
15 schedule for all our officers and members to
16 enjoy. The association has also received an
17 invitation from the Tarrytown Fire Department to
18 participate in their annual inspection parade as
19 part of our 150th anniversary celebration.

20 It has really been an honor to serve you as
21 the 149th President of this esteemed
22 organization. I can't say enough about the Board
23 of Directors, the Trustees, the office staff, the
24 committees, and the Firemen's Home. It's been a
25 great ride.

1

2

I also look forward to being the first Past President of the next 150 years and to continue to help move FASNY forward.

5

6

Special thanks needs to be given to the Town of Athens Fire Services for their support throughout the years.

8

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12

Also to my wife and my family for their support. Although I missed family events and activities, their patience and encouragement has enabled me to serve my other family, the volunteer fire service.

13

Thank you, and God bless.

14

(Standing ovation.)

15

MR. TASE: Thank you, brother John.

16

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22

As John mentioned in his speech that he just gave, he mentioned the marker for Auburn. That marker is on display here today that was refurbished. That marker will go back to Auburn, the original location and be dedicated in October. That is the original marker; and thank you, John, for allowing that to move forward.

23

24

I now call upon First Lady Marilyn Farrell for adoption of the President's report.

25

MRS. FARRELL: I make a motion that the

1

2

President's report be accepted.

3

MR. TASE: Thank you.

4

5

I call upon Marilyn Schrader to second that report.

6

7

MS. SCHRADER: Mr. Vice President, I second that report.

8

9

MR. TASE: I have a motion, and I have a second.

10

Any questions?

11

(No response.)

12

MR. TASE: All in favor signify with aye.

13

AUDIENCE MEMBERS: Aye.

14

MR. TASE: Any opposed?

15

(No response.)

16

MR. TASE: Carried and so ordered.

17

Thank you, John.

18

MR. FARRELL: Thank you.

19

(Applause.)

20

21

MR. FARRELL: I now call on Secretary John D'Alessandro for the Annual Report of the FASNY Secretary. John?

22

23

24

25

MR. D'ALESSANDRO: There is a famous quote that goes, "All we have to decide is what to do with the time that is given us." Well, time

1
2 tests all things. Like individual people, this
3 is all but true for organizations. If an
4 organization is to survive the test of time, it
5 must be adaptable, while at the same time
6 remaining true to it's founding principles.

7 As the Firefighters Association of the
8 State of New York enters its 151st year, we
9 continue to pursue our core mission to inform,
10 educate, and train. During this time, we have
11 also had to be structurally adaptable and
12 operationally flexible to respond to the
13 challenges that time has put in our path. This
14 is exemplified by evaluating staff assignments,
15 increased use of virtual meetings, and even in
16 changing our name to the Firefighters Association
17 of the State of New York.

18 Many of the challenges we have faced in the
19 last two years were created by the COVID-19
20 pandemic. By meeting those challenges head on,
21 we were able to turn them into opportunities to
22 efficiently meet the goals of our association by
23 adopting new systems, embracing new technologies,
24 increasing communication, and working with other
25 first responder organizations, we continue to

1
2 effectively service our members, including the
3 attainment of some long sought after legislative
4 goals.

5 What started as a conversation during a
6 parade in 1872, has evolved into an organization
7 that continues to withstand the test of time.

8 As Association Secretary, I am happy to
9 report that the health of our organization is
10 good and that our commitment to our core mission
11 continues to grow. Our efforts to protect the
12 wellbeing and safety of first responders is the
13 foundation of FASNY's reputation as the
14 preeminent voice of the volunteer fire and EMS
15 services in New York and a respected voice on the
16 national stage.

17 Since the 149th annual meeting of the
18 organization last August, the Board of Directors
19 has met 15 times. Copies of the meeting minutes
20 are distributed and are available for review at
21 FASNY headquarters. The Secretary's office also
22 retains transcripts of previous annual meetings,
23 nominating petitions, contact information of all
24 elected officers, listings of appointed committee
25 members, and copies of current corporate

1
2 documents.

3 In addition to the recordkeeping duties of
4 the office, the bylaws of the organization state
5 that, "The Secretary shall assume responsibility
6 for supervising the registration of members
7 entitled to vote and issuing voting cards,
8 ballots, or other like documents should a vote or
9 election be called at any meeting of the
10 membership."

11 The offices of President, First Vice
12 President, Second Vice President, and a seat on
13 the Board of Directors are up for election this
14 year. One seat on the Firemen's Home Board of
15 Trustees is also open.

16 I also serve as FASNY's Volunteer Programs
17 Coordinator. In this capacity, I assist the
18 recruitment and retention committee in their
19 efforts and am responsible for the administration
20 of our Safer Grant, our New York State Senate
21 grants, and the FASNY Help College Tuition
22 Reimbursement Program. In 2021, 2022, the Safer
23 Grant continues to fund a statewide outreach
24 campaign, which includes a website, social media,
25 internet advertising, radio spots, television

1
2 commercials, and department recruitment kits.
3 This grant also provides resources to promote
4 Recruit New York Weekend. In addition to our
5 Safer Grant, we were once again fortunate to
6 receive another grant from the New York State
7 Senate to conduct recruitment and retention
8 programs. The planning for several youth days
9 and Firefighter-For-A-Day events is in its final
10 stages, and we hope to hold several this year.

11 FASNY has 32,198 members as of July 1st.
12 This is the dividend generated by the hard work
13 of our elected officers, staff, and committee
14 people. While we appreciate your membership,
15 simply paying your dues is not enough. We need
16 you to be individually involved if we are to
17 continue to advocate for New York's volunteer
18 first responders. Join a committee. Attend one
19 of the many training and seminars; and above all,
20 make your voice heard on legislative issues that
21 directly affect our health and wellbeing. We
22 also need you to speak to non member departments
23 about the benefits of being part of FASNY.
24 Ultimately, joining the association produces real
25 results for each and every volunteer department

1
2 across the state. The old adage about strength
3 in numbers is especially true in the current
4 social and political environment.

5 This association not only welcomes the
6 future, but continues to prepare its members for
7 it. Through our mission of informing, educating,
8 and training volunteer first responders, we
9 recognize the importance of our commitment to
10 serve in the never ending boundaries of what is
11 humanly possible, yet we must never forget that
12 the foundation of the volunteer fire and EMS
13 services is built upon the dedication of trained,
14 motivated individuals.

15 This is as true on every emergency call as
16 it is in the FASNY meeting room. I am humbled to
17 be in the company of good men and women who are
18 ready to respond at a moment's notice and have
19 put the wellbeing of others ahead of themselves.

20 I am proud to be part of that thin red line
21 that shields people from danger, because we
22 believe all lives matter.

23 Be strong, serve well, and above all,
24 remain safe.

25 Thank you.

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(Applause.)

MR. FARRELL: I will now call upon
Treasurer, Sean Kerwin, for the Annual Report of
the FASNY Treasurer and the Annual 519 Report of
FASNY.

MR. KERWIN: Thank you, Mr. President.

"In accordance with FASNY'S Constitution
and Bylaws, it is my pleasure to report on the
health of the association. Our most recent year
ending September 30, 2021. Our financial
statements were audited by Battaglia and
Associates, CPA firm, under the direction of Mr.
Joseph Battaglia. The association -- The outcome
of the audit, I should say, was an unqualified
opinion, which is really the favorable opinion
you want saying that your books were prepared in
accordance with generally accepted accounting
principles.

If anyone is interested in reviewing this
exciting audit --

(Laughter.)

MR. KERWIN: (Continuing) -- please feel
free to reach out to me, and I can provide you
with a copy of that report.

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2 Moreover, I have the report as the
3 President said, the 519 Annual Report, which is
4 pursuant to Section 519 of the not-for-profit
5 corporate law --

6 MR. T. HANNIGAN: Corporation.

7 MR. KERWIN: Okay, corporation law.
8 Basically what I have to do is tell you what the
9 balances were, the assets, liabilities, revenues,
10 the expenses, as of June 30th of 2022. So here
11 we go.

12 The assets and liabilities, including the
13 trust fund for the corporation as of June 30th.
14 The total assets were \$43,886,463.00; and the
15 liabilities totalled \$1,918,432.00.

16 This is a quote from the information
17 provided by the CPA firm. Basically the assets
18 and liabilities for this fiscal period remain
19 unchanged from the prior period of last year. So
20 that's a good thing, home run.

21 Revenues, there's two sources of revenues,
22 restricted and unrestricted. So the unrestricted
23 we use for the general fund paying daily
24 operations and so forth. The restricted funds or
25 revenues are earmarked for a specific purpose.

1
2 So unrestricted funds, revenues, came in at
3 \$17,687,008.00. The restricted portion of
4 revenues was \$32,119.00.

5 For our expenses through June 30th of 2022,
6 we had total general purpose expenses of
7 \$16,514,305.00; and we had restricted
8 expenditures of only \$3,769.00.

9 Lastly, based upon 519 reporting as John
10 just said about our membership; and as of June
11 30, 2022 we had 32,187 members, which is a little
12 bit less than what we had from the prior year.

13 And that is the conclusion of my report. I
14 would just like to say one last thing. I'm new
15 to the Board, and I really want to thank
16 President Farrell, First Vice President Tase,
17 Second Vice President Perry, and the entire Board
18 of Directors, and everyone at 107 Washington
19 Avenue who helped me out in giving me this
20 wonderful opportunity; and I look forward to
21 being here for at least 23 years.

22 (Laughter.)

23 (Applause.)

24 MR. FARRELL: The Annual Officers and
25 Committee reports are printed in the Convention

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Ad Book, which is available in the Office of the Secretary located at the registration desk.

The Chair will entertain a motion to accept the printed reports as they appear in the convention ad book.

Do I have a motion?

MR. PETTINGAL: Frank Pettingal, Hudson Valley, makes the motion.

MR. FARRELL: Do I have a second?

MR. MCELYNN: Kevin McElynn, Nassau County, seconds it.

MR. FARRELL: Motion has been made and a second.

All those in favor say aye.

AUDIENCE MEMBERS: Aye.

MR. FARRELL: Opposed?

(No response.)

MR. FARRELL: So carried.

I now will call upon Second Vice President Eugene Perry to come up for a few announcements.

MR. PERRY: Thank you, President Farrell.

At the conclusion of today's business session there will be a cocktail reception from 5:00 p.m. to 7:00 p.m. in the exhibitors' area.

1
2 We encourage everybody to stop by and visit our
3 exhibitors.

4 The business session will be reconvene at
5 9:00 a.m. tomorrow morning right here in the Mary
6 Duke Ballroom.

7 The Annual Two Percent Tax Forum will also
8 be held tomorrow from 1:00 to 3:00 p.m. here in
9 the ballroom.

10 Also, tomorrow evening is the 150th
11 Anniversary Dinner Cruise around Manhattan. The
12 buses will be leaving the hotel at 5:00 p.m.
13 Proper attire is required. No shorts or t-shirts
14 allowed.

15 On Friday morning registration will open at
16 7:30 a.m. The polls will open at 8:00 a.m. The
17 voting will take place in the Biddle Mansion Sun
18 Porch. That's in this building, all the way to
19 the right. The polls will close at 1:00 p.m.

20 Again, the business session will begin in
21 the Mary Duke Ballroom at 9:00 a.m.

22 We also have two training classes scheduled
23 for Friday morning. The first one, "So, you want
24 to climb the ladder of leadership", which will be
25 held here in the Mary Duke Ballroom immediately

1
2 following the morning session. The second class
3 will be introduction into "Fire Company Civil
4 Officer Positions," which will be held in the
5 Riverview Conference Room in the Atrium at 10:00
6 a.m.

7 There will be a barbecue from 11:00 a.m. to
8 2:00 p.m. in the Winter Palace that's in this
9 building on the veranda.

10 The LAFASNY Installation of Officers will
11 take place on Friday afternoon at 5:00 p.m. in
12 the New York Ballroom.

13 On Friday evening we will have our 10th
14 Annual Gerard J. Buckenmeyer Memorial FASNY
15 Volunteer Scholarship Fundraiser, which is being
16 held here in the Mary Duke Ballroom beginning at
17 6:00 p.m. and will conclude at midnight.

18 On Saturday morning, we will have the
19 swearing in ceremony for the newly elected FASNY
20 officers. This will begin at 8:30 a.m. with
21 breakfast here in the Mary Duke Ballroom. The
22 program will begin at around 9:00 a.m.

23 On Saturday afternoon, the Tarrytown Fire
24 Department is hosting the 150th Anniversary Dress
25 Parade. We will be providing shuttle buses from

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the hotels into town for anyone who wants to watch the parade. The shuttle buses will start running at about 1:00 p.m.

The FASNY officers who are marching in the parade, there will be a separate shuttle bus leaving for the lineup at 1:45 p.m.

If anyone has any questions, please contact Director Don Farrell or April Rounds.

Thank you.

MR. FARRELL: At this time, I will entertain a motion to recess today's session and reconvene at 9:00 a.m. tomorrow.

Do I have a motion?

MR. JEWETT: J.M. Jewett, Southwestern makes a motion.

MR. FARRELL: Can I have a second?

MS. HOLLAND: Marsha Holland, Southwestern, seconds the motion.

MR. FARRELL: Motion made and seconded.

All those in favor say aye.

AUDIENCE MEMBERS: Aye.

MR. FARRELL: Any opposed?

(No response.)

MR. FARRELL: So carried.

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Thank you very much.

(Whereupon, the meeting was adjourned to
Thursday, August 11, 2022, at 9:00 a.m.)

STATE OF NEW YORK)
) SS.:
COUNTY OF SUFFOLK)

I, JAMIE J. WOODARD, a Court Reporter and
Notary Public, for and within the State of New
York, do hereby certify:

THAT the above and foregoing contains a true and correct transcription of the proceedings held on August 10, 2022 at the Firefighters Association of the State of New York Annual Meeting, City of Tarrytown, New York, and were reported by me.

I further certify that I am not related to any of the parties to this action by blood or by marriage and that I am in no way interested in the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto set my
hand this 9th day of January, 2023.

JAMIE J. WOODARD

1
2 OFFICIAL MINUTES OF THE 150TH ANNUAL
3 MEETING OF THE FIREFIGHTERS ASSOCIATION OF THE
4 STATE OF NEW YORK, HELD FROM THE 10TH DAY OF
5 AUGUST THROUGH THE 13TH DAY OF AUGUST, 2022, AT
6 TARRYTOWN HOUSE ESTATE, 49 EAST SUNNYSIDE LANE,
7 TARRYTOWN, NEW YORK.

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11 August 11, 2022
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14 **B E F O R E:** JOHN P. FARRELL, JR., President
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23 Jamie J. Woodard
24 Court Reporter
25 P.O. Box 59
Ridge, New York 11961
(631) 345-2386

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MR. FARRELL: Good morning.

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AUDIENCE MEMBERS: Good morning.

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MR. FARRELL: Welcome to the business session of the 150th Annual Meeting of the Firefighters Association of the State of New York.

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The exits are located to your right and left. If there is an emergency at any point during this session, it will be announced from the dais and instructions will be given. Please exit the ballroom in an orderly fashion.

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If you are going to make a motion or a second, please step to the microphone and clearly state your name and your affiliation.

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I ask that you please silence your cellphones and pagers now.

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Please stand for the Pledge of Allegiance led by Assistant Sergeant-at-Arms Juan Batta, then remain standing for the invocation by Reverend Barrie-Lyn Foster.

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(Whereupon, the Pledge of Allegiance was recited by all led by Sergeant-at-Arms Juan Batta.)

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(Whereupon, opening prayer by Reverend

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Barrie-Lyn Foster.)

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MR. FARRELL: The first thing on my agenda this morning with us this morning I would like to recognize Ed Cook, past attorney. I believe he is in the room.

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(Applause.)

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MR. FARRELL: First I would like to now ask President Diana Balling to come to the podium to say a few words.

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MS. BALLING: Good morning.

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AUDIENCE MEMBERS: Good morning.

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MS. BALLING: First thing, thank you for allowing me to address the membership here. Congratulations to FASNY members on their 150th anniversary.

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Great leadership has brought you this far, with a huge number of dedicated first responders across the state. We thank you. LAFASNY is always here for you for anything that you ever need. When it comes to supporting legislation, we're here to do your needs, whatever you need us to do, whether it be sending in letters, we're here.

25

As far as your 150th, John, would you

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2 please stand up. We pay tribute to the
3 Firefighters Association of the State of New York
4 in celebration of their 150th anniversary of
5 compassion, dedicated commitment, and caring for
6 the volunteer men and women of the fire service
7 in the State of New York. With heartfelt thanks
8 and sincere appreciation, presented to you by the
9 Ladies' Auxiliary of the Firefighters Association
10 of the State of New York, August 11, 2022.

11 (Applause.)

12 MR. FARRELL: Thank you. Thank you very
13 much for the presentation. Our Board of
14 Directors greatly appreciates this.

15 MS. BALLING: You're very welcome. It's
16 the least we can do. And staying on that note --
17 Don't go anywhere.

18 (Laughter.)

19 MR. FARRELL: I guess she's in charge.

20 (Laughter.)

21 MS. BALLING: On behalf of LAFASNY, I'd
22 like to present a check to you in the amount of
23 \$500.00 for the Jerry Buckenmeyer Scholarship
24 Fund. Additionally, LAFASNY has donated two
25 baskets, so that would be a total of \$600.00.

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MR. FARRELL: Thank you.

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(Applause.)

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MS. BALLING: These last two years it's been a pleasure working with you and your Vice Presidents. It's been a thrill, but hard, as you know. You did COVID. I did COVID. My President, person before me, Jean Christensen, she went in on a regular year. She came out of COVID. I came in on COVID and going out on a regular year. So it's been tough for those two years in the middle, but we made it; and the key word that I've always said from the beginning was flexibility, and we have been flexible.

15

MR. FARRELL: Yes, absolutely.

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MS. BALLING: We appreciate FASNY and LAFASNY working together. It has only increased us, and thank you.

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MR. FARRELL: It's a team.

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MS. BALLING: Absolutely. And I would like to introduce my First Vice President Kathleen Heighton.

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MS. HEIGHTON: Good morning.

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AUDIENCE MEMBERS: Good morning.

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MS. HEIGHTON: I would like to wish you a

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successful on your 150th. It's been enjoyable.

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A lot of stairs. I didn't know I was going to

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get my exercise, but it hasn't slowed me down

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any.

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John, it's been a pleasure. Ed, we're

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going to do it together.

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MR. TASE: Ut oh.

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(Laughter.)

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MS. HEIGHTON: We will work on FASNY and

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LAFASNY together; and Jean will continue to work,

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and John, thank you. You'll get your rest. So

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enjoy the rest of your convention, and we will

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see you on the boat in Long Island.

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Thank you.

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MS. BALLING: I also have with me my Second

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Vice President Toni Casey.

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MS. CASEY: I always tell everybody, if you

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know me, good things come in small packages.

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(Laughter.)

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MS. CASEY: It's my pleasure this morning

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to come and to greet you all and see all the

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smiling faces out there. Kathleen does a good

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job --

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(Laughter.)

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MS. CASEY: So I want to present John with
our book and these are monogrammed bags for you;
and I also have for your Presidents.

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MR. TASE: Thank you very much.

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MS. CASEY: Thank you. I look forward to
all that we're doing together.

8

MR. TASE: Thank you very, very much.

9

Looking forward to working with you.

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MS. CASEY: I want to present our journal

11

to you, because you are a member --

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MR. KLEIN: Holy mackerel.

13

(Laughter.)

14

MS. CASEY: That was presented at the home

15

between FASNY and LAFASNY. It was a joint effort

16

between him and Jean Christensen.

17

MR. KLEIN: Thank you.

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MS. CASEY: And they did an excellent job.

19

MR. KLEIN: Jean did it all. I was just

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taking the credit.

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(Laughter.)

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MR. KLEIN: You've got my picture on the

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front. I can't believe how much the reward has

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gone up.

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(Laughter.)

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MS. CASEY: Have a wonderful convention,
and we'll be seeing you around.

(Applause.)

MR. FARRELL: Ladies, the Board of
Directors certainly appreciates all the hard work
and dedication. You girls are the best.

Thank you.

MS. BALLING: Thank you.

MR. FARRELL: Now I would like to take this
opportunity to ask that Bill Streicher, the
President of the New York State Fire
Coordinators' Association, come up to the dais
for a presentation to FASNY.

MR. STREICHER: Good morning, everyone.

AUDIENCE MEMBERS: Good morning.

MR. STREICHER: It's a pleasure to be here
today representing the New York State Fire
Coordinators' Association and to comment on the
excellent job that FASNY has done over the 150
years providing support to the fire service
across New York state. It's also been a pleasure
working with all the associations over the past 8
to 10 years we've come together, worked together
on initiatives that were very important to the

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fire service.

So again, on behalf of the Fire Coordinators', I have a certificate of recognition -- I'm sorry -- certificate of recognition to FASNY for 150 years of service to the state of New York and the firefighters of New York State.

Again, thank you very much, gentlemen, for your hard work.

(Applause.)

MR. FARRELL: Bill, I'd just like to say thank you very much from the association, and I truly appreciate, truly appreciate the hard work and dedication between FASNY and the Fire Coordinators and the other state organizations that we have increased coming together, working on common goals for our boots on the ground firefighters.

Thank you again.

(Applause.)

MR. FARRELL: At this time, I would also like to call upon Steve Hirsh of the National Volunteer Fire Council to come to the podium for some remarks.

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2 MR. HIRSH: Well President Farrell, when I
3 saw him out in the hallway earlier said that I
4 could say two words, and the only two I could
5 really think of was thank you. Thank you to
6 FASNY for all, all the hospitality. This
7 continues to amaze me, but I am a lawyer by
8 trade, so that would take about a 45 page brief
9 probably to say thank you.

10 I don't know, Vice President Tase over
11 here, we're not going to do it together --

12 (Laughter.)

13 MR. HIRSH: And the kiss is off limits.

14 (Laughter.)

15 MR. HIRSH: Congratulations to FASNY on 150
16 great years of service to the firefighters of
17 this wonderful state; and I can tell you that Ken
18 Pienkowski and Brian McQueen are your directors
19 from New York, and they just do a tremendous job
20 representing the firefighters of this state. You
21 know, 150 years ago I don't know that the
22 firefighters of this state would realize the
23 great organization that FASNY would become. From
24 the home on the Hudson to the fire museum to the
25 Recruit New York campaign and the FASNY Credit

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2 Union, just lots of good things that happen with
3 FASNY. The support of FASNY is making things
4 happen, is helping keep our firefighters heart
5 healthy in partnership with the NVFC. It's
6 helping us to teach firefighters about cancer and
7 the concerns that we have about cancer in the
8 fire service and new ways to fight fire in the
9 new firefighting environment and keeping our
10 firefighters mentally healthy, which is just as
11 important as their physical health.

12 I thought on the plane here about FASNY
13 beginning with an F and ending in a Y. Family is
14 also beginning in an F and ending in a Y; and
15 FASNY knows exactly what family is all about, how
16 important it is the mission that we have. My
17 wife Anita travels with me frequently and takes a
18 lot of pictures, and I appreciate the fact that
19 she and all the other wives and kids and husbands
20 out there support us as firefighters in our
21 mission.

22 So thank you to FASNY for what you do to
23 keep the firefighters safe in this state and
24 frankly, around the nation, because what you do
25 spreads throughout this country.

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So congratulations to you on a 150 years of strength in the fire service, and thank you to each one of you for what you do in the communities across this great state.

And I would just conclude with saying God bless each of you, and God bless the fire service and this great nation.

(Applause.)

MR. FARRELL: Next we're going to move forward. We will now take the address on the first order of business and that will be the chairman of the bylaw committee, Director Mike Caron, will deliver a report to the membership.

MR. CARON: Good morning, everyone.

AUDIENCE MEMBERS: Good morning.

MR. CARON: So this year it was brought to the bylaws committee a few things that they would like maybe to address, and we'll start off with the very first one. This first group of bylaw changes is to hopefully clarify the membership categories of the association, and they are regular member, associate member, and organizational member. So from my discussions yesterday with some of the different groups, I

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2 guess there are some questions. So I would like
3 have you bring up the question at this point and
4 our resources here, attorney Tim Hannigan and our
5 Secretary John D'Allesandro, will be prepared to
6 address those as we move forward.

7 So do we have any questions at this time?

8 Yes, Mike.

9 MR. DE VITTORIO: Thank you, Mr. Chairman.
10 Again, the question goes to that second one that
11 I pointed out, that second section I pointed out
12 further into the bylaws, where it only states
13 about full company membership.

14 MR. CARON: 6.2. Let me just read it for
15 the rest of the audience, Mike. So in 6.2, we've
16 crossed out organizational member and put it at
17 full company members, and it basically states,
18 "full company members must designate one delegate
19 and one alternative delegate to represent such
20 member. The alternate delegate shall only be
21 entitled to act in the absence of a delegate.
22 Delegates and alternate delegates must be
23 volunteer or exempt firefighters and must be a
24 member of the organizational member for which
25 they served as delegates." Okay, so everybody

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knows what it states. Everything was put on the FASNY website, FASNY.com, for anybody to read and look at those changes. So go ahead with your question.

MR. DE VITTORIO: The question I have is it should not say full company members. It should be all organizations.

MR. CARON: Should remain --

MR. DE VITTORIO: The rest of the bylaw change is fine, but it should say all organization members are entitled to a delegate and alternate, not just full company members. The way that could be read and interpreted, and maybe not today or tomorrow, because you sat here and wrote it, but you know 10 years from now somebody is going to be in there interpreting the bylaws. Give a us problem? No, no, got to be a full company member and delegates, so you're disqualified if you're not. So that should be stricken.

MR. CARON: Attorney Hannigan, would you like to address that?

MR. HANNIGAN: Yes. I got my box up here. So what Director Caron said, he said we're

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2 changing the categories for regular, associate,
3 and organizations. So there are organizations
4 now, all the sectional organizations, fire
5 departments, they were previously categorized as
6 organizational. They now fall under the umbrella
7 of regular members, because for purposes of
8 voting and participation of FASNY, they're
9 treated just like individual firefighter members.
10 So regular members now are individual
11 firefighter, and elected or appointed officials'
12 interest represent fire and EMS. A duly
13 organized fire department, volunteer fire
14 company, EMS agency, or any sectional
15 organization -- and we list all the sectional
16 organizations that presently exist in New York --
17 and any volunteer firefighters' association,
18 benevolent association, or exempt or veteran
19 volunteer firefighters' association. So all
20 those types of groups are now regular members.
21 That's under section 2.1.3. I read all that
22 stuff as a precursor, because it's important
23 because of what new section 2.4 says. So full
24 company memberships, or any entity covered under
25 section 2.1.3 of this article, which again is

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2 individuals, appointed officials who represent
3 the interest of volunteer fire and EMS, a fire
4 department, a fire company, a sectional
5 organization, or a benevolent association, all
6 those entities are entitled to designate one
7 delegate and one alternate delegate to represent
8 such member at a duly organized meeting of the
9 association membership, which is the convention.
10 The alternate shall only be entitled to act in
11 the absence of the delegate. That same
12 language -- So when you read whether it's the
13 laws in the state of New York, which are all over
14 the place, or our bylaws, which are a lot
15 tighter, but it's an ongoing thing, you have to
16 read them in totality. So I think your concern
17 is addressed by that section that states that
18 every regular member is entitled to one vote; and
19 then for entities, for regular members that
20 aren't an actual person, like a fire company, a
21 fire department, their organizations, they have
22 to appoint a delegate or alternate, but in my see
23 the only way it can be read is --

24 MR. DE VITTORIO: Then it makes the first
25 change I brought up redundant, you don't need it

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2 then, because I'm telling you, in 10 years
3 someone will turn around and say you have to be a
4 full company membership, because of that section
5 of the bylaws. I believe either it should be
6 changed or it should be stricken from the
7 changes; and in good conscious, I can't vote for
8 that.

9 MR. HANNIGAN: I think the bylaws are quite
10 clear that every regular member gets either a
11 vote or an individual person or --

12 MR. DE VITTORIO: But it states -- You have
13 it stating further on that you have to be a full
14 company member or about full company members
15 having -- It doesn't say anything in that section
16 about the other organizations.

17 MR. HANNIGAN: No, so that later section
18 refers -- specifies that a full company member
19 must designate one delegate, one alternate
20 delegate. It doesn't erase at all the previous
21 authority granted in the bylaws that says
22 organizations --

23 MR. DE VITTORIO: That's your
24 interpretation today. In 10 years, you may no
25 longer be our attorney, John will no longer be

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our secretary, somebody else will be standing here saying, no, because in the bylaws it also says this, so only full company members are entitled to it.

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MR. HANNIGAN: Respectfully, Mike, I don't think it did --

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MR. DE VITTORIO: This goes back to the argument two years ago about interpretations of the bylaws about one person one vote; and all of a sudden it wasn't one person one vote. It's got to be very clear in there.

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MR. HANNIGAN: So is the question one person one vote or --

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MR. DE VITTORIO: No, no, it goes back to individuals having different interpretations of the bylaws. It's got to be black and white.

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MR. HANNIGAN: But the issue you're concerned about here is that do regular members, other than full company members, have the opportunity to appoint a delegate, right? That's the question?

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MR. DE VITTORIO: I realize what it says in the first change. The second change only addresses full company. Why are they separated

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out?

MR. HANNIGAN: So right above the section that you identify it says, voting and action by the membership is the section six. You're talking about 6.2. 6.1, right before it, says, "Generally. Each regular member -- which they're all the ones I listed before -- in good standing shall have one vote." I actually think it's abundantly clear.

MR. DE VITTORIO: Then that second section, the one following that 6.2, should be stricken from the changes we're making today.

MR. HANNIGAN: All this does is specify that for full company they have to have one delegate and one alternate to represent.

MR. D'ALESSANDRO: They have to choose a delegate and alternate.

MR. HANNIGAN: Yes.

MR. D'ALESSANDRO: That's all it says.

MR. DE VITTORIO: Then it should be in there all organizations have to choose a delegate and alternate.

MR. HANNIGAN: That's already -- It's already --

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MR. DE VITTORIO: Then you're already covering full company memberships under that other section so. Again, it should be stricken.

MR. HANNIGAN: As I said, if there's any of the confusion, every regular member of the organization of FASNY has one vote. If you are not a human being, if you're a fire company or a fire department, you pick a person, a human being, to cast your vote; and that is unequivocally the rule.

MR. AMMIRATI: I have a question.

MR. HANNIGAN: Yes.

MR. AMMIRATI: Vinny Ammirati from Suffolk County. If a person is a member, a full member, and he's also a delegate, will he have two votes, one for the company and one for himself?

MR. HANNIGAN: Yes.

MR. D'ALESSANDRO: Yes.

MR. AMMIRATI: Because I was both, and I had one vote.

MR. HANNIGAN: Yes, and that's because your vote as a delegate is derived from the membership of the organization that for which --

MR. AMMIRATI: So from now on, if this

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passes, if you're a delegate you'll have the
delegate vote for whatever organization you
represent?

MR. D'ALESSANDRO: No. That's already been
decided.

MR. CARON: When we made the change last
year, that's what it was changed to.

MR. AMMIRATI: So just one vote?

MR. D'ALESSANDRO: No.

MR. CARON: No, the member gets one vote;
and then your organization can make you the
delegate.

MR. AMMIRATI: Because I'm actually like a
delegate of three different organizations, but I
only get one vote.

MR. CARON: You can't be.

MR. D'ALESSANDRO: You can't be.

MR. TASE: One ballot per organization
you're entitled --

MR. D'ALESSANDRO: One at a time. One at a
time.

MR. PIENKOWSKI: One person speak, please.

MR. D'ALESSANDRO: As of last year, you can
only be the delegate for one organization, and

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you must be a member of that organization. That was the change that was made, because there was some issues about that.

MR. AMMIRATI: But you will get two votes if you're representing the exempts and you're representing yourself?

MR. D'ALESSANDRO: Yes.

MR. AMMIRATI: Okay. Thank you.

MR. D'ALESSANDRO: And to be totally blunt about it, that's not a matter of interpretation. At the risk of being excommunicated, Secretary Whalen was wrong. He was not interpreting the bylaws correctly, and he was taking proper votes away from people. So with all due respect to Secretary Whalen, he was wrong. It's not interpretation. Legal Counsel agreed with it.

MR. HANNIGAN: Does anybody else have any questions on who gets to vote or how?

MR. FRITSCHKE: Good morning. Bill Fritsche here. Would you list the organizational members, regular members?

MR. HANNIGAN: Yes. So that is in new section, section two, regular members. Criteria for regular membership. The following may become

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2 regular member. 2.1.1, an individual volunteer
3 firefighter or volunteer EMS provider. 2.1.2, an
4 elected or appointed official whose duties
5 represent the interests of the volunteer fire or
6 volunteer EMS services. 2.1.3, a duly organized
7 volunteer fire department, volunteer fire
8 company, volunteer EMS agency, or sectional
9 organizations (Northern New York Volunteer
10 Firemen's Association, Northern Central New York
11 Volunteer Firemen's Association, Hudson Mohawk
12 Volunteer Firefighters' Association, Southern New
13 York Volunteer Firemen's Association, Western New
14 York Volunteer Firemen's Association, Central New
15 York Firemen's Association, Southwestern
16 Association of Volunteer Firemen, and Hudson
17 Valley Volunteer Firemen's Association.) 2.1.4,
18 a volunteer firefighters' association, volunteer
19 firefighter benevolent association, or
20 exempt/veteran volunteer firefighters'
21 association. Those are all regular members.

22 MR. FRITSCH: Now I didn't hear county
23 association, do you think that should be listed
24 separately, or would that be --

25 MR. HANNIGAN: They will be within the

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sectional organization. They would be considered a regular member.

MR. FRITSCH: Okay, you wouldn't have to --

MR. HANNIGAN: You wouldn't need a separate, like Albany County or anything. They would be included in that group with the sectional reviews for purposes of as an example.

MR. FRITSCH: Thank you very much.

MR. HANNIGAN: You agree with that, right?

MR. D'ALESSANDRO: I agree.

MR. HANNIGAN: All right, there you go. He runs the election so, of course, check with him first.

Are there any further questions on that issue? Everybody understands the delegate thing and the alternate delegate?

(No response.)

MR. CARON: The second proposed change establishes the date upon which petitions for elected office can be requested and when they must be returned. So the reason this was put forward is because there was some questions, especially I think it was unique to Southern

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2 because how early they have their convention; and
3 their convention was before it was announced who
4 all the candidates were for the different offices
5 so. Petitions being requested will begin January
6 1st. More than likely the 2nd, only because the
7 office is closed on the first, but anyway,
8 January 1st. Petitions returned no later than --
9 no early than February 1st and no later than May
10 1st. So this way it gives everyone an
11 opportunity to know who the candidates that are
12 running for office; and in addition to that, they
13 will be posted on the website so you know who
14 they are as well.

15 Any questions at this time on that proposed
16 change?

17 (No response.)

18 MR. CARON: Third and final one, third and
19 final change empowers the Board of Directors to
20 establish the dues schedule for the association.
21 Currently the Board has no ability to respond to
22 changing economic conditions until the annual
23 meeting or a special meeting occurs. This change
24 would help protect the economic viability of the
25 association in volatile times.

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Any questions on that one?

(No response.)

MR. CARON: Okay, no questions on that one.
We will do a voice vote or a hand vote?

MR. D'ALESSANDRO: A hand vote.

MR. CARON: We're going to do a hand vote.

MR. OWENBURG: Mike, just on that.

MR. CARON: You have a question on --

MR. OWENBURG: Yes. That was brought to us
yesterday that was interactive with our insurance
company, what is that about?

MR. CARON: We used an example as like
Provident Mutual, FASNY pays a premium for that
insurance company. If the insurance company were
to all of a sudden in mid year say that because
of economic concerns they're raising their
premium to FASNY, our dues are used to pay those
premiums. We can't go to the general fund and
use any other part of FASNY's money to pay for
those premiums. It has to come out of dues. So
if they came back and said we have to raise the
premiums on you, and because it's attached to
dues, the association would need to more likely
raise those dues in accordance with the increase

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2 in the premiums; and the only ability we have
3 currently at this point would be to raise those
4 dues during a convention or a meeting of the
5 members, if we had to call a special meeting or
6 anything like that. So this would allow the
7 Board to act prudently with the association's
8 money to be able to use that increase in dues to
9 pay for the additional costs in premiums.

10 MR. TASE: On that level, and I speak as
11 the membership committee chair when this took
12 place, this procedure, this benefit of AD&D
13 policy was strictly prohibited to be done unless
14 it was paid by dues. So if we don't have the
15 power to raise the dues, if the insurance carrier
16 raises that premium, the only alternative we
17 would have as an association would be to
18 eliminate the benefit, because we cannot pay it
19 out of general fund. It has to come from dues
20 funds, be affiliated with the dues structure.

21 Thank you.

22 MR. OWENBURG: If the insurance company
23 raises your premium in February and you raise the
24 dues, we already paid the dues in December for
25 that year. How are you going to raise the dues,

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2 the membership dues -- it won't happen until the
3 next -- Are you going to send out another bill
4 for the increase?

5 MR. D'ALESSANDRO: No. Unfortunately, I
6 think what's happening is in fixating on the
7 example that was given, the AD&D insurance. The
8 real -- the actual reason for that change is
9 essentially we're in a high inflationary time,
10 costs are going up. The magazine, for all we
11 know, paper may double. Okay. The Board has no
12 ability right now to compensate through the
13 dues -- which really are our biggest source of
14 revenue -- they have no ability to compensate for
15 high inflationary times, increased costs.
16 Basically you elect the Presidents, the Vice
17 Presidents, the Board of Directors to make every
18 other decision in this organization. You trust
19 them to be the prudent stewards of your budget,
20 your money, the home, the museum, everything; all
21 we're saying is give them the same trust and
22 confidence in being able to raise the dues,
23 because right now we either have to wait until
24 the annual meeting or we have to call a special
25 meeting, which costs a significant amount of

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2 money to do. So that's really what it's saying.
3 It's just -- The confidence that you give them in
4 every other decision in this organization; and
5 frankly, if they were to quintuple the dues, you
6 get to vote at some point; and if you don't
7 like it --

8 MR. OWENBURG: The problem is not the trust
9 or changing, it's the mechanism. How are you
10 going to do that if I paid West Babylon's
11 Benevolent's dues in December for the following
12 year, are you going to send me another bill in
13 February?

14 MR. D'ALESSANDRO: No, the dues schedule is
15 a yearly dues schedule.

16 MR. OWENBURG: So how are you going to meet
17 that? The due increase won't -- How are you
18 going to meet the price of the magazine going up
19 if you can't collect that extra one, extra money
20 until the following December?

21 MR. D'ALESSANDRO: It's not full proof. We
22 can't anticipate if something happens in January
23 verses June or July, but at least it gives them
24 ability at some point in time to sort of catch up
25 with those costs.

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MR. OWENBURG: Yes, we understand. It's just -- You're not going to get dues right away. It's still going to wait until next year, so the increase -- It's not the trust of the guys changing the price, it's how are you going to do it to meet your needs to pay for something.

MR. D'ALESSANDRO: We establish a yearly dues schedule.

MR. OWENBURG: Right.

MR. D'ALESSANDRO: So it's not empowering them to say on January 1st dues are \$10.00 per member, but then in February because the magazine went up now it's \$15.00 per member. That gets established, and what I would suggest to the leadership is at the organizational meeting you establish that.

MR. OWENBURG: Right.

MR. D'ALESSANDRO: And then it goes for the year. If something extraordinary happens, God forbid some major thing at the home needs to be replaced, they'd have to call a special meeting to change that.

MR. MCKINNEY: I understand what you're saying and if you establish the dues structure,

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2 the Board of Directors establishes the dues
3 structure at the real revision meeting at the
4 close of the convention for the following year,
5 so the 2023 dues structure will be determined
6 Sunday -- If it doesn't make a difference, why
7 wouldn't you put that to the membership to a
8 vote? If it's going to still be in the annual
9 due raise, why wouldn't the membership have the
10 ability to raise those dues based on, look, guys,
11 ladies and gentlemen, we got something, our
12 magazine has gone up, our Provident Insurance,
13 this is why we need to go from \$10.00 to \$12.00;
14 and you explain to the membership? What's the
15 timeframe difference? You get what I'm saying?

16 MR. D'ALESSANDRO: Yes. The timeframe
17 difference is that when the organization puts a
18 budget together, they have to make certain
19 assumptions and estimates about what costs are
20 going to be in the next 12 months. Okay. So
21 maybe they don't do it at the organizational --
22 I'll just use that as example -- maybe they don't
23 do it at the organizational meeting, maybe they
24 do it the second meeting of the year after we
25 have the budget in place. Again, budgeting is

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2 all estimates and projections. If the way we do
3 it now is if something in the budget goes widely
4 out of control, we're stuck. The dues are the
5 dues. Then again, you empower them to develop
6 the budget. Okay. You empower them to make all
7 the spending decisions, but you don't empower
8 them to have the ability to compensate if
9 something unforeseen happens, or maybe something
10 foreseen. I use paper. It seems like an
11 insignificant thing, but we're being told that
12 the cost of paper for the magazine could go out
13 of control. So if that's the case if we can't
14 lock into a set price, they might have to
15 compensate for that or somehow. It just seems
16 like you give them, in my individual member
17 perspective, you give them 99 percent of the
18 power to act on your behalf, you put your faith
19 and confidence in them, but that one thing that
20 they may never use or they may have to use at
21 some point, you say, no, we've got to wait 364
22 days until we can make that change.

23 MR. OWENBURG: Mike, I still go back to the
24 same thing, you're not going to get that extra
25 money until the following year. So what's the

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2 mechanism to pay for an increase? How do you pay
3 the increase? If that paper goes up in February,
4 and you can't get the money until next January or
5 February, how do you pay for that in the
6 meantime?

7 MR. D'ALESSANDRO: The way it is now, if we
8 leave the annual meeting and the memberships
9 don't -- If the body leaves the annual meeting
10 and does not vote for a dues increase, then we
11 put the budget together next month, and we
12 realize, oh my God, the cost of heating oil, gas
13 for the home, and the cost of paper, blah, blah,
14 blah, blah, blah, it has gone up tremendously, we
15 can't raise the dues to compensate for that,
16 because the body has already left, all right; but
17 when we put the budget together and we see all
18 these projected costs going up, if this goes
19 through, the Board would then be empowered to
20 say, okay, we're going from \$10.00 to \$12.00,
21 \$15.00. So give them at least that little
22 ability once we do the budget to raise revenue to
23 somewhat compensate for those increased costs.

24 MR. DI VITTORIO: Mike DiVittorio,
25 Portchester, Westchester County. Question, you

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said that the insurance -- and I don't mean to go

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back to that -- that the number we pay Provident

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was based on the dues and the dues number and

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that the dues could only be used to pay for that;

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is there any other expense to FASNY that only

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dues money can be used for?

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MR. D'ALESSANDRO: Not that I know of, no.

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That's the one that was tied to --

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MR. DI VITTORIO: That's the only one that

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ties to it.

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MR. D'ALESSANDRO: (Continuing) -- to the

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membership numbers, yes.

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MR. DI VITTORIO: Okay, thank you. So at

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any other time, FASNY can adjust whatever budget

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and whatever other revenue sources they have.

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Thank you.

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MR. CARON: So you've heard the changes.

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So at this point I guess we're going to do a hand

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vote.

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MR. D'ALESSANDRO: Yes. We need -- There's

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135 people in the room. We need two thirds to

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pass any bylaws amendments, so that's 90, so we

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will do a hand vote.

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MR. CARON: We'll have the Sergeant-at-Arms

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do the count. I'm going to make the motion, and

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then John is going to ask for the second for

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procedural.

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MR. OWENBURG: Are you going to do these

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individually?

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MR. D'ALESSANDRO: Three.

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MR. CARON: Yes, we're going to do three

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individual votes.

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So I'm making a motion that we move forward

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with the bylaw changes to clarify the membership

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categories of the association, regular, associate

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and organizational.

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MR. FARRELL: Do I have a second?

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MR. SWEET: David Schmidt, Niagara County,

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seconds.

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MR. FARRELL: Thank you. All those in

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favor raise your hand.

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(Whereupon, the votes were calculated.)

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SGT-AT-ARMS WITH: Please keep your hands

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up until we're done counting.

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Thank you.

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SGT-AT-ARMS: We have the number of 99, Mr.

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President.

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MR. CARON: We have the number of 99.

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Motion is passed.

The second bylaw change. I make the motion that we change the ballot to establish the dates upon which petitions for elected office can be requested and when they must be returned. Again, the petition is requested beginning January 1st. Petitions returned no earlier than February 1st and no later than May 1st. Mr. President?

MR. FARRELL: Do I have second?

MR. FRITSCHKE: Bill Fritsche, Livingston County, seconds the motion.

MR. FARRELL: Thank you.

All those raise your hand in favor.

(Whereupon, the votes were calculated.)

MR. FARRELL: One hundred twenty four, so carried.

MR. CARON: The third and final vote. I make the motion that the third bylaw change empowers the Board of Directors to establish the dues scheduled for the association. Currently the Board has no ability to respond to changing economic conditions until the annual meeting or a special meeting occurs. This change would help protect the economic liability of the association

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in volatile times. Mr. President?

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MR. FARRELL: Do I have a second?

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MR. HUNT: Gary Hunt, Niagara County,
seconds the motion.

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MR. FARRELL: Those in favor please raise
your hand.

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SGT-AT-ARMS WITH: We have a number of 81,
Mr. President, for that.

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MR. FARRELL: Voted down.

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MR. CARON: Thank you very much, everyone.
That concludes my report of the bylaws, and have
a good day.

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MR. FARRELL: I wanted to just stop the
program here just for a couple of minutes.
First, I want to recognize Dennis Randall that
came in the room; and Dennis was Past President
of the Board of Trustees. He served between
1995 -- or President, I believe -- 1995, 1997;
and he was also a past curator of the museum.
Welcome.

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(Applause.)

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MR. RANDALL: Thank you. It's good to be
back.

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MR. FARRELL: It's nice to see you.

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At this point I would like to welcome
Assemblyman of the 92nd District who came in a
few minutes ago, Thomas J. Abinanti.

MR. ABINANTI: Good morning.

AUDIENCE MEMBERS: Good morning.

MR. ABINANTI: My name is Thomas Abinanti.
I represent the 92nd Assembly District. I know
the state was well represented yesterday. I
couldn't make it, so I thought I would come over
this morning to say hello. I want to welcome you
to Westchester County to the town of Greenburgh,
to the Village of Tarrytown; and most of all, to
the 92nd Assembly District, which is the town of
Greenburgh and the town of Mount Pleasant. I see
some of you here who I work with on a regular
basis. It's nice to see all of you. I hope
you're enjoying your stay down here. This is a
beautiful place and a very, very beautiful
community.

One hundred and fifty years, that's a long
time. Congratulations. Tarrytown is two years
ahead of you. They celebrated their 150th
anniversary a couple of years ago. So you're
kind of on the same path here. That's a long

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2 time, and you deserve a lot of congratulations
3 for being able to stay together. Democracy is
4 not an easy thing. Not everybody wants to follow
5 the leader. We have that problem with Albany all
6 the time.

7 (Laughter.)

8 MR. ABINANTI: You can see in Washington
9 they don't want to follow anybody.

10 (Laughter.)

11 MR. ABINANTI: They all want to go in their
12 own direction, right? There's a discussion --
13 There's always three opinions, three different
14 sides.

15 At any rate, I just want to bring greetings
16 to you and thank you for coming here and welcome
17 you all; and to thank you and all of your members
18 for your dedication and your hard work on behalf
19 of our communities. You're a vital component of
20 our communities. We have a lot of places where
21 we have career firefighters who are paid every
22 day for what they do, but not every community can
23 afford that; and I represent a community that has
24 both, and I understand the controversy between
25 the two, very often trying to maneuver that

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2 different views, but the volunteers are really,
3 really, very, very important to our community.
4 You form a part of the community. It's not just
5 that you respond to emergencies. You're also an
6 integral part of our entire community, a part of
7 organizations, the glue that brings the community
8 together. So we in the government really we very
9 much appreciate what you do. It takes
10 extraordinary people to be first responders like
11 all of you and all of those who you represent;
12 and you're all very extraordinary people. You're
13 all prepared, and you work very hard.
14 Preparedness for emergencies means learning the
15 best techniques, training to use them, knowing
16 how best to approach a situation. Your
17 organization has been a leader of making sure
18 that all of the different volunteer fire
19 departments are prepared, understand that team
20 work is necessary, are professional, and also are
21 part of the community. Those of us who are
22 running away from the fire while you are all
23 rushing in, really have a responsibility to
24 support you, which is why I'm here today and why
25 I look to you as an assembly member for guidance

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2 on what we should be doing for the fire service,
3 for the volunteer fire service.

4 We in the legislature have over the last
5 few years tried very hard to meet your goals. I
6 know we've asked a lot of the statewide
7 priorities that you have given us; and this year,
8 of course, I'm sure you already heard a lot about
9 it, is that we authorized medical response
10 billing, which is something that is important to
11 several in my communities here, and I have been
12 working on for 12 years I've been in the
13 legislature. The little Village of Elmsford,
14 right up the road here, has a volunteer fire
15 department. They provide volunteer medical
16 response, and if you take a look, you will see
17 287, Saw Mill River Parkway, Route 119, 9 and 9A,
18 and some of the other major roads, so that meant
19 that the taxpayers of that little village one
20 mile square were paying to respond to the medical
21 needs, the accidents on roads for people from
22 California, people from Maine, and everywhere
23 else. So now being able to bill is really
24 important and that's going to really help the
25 Village of Elmsford. So we understand here --

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statewide. I'm glad we were finally able to get that done.

So I hope I never need you guys, but it's good to know you're there. So thank you for coming here. Enjoy yourself over the next couple of days. And once again, thanks very much.

(Applause.)

MR. FARRELL: Next I will call upon our Association Secretary John D'Alessandro to give us an overview of the elections that will take place tomorrow.

MR. D'ALESSANDRO: So we have five elected officers that need to be filled at the 2022 annual meeting. Three of the five are uncontested races. So the office of President, Edward Tase, Jr., is running uncontested. The office of First Vice President, Eugene Perry, Jr., is running uncontested; and there is one seat on the Board of Directors open, and Kenneth Holmes, Sr., is running uncontested. Two of the five races are contested. The office of Second Vice President, there are three candidates; Santo Chan Rivera, Wayne Butts, and Mike Caron. There is one seat open on the Firefighters Home Board

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of Trustees, and there are two candidates for

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that, David Sweet and Michael Lapinski.

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The polls will open tomorrow from 8:00 a.m.

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to 1:00 p.m. in the Biddle Mansion in the

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building that is connected here. So election

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results will be announced in the afternoon

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session on Friday, and then the winners, both the

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uncontested and contested will be sworn in on the

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Saturday morning session. Okay?

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Any questions?

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(No response.)

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MR. D'ALESSANDRO: Thank you.

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MR. FARRELL: Thank you, John.

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We will now move forward to brief

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introductions for each candidate that's running

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for office.

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I now ask Mike Kislack to come to the

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podium for the purpose of introducing Edward

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Tase, Jr., for the position of President.

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MR. KISLACK: Good morning.

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AUDIENCE MEMBERS: Good morning.

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MR. KISLACK: FASNY Officers, members,

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delegates, and guests, it gives me great pleasure

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as Secretary of Western New York Volunteer

1
2 Firemen's Association to introduce our brother,
3 Edward Tase, Jr., for the position of President
4 of the Firefighters Association of the State of
5 New York. Ed's diligent work as a director,
6 Second Vice President, and now serving as First
7 Vice President of FASNY, has provided him with a
8 great foundation to lead FASNY and its 80,000
9 plus volunteers into the next 150 years.

10 Ed began his fire service career in July,
11 1971 -- wow, a long time ago, Ed --

12 (Laughter.)

13 MR. KISLACK: (Continuing) -- with the
14 Frontier Volunteer Fire Company as a junior
15 firefighter. Ed is presently an active
16 firefighter with the South Lockport Volunteer
17 Fire Company. As a member of Niagara County
18 Volunteer Firemen's Association, Ed has held the
19 office of financial secretary and worked his way
20 up being elected as President in 1998. In
21 addition to his elected offices, Ed also served
22 on many numerous Niagara County Volunteer
23 Firemen's Association committees, as well as
24 serving on the Niagara County Fire Advisory Board
25 for 15 years. Ed served on various committees

1
2 for the Western New York Volunteer Firemen's
3 Association, including being chairman of the
4 legislative committee.

5 As a FASNY member, in September of 1998, Ed
6 was appointed to serve as the membership
7 committee. He continued to do so, and was
8 appointed chairman in 2002. Ed is very proud to
9 have been able to play a large part in helping
10 the late Mike Whalen create the status of a full
11 company membership. Ed held his position until
12 2010 when he was elected as a member of the Board
13 of Directors. As a member of the board, he is
14 very proud to have served on the following
15 committees: Convention, Resolution, liaison to
16 Legislative Committee, Vice Chairman of the
17 Member Services Committee, Chairman of Bylaws
18 Committee with the reorganization of the Media
19 Communications Committee. Ed is the Print
20 Projects Manager for the Media Communications
21 Committee. Ed also serves on the FASNY
22 Foundation Board, presently serving as President.
23 Ed and his wife, Linda, live in Lockport, New
24 York. They have been married 42 years. They are
25 proud parents of two married daughters and four

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grandchildren. I believe two are here today,
correct?

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MR. TASE: The other two are coming.

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MR. KISLACK: In closing, let me say that
the quality of a leader is reflected in standards
they set for themselves. If you know Ed, then
you know he continues to set a high standard in
leadership and will move our boots on ground
firefighters to be the best they can become
through their FASNY membership.

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Thank you.

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(Applause.)

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MR. FARRELL: And I now ask for Robert
McConville to come to the podium for the purpose
of introducing Eugene Perry, Jr., to the position
of First Vice President.

18

19

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MR. MCCONVILLE: Mr. President, thank you.

It's always great to be back on the podium.

(Laughter.)

21

22

23

AUDIENCE MEMBER: Without a doubt.

MR. MCCONVILLE: Without a doubt.

Good morning.

24

AUDIENCE MEMBERS: Good morning.

25

MR. MCCONVILLE: It's an honor and a

1
2 pleasure to be here addressing all of you this
3 morning on behalf of the Suffolk County Volunteer
4 Firefighters' Association. Before I start, the
5 officers and members of the Suffolk County asked
6 me to acknowledge and congratulate Jerry Owenburg
7 on his outstanding service he provided to the
8 FASNY Firemen's Home as President of the Board of
9 Trustees for the past two years. His dedication,
10 time, and hard work on behalf of the residents
11 and staff of the Home has been truly noteworthy,
12 and we thank him for his service as President.
13 Suffolk County also wishes to acknowledge and
14 recognize Vice President of the FASNY Home, Peter
15 Cincotta, for all his hard work, time, and energy
16 on behalf of the Home for these past two years.
17 They both should feel very proud for a mission
18 well done, and we again thank them both. Great
19 work.

20 (Applause.)

21 MR. MCCONVILLE: Due to the unprecedented
22 past two years, Suffolk County did not have an
23 opportunity to introduce their candidate, Eugene
24 Perry, for Second Vice President of FASNY.
25 However, with your support, he was elected and

1
2 has served exceptionally well for the past two
3 years, and he continues to display his leadership
4 qualities.

5 A quick history. Gene has been a member of
6 the Patchogue Fire Department and the Van Guard
7 Hose Company since 1979. During his time in
8 Patchogue, he has served in numerous offices and
9 held many positions and continues to be an active
10 member of both the department and the company.
11 He is a past President of the Suffolk County
12 Volunteer Firefighters' Association, past
13 President of the Southern New York Volunteer
14 Firemen's Association, is presently Second Vice
15 President of FASNY, a drill team track official,
16 and a trustee to the Brookhaven Town Volunteer
17 Firefighters' Museum in Ridge.

18 Gene joined FASNY in 1995 and started his
19 FASNY career by being appointed as a member of
20 the FASNY membership committee -- that's kind of
21 strange, both you guys from the same committee
22 end up side by side. That's pretty cool.

23 MR. TASE: I think Farrell is part of that
24 too.

25 MR. MCCONVILLE: I didn't know that. That

1
2 I didn't know -- three wise men.

3 (Continuing) -- where he has served for
4 multiple years. He was appointed to the Board of
5 Directors in 2013 to complete the term of Richie
6 Vella, who passed away; and Gene was then elected
7 to five year terms in 2015 and 2020. Gene was an
8 outstanding director, always the first to
9 volunteer, always the first to step up when
10 called upon, and the first to do whatever was
11 needed to be done at the time. He has continued
12 to show these same qualities as Second Vice
13 President, and we are sure he will continue as
14 First Vice President. He has never wavered in
15 his commitment to the volunteer firefighters of
16 New York state. We, in Suffolk County, are
17 confident that Gene will be a great asset to
18 President Tase, to the Board of Directors, and to
19 the membership of FASNY. Along with his wife,
20 Kathy, sons Patrick and Christopher, Suffolk
21 County is proud to present and endorse Eugene
22 Perry as the next First Vice President of FASNY.

23 Thank you; and as always, may God continue
24 to bless America.

25 (Applause.)

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MR. FARRELL: Now I ask JJ Jewett to come to the podium for the purpose of introducing Wayne Butts for the position of Second Vice President.

While they're coming up, could I have Rick Nemier come up and also Erik Orr. Thank you.

MR. JEWETT: Thank you, Mr. President. Sam Jewett from Southwestern. Ladies and gentlemen, thank you, welcome.

Thanks for allowing me the privilege to introduce this fine gentleman for this office, Second Vice President, Donald Wayne Butts.

Wayne started in the fire service in July of 1975 of Cuba Volunteer Fire Company. During his time, he's held offices of President in '95, '98, and 2003. Wayne was elected to the position of Chief from 1989 until 1992. He was then Fireman of the Year in 2003. Wayne has served as the chairman for the tracker pull and dairy -- for Cuba Fire. He's also served on a number of committees for Cuba, including fire prevention, bylaws, fundraising, just to name a few. Wayne is also a life member of the Allegany County Firemens' Association and the Allegany Town

1
2 Chiefs' Association. He was elected and has
3 served as President of both associations. Wayne
4 started his way to become the President of
5 Southwestern Association of Volunteer Firemen in
6 2006. Wayne is still instrumental in
7 Southwestern, sits on the public relations
8 steering membership, and legislative committees.
9 Wayne is a life member of the Western New York
10 Volunteer Firemen's Association and is still very
11 active in all these associations.

12 Wayne started his time at FASNY in 2005.
13 In this time he has served on public relations,
14 the winter games, the softball, and membership
15 committees.

16 Wayne was elected as a trustee for the
17 Firemen's Home and worked his way up to President
18 of the Board. During his time on the board,
19 Wayne was on committees to help improve several
20 areas. I personally met Wayne over 15 years ago.
21 In the last 10 years, I have had the pleasure to
22 sit down, get to know him. Wayne has helped me
23 as I have proceeded my way up the ranks in
24 Southwestern. At this time, I am the Erie County
25 Volunteer Vice President.

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I'm not only happy to call Wayne my friend,
but my brother. Wayne has been endorsed by
Western, Southwestern, along with several other
organizations.

At this time, I am proud and honored to
once again introduce Wayne Butts for the office
of Second Vice President of FASNY.

Thank you.

(Applause.)

MR. FARRELL: I now ask Rick Nemier to come
to the podium for the purpose of introducing
Michael Caron for the position of Second Vice
President.

MR. NEMIER: Good morning, everybody.

AUDIENCE MEMBERS: Good morning.

MR. NEMIER: I would like to thank
President John Farrell, First Vice President Ed
Tase, Jr., Second Vice President Eugene Perry,
Reverend Barrie-Lyn Foster, Director of
Operations Andrew Doyle, attorneys Tim and Terry
Hannigan, Secretary John D'Alessandro, the
trustees of the Firemen's Home, the members of
FASNY, and guests. Allow me to introduce
Onondaga's County candidate for the Second Vice

1
2 President of the Firefighters Association of the
3 State of New York.

4 Mike Caron has been an active member of the
5 Onondaga County Volunteer Firefighters'
6 Association since 2006. He was asked by our
7 President at the time, Dave VanMarter, if he
8 would consider being a director, and he
9 graciously accepted.

10 During his years as an officer of OCVFA,
11 Mike chaired several committees and participated
12 on many more. In 2013, Onondaga County Volunteer
13 Firemen's Association wanted to host both
14 Northern Central and Central New York
15 Firefighters' Associations Sectional Convention
16 on the same weekend. Mike showed his true
17 leadership capabilities that weekend, as the
18 convention ran without a problem, and both
19 sectionals were very pleased with the outcome of
20 the association and our association as well.
21 During Mike's Presidency, he led the effort to
22 increase our memberships, brought back training
23 to our membership meetings, and was instrumental
24 in raising funds for the Onondaga County
25 Volunteer Firefighters' Association stained glass

1
2 window at the Firemen's Home. During this time,
3 I myself was moved to the position of First Vice
4 President unexpectedly, and I only had two years,
5 a two year term to learn my position and be ready
6 to take over the President's job. Mike took me
7 under his wing and proved to be a great mentor
8 for me. Because of Mike Caron's leadership
9 skills and mentoring, I was able to take the
10 association through some of its most trying
11 times, the pandemic. Mike's skill set and
12 aforethought allowed us to update our bylaws and
13 Zoom more meetings to allow our association to do
14 its business during these troubling times.

15 The position of President, First Vice
16 President, and Second Vice President, requires an
17 individual to make good, sound business
18 decisions, the ability to lead by example, the
19 ability to communicate, to manage money, to
20 embrace new technology, have time management
21 skills, to be motivating, and yet be humble.
22 Mike Caron has exhibited all of these qualities
23 and more over the years. Mike Caron is the only
24 one where you will get 100 percent return on your
25 investment.

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2 At this time, it gives me the utmost honor
3 and privilege to introduce my friend and mentor,
4 Michael Caron, for the position of Second Vice
5 President of the Firefighters Association of the
6 State of New York.

7 (Applause.)

8 MR. FARRELL: I'd like to call Paul Rieben
9 and also Steve Grandusky and Alan Way to come to
10 my left to stand by at the podium.

11 At this time, I will ask Eric Orr to come
12 to the podium for the purposes of introducing
13 Santo Chan Rivera for the position of Second Vice
14 President.

15 MR. ORR: Good morning.

16 AUDIENCE MEMBERS: Good morning.

17 MR. ORR: Officers, directors, members, and
18 guests, as President of Hudson Valley Volunteer
19 Firemen's Association it is a pleasure and proud
20 to present Chan Rivera for the position of Second
21 Vice President of the Firefighters Association of
22 the State of New York. Chan began his volunteer
23 firefighter service in 1975 when he joined the
24 Ellenville Fire Department, where he served as
25 Second Assistant Chief and First Assistant Chief.

1
2 In 1981, he relocated to Napanoch Fire District
3 and served as a Lieutenant and Fire Commissioner
4 for 25 years. He is still very active. He's a
5 first responder doing the job of chauffeur and
6 pump operator.

7 Chan is the past President of many
8 organizations. Ulster County Volunteer Firemen's
9 Association, Hudson Valley Volunteer Firemen's
10 Association, Ulster County Fire Chiefs'
11 Association, and The Royal Order of the Blue
12 Vests. Chan is also an active member of the
13 Royal Order of Red Vests, Southern Ulster Public
14 Safety Association, New York State Fire Chiefs'
15 Association, Inter-County Judges Association, and
16 Orange County Fire Chiefs' Association.

17 Chan is an honorary life member of the
18 Pioneer Engine Company Number One of Ellenville
19 and the Enterprise Steamer Company Number Two of
20 Walden; an honorary member of Greene, Putnam, and
21 Rockland County Fire Associations, and a past
22 director of the Orange Ulster Sullivan Dutchess
23 County Firefighters' Burn Treatment Fund.

24 Chan remains very active in the Hudson
25 Valley Association as President of the Hudson

1
2 Valley Volunteer Firefighters' Association Past
3 Presidents' Club and serves on the budget
4 finance, convention sight, firefighters' club,
5 steering committee, and legislative committee.
6 In prior years, he served as chairman of fire
7 prevention, hazmat homeland security, and parade
8 and rules committees. After all those years of
9 serving local, Chan chose to broaden his
10 horizon's statewide service when he was elected
11 to the FASNY Board of Directors and served 10
12 years, from 2009 to 2019. His committee work,
13 including capital projects, fire prevention, the
14 FASNY Foundation Board, bylaws, convention
15 exhibits, and as liaison to EMS, strategic
16 planning, Two Percent Tax, and the Ways and Means
17 committees.

18 During his 10 years, Chan travelled all
19 over the state to fire events near and far to
20 promote fire safety and FASNY's programs. His
21 enthusiasm representing FASNY is part of his job.
22 Chan has been a spokesman for this great
23 association for legislation. Most recently,
24 pushing the passage of the lemon law and school
25 inspections. Chan's enthusiasm for community

1
2 service extends beyond the fire service. He was
3 elected and served nine years on the Ellenville
4 Central School Board and is a member of the
5 Ellenville Elks and has been for 37 years. He's
6 also a member of the Sons of the American Legion,
7 Taylor Cook Post for 19 years. Chan served as
8 Ulster County Fire Committee Chairman for 26
9 years, securing a \$60,000.00 grant for the fire
10 safety trailer. The town board appointed Chan as
11 Emergency Management Manager, where he has served
12 for 10 years.

13 Santo Chan Rivera has worked very hard for
14 this great association and will continue to do so
15 as Second Vice President; and I'm proud to
16 introduce my good friend, Chan Rivera, for the
17 position of Second Vice President of FASNY.

18 (Applause.)

19 MR. FARRELL: I now will ask Paul Rieben to
20 come to the podium for the purpose of introducing
21 Ken Holmes, Sr., for FASNY Director.

22 MR. RIEBEN: Good morning.

23 AUDIENCE MEMBERS: Good morning.

24 MR. RIEBEN: President Farrell, First Vice
25 President Tase, Second Vice President Perry,

1
2 members of the dais and family, FASNY members,
3 family, and friends, as President of the Central
4 New York Firefighters' Association, I am proud
5 and honored to present Ken Holmes, Sr., for a
6 second five year term to the FASNY Board of
7 Directors. Ken's career started in the fire
8 service at the age of 16 when he joined the
9 Westmoreland Fire Department as a junior member.
10 He is currently in his 40th year. Ken moved
11 through the ranks in many offices, including
12 President and Chief. He was appointed town of
13 Westmoreland District Chief in 1998 and is
14 currently serving as a fire commissioner. Ken is
15 also a member of the Oneida County Volunteer
16 Firefighters' Association, where he held many
17 positions, including President in 2004. As a
18 member of the Central New York Firefighters'
19 Association, he held many committee positions,
20 still holding many committee positions, and
21 served as President in 2012.

22 Ken's resume as a member of FASNY includes
23 fire prevention and life safety committee, fire
24 chiefs, firefighters gains, and in 2009,
25 appointed as Assistant Sergeant-at Arms. In

1
2 2017, Ken was elected to his first term to the
3 Board of Directors. Since then, he has served on
4 several committees, and also serves as a director
5 on the FASNY Foundation.

6 Is it for these reasons and many others
7 that I am proud to call Ken Holmes not only my
8 friend but to introduce him for a second term for
9 the FASNY Board of Directors.

10 Thank you.

11 (Applause.)

12 MR. FARRELL: I now ask Steve Grandusky to
13 come to the podium for the purpose of introducing
14 Dave Sweet for the FASNY Trustee position for the
15 Firemen's Home.

16 MR. GRANDUSKY: Honorable chair, clergy,
17 officers, and fellow members. Good morning.

18 AUDIENCE MEMBERS: Good morning.

19 MR. GRANDUSKY: My name is Steve Grandusky.
20 I am the President of Northern Central New York
21 Volunteer Firefighters' Association. I am here
22 to introduce our candidate for the Home Trustee
23 position currently held by Mr. Alan Way.

24 The gentleman we are presenting is no
25 stranger to most of you, but for those of you who

1
2 do not know him and those of you who do, I will
3 present a summary of his qualifications starting
4 why Northern Central feels he's the best
5 qualified candidate for the position. I am
6 referring to David J. Sweet from my Benfield Fire
7 Company. Firematically, David has over 50 years
8 of service when he started in 1965 with the
9 Wellsville Fire Department. Then to the East
10 Bloomfield-Holcomb Fire Department, and finally
11 to Benfield, the fire company for the last 46
12 plus years. He has served in most of the
13 administrative positions in Benfield and is still
14 an active firefighter.

15 Additionally, David has served as President
16 of the Monroe County Volunteer Firefighters'
17 Association for four years, as well as a four
18 year term as secretary. Way back now. In 2005,
19 in Lake Placid I had the honor of nominating Dave
20 for a term on the FASNY Board of Directors, the
21 position he held for two five year terms.
22 Following his service to FASNY, Dave served as
23 Vice President and then President of Northern
24 Central. He now serves as the financial
25 secretary. Dave has served magnificently in his

1
2 positions because of his experience, education,
3 and professional training and his dedication.
4 Educationally, Dave has an Associate's Degree
5 from Alfred State College in electrical
6 technology, a Bachelor's of Science Degree with
7 majors in math and physics from the University of
8 Rochester, and 64 additional hours of graduate
9 studies at the Rochester Institute of Technology
10 in Computer Engineering. Professionally, Dave
11 has been trained in project management, including
12 financial tracking and scheduling. Other areas
13 of training include team development, diversity
14 skills, and employee relationships. It is
15 because of these skills and proven abilities we
16 feel Dave is the best qualified to join in this
17 administrative team, ie: The Board of Trustees
18 of the FASNY Firemen's Home. We ask your support
19 of David in the upcoming election for this
20 position.

21 David is the endorsed candidate of Monroe
22 County Volunteer Firefighters' Association and
23 the New York Northern Central New York Volunteer
24 Firefighters' Association.

25 Thank you for listening to me; and please

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remember to vote for Dave Sweet.

(Applause.)

MR. FARRELL: Now I will ask Alan Way to come to the podium for the purpose of introducing Michael Lapinski for FASNY Trustee to the Firemen's Home.

MR. WAY: Presidents Farrell, Tase, and Perry, Reverend Foster, members of FASNY, and guests, I am honored to present Michael Lapinski for the office of Home Trustee to replace me. Michael has been a firefighter for 46 years, with the Hamlin Fire Department 41 years, and the Henrietta Fire District for five years, all in Monroe County. He's a past President of the Hamlin Firemen's Exempts, Immediate Past President of Monroe County Volunteer Firemen's Association, and Trustee for Western New York Volunteer Firemen's Association representing Monroe County. Mike has worked on commercial ambulances for the City of Rochester, New York for 15 years as an EMT One, was a member of the disaster response team for Rural/Metro Ambulance that responded to 9/11 and numerous hurricane deployments. He has worked as a tech in the

1
2 trauma center in Rochester for 10 years. Mike
3 also has been involved with fire prevention for
4 many years and is a Certified Fire Life Safety
5 Instructor, state and national.

6 I feel with all this experience, Mike would
7 be an excellent member for the Board of Trustees
8 for this great association to help take us into
9 the next 150 years.

10 It would be my great honor to nominate
11 Michael Lapinski for the position of Trustee for
12 the Firemen's Home, the home away from home.

13 (Applause.)

14 MR. FARRELL: Okay. Moving forward, is
15 there currently any unfinished business to be
16 taken up at the annual meeting at this time?

17 MR. D'ALESSANDRO: There is no unfinished
18 business at this time.

19 MR. FARRELL: Hearing that there is no
20 unfinished business, I will call upon First Vice
21 President Ed Tase for a few announcements.

22 MR. TASE: Thank you, President Farrell.

23 First of all, I would like to just touch a
24 little bit on the 150th celebration of FASNY.
25 John D'Alessandro and myself have chaired the

1
2 printing of the 150th Anniversary commemorative
3 book. Unfortunately, that book is not ready for
4 the convention because of COVID regulations with
5 paper supplies and everything, but the writer for
6 the book, because we've been working with a
7 writer, is here at the convention today. He's
8 outside this door in a booth. You'll see one of
9 the big fliers out there about the book. If you
10 get an opportunity to stop and speak with him,
11 give him your history, give him your story about
12 the association and your years with it. Through
13 not getting the book on time, John and I
14 diligently twisted some arms and pushed with the
15 publisher that we were going to be able to get
16 the commemorative part of this celebration here
17 at the Tarrytown Estates, and on the boat ride
18 tonight, as part of that book. The photographs
19 on the boat tonight and all of that stuff will be
20 in that new book. We are going to be getting
21 that book some time the early part of November of
22 this year. When we receive it, we are going to
23 mail that to those that ordered it. There will
24 be some fliers at the end of the dais here this
25 morning where you can pick up to order the books.

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2 We're selling the book for a cost of \$20.00 per
3 book. I can honestly tell you, it's costing the
4 association a lot more money than \$20.00 per
5 book, to produce this book, but we just thought
6 we would put some value to the book, purchase it,
7 and we will ship it to your residence as soon as
8 they're available once we get them. So please,
9 take the time to meet with Dan and give him your
10 story, and we'll make it part of that book,
11 because this is your history, not ours. So
12 please, take the time. John, do you have
13 anything to add on that?

14 MR. D'ALESSANDRO: No, just pick up a flier
15 and put the order in now. Don't wait.

16 MR. TASE: We only ordered a limited amount
17 of quantity, that's why we're saying that,
18 because again, we don't want these to be sitting
19 on our desks and on our shelves at the office
20 when you celebrate your 300th. I know I won't be
21 here.

22 (Laughter.)

23 MR. TASE: So if you could, please, take
24 that on a serious note and move forward with
25 that.

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Thank you for that opportunity.

UNKNOWN AUDIENCE MEMBER: May I add something?

MR. TASE: Yes.

UNKNOWN AUDIENCE MEMBER: I talked to that gentleman yesterday, and there was in depth research done on it, and it's a really good book to buy. It goes back to the beginning of time, so it's a good buy.

MR. TASE: This afternoon at 1:00 in this room will be the annual two percent tax forum. Please be on time, and have your questions ready. The goal is always to have a good program.

The 150th Anniversary Cruise is this evening. For those that are going on the cruise, please note in your cruise ticket it tells you what bus you're going to be on, it tells what deck and what seat you're going to be on the boat. Bring those with you when you board the bus. The buses will board outside the registration area of the hotel. There will be a sign in the yard where each bus group gather. Try to be there by 4:00 p.m. Those buses must leave this hotel together at 5:00 p.m. The ship

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ain't waiting for us, and if you want to be on it, be on time.

Please, this is our 150th celebration, we ask that we dress appropriately for the cruise. No shorts, no t-shirts. Let's look professional. Let's look nice. Be comfortable, but nice on the cruise. We appreciate it very much, and thank you very much.

(Applause.)

MR. D'ALESSANDRO: Vice President Tase just reminded me, we're going to put the fliers for the book out by Dan's table that way you can hopefully spend a few minutes with him. He's really worked very hard; and he is truly interested. He's not a firefighter, so he's been a bit amazed about what we do and how far back we go. So talk to him.

The only announcement that I had was we're going to have an election inspectors' meeting at noon in the Biddle Mansion. So if you were one of the inspectors that President Farrell designated, we can meet there. It should only take about 10 minutes.

MR. FARRELL: Thank you, John.

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2 At this time, I'll entertain a motion to
3 recess this session of the 150th Annual Meeting
4 until tomorrow morning at 9:00 a.m.

5 Do I have a motion?

6 MR. SCHMIDT: David Schmidt, Niagara
7 County, makes the motion.

8 UNKNOWN AUDIENCE MEMBER: -- Niagara
9 County, seconds it.

10 MR. FARRELL: Second. All those in favor
11 say aye.

12 AUDIENCE MEMBERS: Aye.

13 MR. FARRELL: Any opposed?

14 (No response.)

15 MR. FARRELL: So carried.

16 (Whereupon, the meeting was adjourned to
17 Friday, August 12, 2022 at 9:00 a.m.)4

C E R T I F I C A T I O N

I, JAMIE J. WOODARD, a Court Reporter and
Notary Public, for and within the State of New
York, do hereby certify:

I further certify that I am not related to any of the parties to this action by blood or by marriage and that I am in no way interested in the outcome of this matter.

JAMIE J. WOODARD

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2 OFFICIAL MINUTES OF THE 150TH ANNUAL
3 MEETING OF THE FIREFIGHTERS ASSOCIATION OF THE
4 STATE OF NEW YORK, HELD FROM THE 10TH DAY OF
5 AUGUST THROUGH THE 13TH DAY OF AUGUST, 2022, AT
6 TARRYTOWN HOUSE ESTATE, 49 EAST SUNNYSIDE LANE,
7 TARRYTOWN, NEW YORK.

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11 August 12, 2022
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14 **B E F O R E:** JOHN P. FARRELL, JR., President
15
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23 Jamie J. Woodard
24 Court Reporter
25 P.O. Box 59
Ridge, New York 11961
(631) 345-2386

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2 MR. FARRELL: Good morning. Welcome to the
3 business session of the 150th Annual Meeting of
4 the Firefighters Association of the State of New
5 York.

6 The exits are located to your right and
7 left. If there is an emergency at any time
8 during this session, it will announced from the
9 dais and instructions will be given. Please exit
10 the ballroom in an orderly manner.

11 I ask that you please silence your
12 cellphones and pagers now at the present time.

13 Please stand for the Pledge of Allegiance
14 led by Sergeant-at-Arms With. Please remain
15 standing for the invocation by the Reverend
16 Barrie-Lyn Foster.

17 (Whereupon, the Pledge of Allegiance was
18 recited by all led by Sergeant-at-Arms Thomas
19 With.)

20 MR. FARRELL: I would like to call upon our
21 Chaplain Barrie-Lyn Foster for an opening prayer.

22 (Whereupon, invocation by Reverend
23 Barrie-Lyn Foster.)

24 MR. FARRELL: Just a couple of
25 introductions here, recognition. Our first,

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Stuart Gates is with us this morning; and he's
from the past executive board from 1986 to 1999.

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Let's give him a round of applause.

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(Standing ovation.)

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MR. FARRELL: And I found out just a few
minutes ago, Gary Hunt; is he in the room?

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MR. HUNT: Right here.

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MR. FARRELL: Happy birthday.

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(Applause.)

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MR. FARRELL: At this time, folks, I don't
know -- getting a little soft here after my
experience last night -- Steve, can you come to
the microphone; and before you move forward, I'd
like to have April Rounds and Donny Farrell come
up to the podium.

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Steve?

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MR. KLEIN: Thank you, Mr. President. Good
morning, everybody.

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AUDIENCE MEMBERS: Good morning.

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MR. KLEIN: I think part of the official
record of this 150th convention certainly needs
to show our appreciation to Events Manager April
Rounds and 150th Anniversary Chairman Donny
Farrell and their team for last night's amazing,

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amazing event.

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(Standing ovation.)

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MR. KLEIN: The only way we're going to top this is by doing like a convention cruise to

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Aruba.

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(Laughter.)

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MR. KLEIN: I'm just saying 2025, 2026 -- Thank you.

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MR. FARRELL: I know when I got back to the room last night I just let it all -- It was just unbelievable. I have to share with you, an elderly couple that was on the boat, and the gentleman says to me, John, I just want to say thank you, because my wife and I went through three years of hell with COVID, and we never thought we would see the old days come back. And you know, that's all we need to hear; and I knew that we were on the road; and even the President only in Washington DC gets roads closed.

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(Laughter.)

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MR. FARRELL: And even the Governor she came in a little vehicle, but we were a class act; and it's all because of the convention committee and Donny Farrell; and I'll tell you --

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I can't tell you how many people came to me last night and they said, thank you, thank you; and I said the President, you're just on the top.

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Yeah, I did couple of things, but it's the people underneath me that makes us all look proud, and last night was one of the top. Nobody is going to match that for years to come, and what can I say. So I wanted to bring that up, because last night was just an outstanding performance.

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Okay, moving forward. Donny Farrell? He has a presentation he wants to do.

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MR. TASE: They went running out the door.

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MR. FARRELL: We'll move into Ed Tase for a couple of announcements this morning.

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MR. TASE: I guess next year I'm going over the falls in a barrel.

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(Laughter.)

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MR. TASE: I can honestly tell you though, it's been known that there's been a few people that have go over the falls, and they have survived.

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MR. OWENBURG: Is that a fundraiser you're going to do?

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(Laughter.)

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MR. TASE: Well, we'll see.

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UNKNOWN AUDIENCE MEMBER: It will be for
the Home.

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MR. TASE: Okay, there you go. Good
morning.

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AUDIENCE MEMBERS: Good morning.

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MR. TASE: Just for a reminder, all of you,
the voting booth and the election process is in
session now. The polls will be open until 1:00.
When you come into the registration area in the
front of the Biddle Mansion, you go to your right
before you hit the dining area; that's where the
election area is. Please be there by 1:00 p.m.
Make sure you have your signed voting credential
card with you at the time of you casting your
ballot. You do not have that, you will not be
able to vote.

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We have two training sessions this
afternoon. The session one, "So, you want to
climb the ladder of leadership." That's going to
be held over in the atrium --

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MR. D'ALESSANDRO: Here.

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MR. TASE: I apologize. That one is in
this facility right here.

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2 Then this afternoon they have the
3 "Introduction into Fire Company Director and
4 Civil Officer Training class," and that's going
5 to be in the Riverview Conference Room, which is
6 in the Atrium. What class is being held over
7 there? John, clarification, please.

8 MR. D'ALESSANDRO: The training session.

9 MR. TASE: The training session. The
10 second one -- in the atrium here?

11 UNKNOWN SPEAKER: The second one is in the
12 atrium.

13 MR. TASE: In the atrium?

14 UNKNOWN SPEAKER: Yeah.

15 MR. TASE: The second one is over in the
16 carriage house, and that's at 10:00 a.m. I just
17 want to send you in the right direction.

18 And from 11:00 to 2:00 is the barbecue
19 outside the big tent on the lower level there
20 outside the cottages there. Make sure you have
21 your meal wristbands with you for that event.

22 Thank you very much. Again, Donny Farrell,
23 thank you.

24 Donny, will you join us on the dais,
25 please.

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2 MR. D. FARRELL: Thank you, Mr. President.
3 Forty five years ago this convention was held
4 here in Westchester on our 125th anniversary of
5 FASNY. It was held in the City of White Plains,
6 and the General Chairman at that time was Richard
7 Apostolico from Ossining; and if anybody
8 remembers Richie, he served for years on FASNY
9 committees. I received a package in the mail
10 yesterday with a little note from Richie, and
11 it's addressed to President Farrell. "Dear John,
12 On behalf of the Westchester Volunteer Firemen's
13 Association Convention Committee, host of the
14 FASNY 125th annual anniversary convention held in
15 White Plains, New York, it gives me great
16 pleasure and honor to present you with some
17 memorabilia of credential ribbons and anniversary
18 medallions. I would hope that this will be
19 secured in a proper FASNY fashion for all to
20 enjoy in the future and to all past. Yours
21 truly, Richard Apostolico, General Committee
22 Chairman."

23 Rick had this made up. We'd like to have
24 this displayed in the FASNY office, and maybe we
25 can do something with this year's ribbons to go

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with it. Thank you. He apologized for not being able to make the trip here.

MR. FARRELL: Thank you very much.

(Applause.)

MR. FARRELL: At this time, I would call upon the Chairman of the Resolutions Committee, Secretary John D'Alessandro, to deliver his report.

John?

MR. D'ALESSANDRO: Just to remind everybody, if you're going to second the motion to accept any resolution, please step to the microphone and state your name and affiliation for the Stenographer.

All the resolutions are presented by the resolutions committee on behalf of the FASNY Board of Directors, the Board of Trustees of the Firefighters' Home, and the membership of the association.

Resolution Number One, "WHEREAS, the 150th Annual Convention of the Firefighters Association of the State of New York is being held in Tarrytown, New York,

NOW, THEREFORE BE IT RESOLVED, that the

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thanks of the Association be extended to the
elected officials, convention speakers, invited
guests, forum presenters, and representatives of
other fire service organizations in attendance."

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Mr. Chairman, I so move the adoption of
Resolution Number One.

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Need a second.

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MR. KLEIN: Steven Klein, Nassau County,
seconds the resolution.

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MR. FARRELL: You've heard the motion and
second it.

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All those in favor say aye.

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AUDIENCE MEMBERS: Aye.

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Opposed?

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(No response.)

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MR. FARRELL: So carried.

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MR. D'ALESSANDRO: Resolution Number Two,
"WHEREAS, the 150th Annual Convention of the
Firefighters Association of the State of New York
is being held at the Tarrytown Estate House, in
the Village of Tarrytown, New York,

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AND WHEREAS, this venue has accommodated
the needs of the attendees of this gathering,

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NOW, THEREFORE BE IT RESOLVED, that the

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thanks of the Association be extended to the owners and employees of the Tarrytown Estate House."

Mr. Chairman, I so move the adoption of Resolution Number Two.

MR. TASE: We have a motion. Do we have a second on that?

MR. SCHMIDT: David Schmidt, Niagara County, seconds.

MR. TASE: Motion by Dave Schmidt.

All in favor?

AUDIENCE MEMBERS: Aye.

MR. TASE: Anybody opposed?

(No response.)

MR. TASE: Carried and so ordered.

Resolution Number Three, "WHEREAS, Michael P. Wutz was dedicated to FASNY's mission of educating, informing, and training the volunteer fire and EMS services,

AND WHEREAS, he served from 1990 to 2002 on FASNY's Board of Directors,

AND WHEREAS, he served as President of the Firefighters Association of the State of New York from 2006 to 2008,

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NOW, THEREFORE BE IT RESOLVED, that the officers and members of the Firefighters Association of the State of New York offer their heartfelt sympathy to the family of Past President Michael P. Wutz on his passing,

AND BE IT FINALLY RESOLVED, that the Association and Board of Directors commends him for his service and that the membership affords him a posthumous rising vote of thanks."

Mr. Chairman, I so move the adoption of Resolution Number Three.

UNKNOWN AUDIENCE MEMBER: John -- Erie County, seconds that resolution.

MR. PERRY: We have a motion. We have a second.

Any questions?

(No response.)

MR. PERRY: All in favor?

AUDIENCE MEMBERS: Aye.

MR. PERRY: Any opposed?

(No response.)

MR. PERRY: Carried.

(Applause.)

MS. PFERSICK: Resolution Number Four,

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2 "WHEREAS, Thomas E. Eiswerth was dedicated to
3 FASNY's mission of educating, informing, and
4 training the volunteer fire and EMS services,

5 AND WHEREAS, he served as President of the
6 Firefighters Association of the State of New York
7 from 1998 to the year 2000,

8 NOW, THEREFORE BE IT RESOLVED, that the
9 officers and members of the Firefighters
10 Association of the State of New York offer their
11 heartfelt sympathy to the family of Past
12 President Thomas E. Eiswerth on his passing,

13 AND BE IT FINALLY RESOLVED, that the
14 Association and the Board of Directors commends
15 him for his service and that the membership
16 affords him a posthumous rising vote of thanks."

17 Mr. Chairman, I so move the adoption of
18 Resolution Number Four.

19 MR. TASE: I have a motion. Do I have a
20 second?

21 MR. MCELYNN: Kevin McElynn, Southern New
22 York, seconds the motion.

23 Any questions?

24 (No response.)

25 MR. TASE: All in favor?

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AUDIENCE MEMBERS: Aye.

MR. TASE: Any opposed?

(No response.)

MR. TASE: Carried and so ordered.

(Applause.)

MS. PFERSICK: Resolution Number Five,

"WHEREAS, Wayne Hance was dedicated to FASNY's mission of educating, informing, and training the volunteer fire and EMS services,

AND WHEREAS, he supported the efforts of FASNY Director Laurie Hance,

AND WHEREAS, he was a member of the Fire Police committee,

NOW, THEREFORE BE IT RESOLVED, that the officers and members of the Firefighters Association of the State of New York offer their heartfelt sympathy to the family of Wayne Hance on his passing,

AND BE IT FINALLY RESOLVED, that the Association and the Board of Directors commends him for his service and that the membership affords him a posthumous rising vote of thanks."

Mr. Chairman, I so move the adoption of Resolution Number Five.

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MR. TASE: You've heard the motion. Do I
have a second?

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MR. FINNEGAN: Mr. Chairman, from St.
Lawrence County, Joe Finnegan, proudly seconds
that.

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MR. TASE: We have a second.

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Any questions?

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(No response.)

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MR. TASE: All in favor?

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AUDIENCE MEMBERS: Aye.

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MR. TASE: Opposed?

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(No response.)

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MR. TASE: Carried and so ordered.

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(Standing ovation.)

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MR. D'ALESSANDRO: Resolution Number Six,

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"WHEREAS, Delbe Spath is dedicated to FASNY's

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mission of educating, informing, and training the

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volunteer fire and EMS services,

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AND WHEREAS, he has been a member of

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various FASNY committees for more than 25 years,

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NOW, THEREFORE BE IT RESOLVED, that the

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officers and members of the Firefighters

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Association of the State of New York offer their

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gratitude for his decades of service to FASNY,

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AND BE IT FINALLY RESOLVED, that the Association and Board of Directors commends him for his service and that the membership affords him a rising vote of thanks."

Mr. Chairman, I so move the adoption of Resolution Number Six.

MR. TASE: You've heard the motion. Do I have a second?

MR. SCHRADER: Yes. Robert Schrader of Hudson Valley.

MR. TASE: That's Robert Schrader of Hudson Valley.

Any questions?

(No response.)

MR. TASE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. TASE: Any opposed?

(No response.)

MR. TASE: Carried and so ordered.

Thank you, Delbe.

(Applause.)

MR. D'ALESSANDRO: Resolution Number Seven, "WHEREAS, Chaplain Barrie-Lyn Foster is dedicated to FASNY's mission of educating, informing, and

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2 training the volunteer fire and EMS services,

3 AND WHEREAS, she has provided wise and
4 moderating counsel to the leadership of this
5 Association,

6 AND WHEREAS, she has been a constant source
7 of optimism and positive energy through trying
8 times,

9 AND WHEREAS, she has diligently provided
10 support to the members of FASNY and the entire
11 fire and EMS services through her inspirational
12 "Backyard Moments",

13 NOW, THEREFORE BE IT RESOLVED, that the
14 officers and members of the Firefighters
15 Association of the State of New York offer their
16 gratitude for her dedication to FASNY and the
17 entire fire and EMS services,

18 AND BE IT FINALLY RESOLVED, that the
19 Association and Board of Directors commends her
20 for her service and that the membership affords
21 her a rising vote of thanks."

22 Mr. Chairman, I so move the adoption of
23 Resolution Number Seven.

24 MR. TASE: Before I take this motion, I
25 just want to let you know that Barrie-Lyn asked

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to be excused from the dais at the present time
because she was an election inspector, so she
will not be in the room.

Wayne Jagow.

REVEREND JAGOW: Wayne Jagow from Niagara
County graciously and proudly seconds that
motion, and I hear from a good authority called
God that he agrees too.

(Laughter.)

MR. TASE: We have a motion from Mr. Jagow
and from the above.

(Laughter.)

MR. TASE: Any questions?

(No response.)

MR. TASE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. TASE: Any opposed?

(No response.)

MR. TASE: Carried and so ordered.

(Applause.)

MR. D'ALESSANDRO: God actually spoke to me
last night after a few medicinal cocktails.

(Laughter.)

MR. D'ALESSANDRO: He helped me write it.

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2 Resolution Number Eight, "WHEREAS, Edward
3 Cooke is dedicated to FASNY's mission of
4 educating, informing, and training the volunteer
5 fire and EMS services,

6 AND WHEREAS, he has served as FASNY's
7 General Counsel,

8 NOW, THEREFORE BE IT RESOLVED, that the
9 officers and members of the Firefighters
10 Association of the State of New York offer their
11 gratitude for his decades of service to FASNY,

12 AND BE IT FINALLY RESOLVED, that the
13 Association and Board of Directors commends him
14 for his service and that the membership affords
15 him a rising vote of thanks."

16 Mr. Chairman, I so move the adoption of
17 Resolution Number Eight.

18 MR. TASE: You've heard the reading. Do I
19 have a second?

20 MR. HANNIGAN: Tim Hannigan from Albany
21 County, I will second that.

22 MR. TASE: We have a second.

23 Any questions?

24 (No response.)

25 MR. TASE: All in favor?

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AUDIENCE MEMBERS: Aye.

MR. TASE: Any opposed?

(No response.)

MR. TASE: Carried and so carried.

(Applause.)

MR. OWENBURG: Reverend Mike thanks you for
that letter last night.

(Laughter.)

MR. OWENBURG: Resolution Number Nine,
"WHEREAS, Article II, Section 1.1, of the By-Laws
of the Association provides that the membership
shall have the opportunity to approve or reject
the annual budget for the Firefighters Home at
the annual meeting or convention,

AND WHEREAS, the Firefighters Association
of the State of New York Board of Directors has
submitted to this convention its budget for the
purpose of operating the Firefighters Home for
the fiscal year commencing October 1, 2022 and
ending September 30, 2023 in the sum of twelve
million, two hundred and sixty-one thousand, six
hundred and twenty-four dollars (\$12,261,624.00),

NOW, THEREFORE BE IT RESOLVED, that there
be appropriated the sum of twelve million, two

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2 hundred and sixty-one thousand, six hundred and
3 twenty-four dollars (\$12,261,624.00) for the
4 purpose of operating the Firefighters Home at
5 Hudson, New York, for the period commencing
6 October 1, 2022 and ending September 30, 2023."

7 Mr. Chairman, I so move to adopt Resolution
8 Number Nine.

9 MR. TASE: You've heard the reading. Do I
10 have a second?

11 MR. DEMARCO: Yes, Anthony DeMarco,
12 Livingston County, would like to second that
13 motion.

14 MR. TASE: I have a second.

15 Any questions?

16 (No response.)

17 MR. TASE: All in favor?

18 AUDIENCE MEMBERS: Aye.

19 MR. TASE: Any opposed?

20 (No response.)

21 MR. TASE: So carried.

22 MR. OWENBURG: Resolution Number Ten,
23 "WHEREAS, Alan C. Way has been, and continues to
24 be, a friend and outspoken advocate for the
25 members of the Firefighters Home,

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2 AND WHEREAS, he served for 10 years as a
3 dedicated member of the Firefighters Home Board
4 of Trustees,

5 NOW, THEREFORE BE IT RESOLVED, that the
6 officers and members of the Firefighters
7 Association of the State of New York offer their
8 heartfelt appreciation to Trustee Alan C. Way,
9 who has served the members of the Firefighters
10 Home and this organization to the best of his
11 ability,

12 AND BE IT FINALLY RESOLVED, that the
13 Association and Board of Directors commends him
14 for his service and that the membership affords
15 him a rising vote of thanks."

16 Mr. Chairman, I so move for the adoption of
17 Resolution Number Ten.

18 MR. TASE: You've heard the reading. Do I
19 have a second?

20 MR. NEMIER: I second that resolution, Rick
21 Nemier from Onondaga County.

22 MR. TASE: We have a second.

23 Any questions?

24 (No response.)

25 MR. TASE: All in favor?

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AUDIENCE MEMBERS: Aye.

MR. TASE: Any opposed?

(No response.)

MR. TASE: Carried and so ordered.

(Applause.)

MR. OWENBURG: Resolution Number Eleven,
"WHEREAS, the Firefighters Home has provided a
"home away from home" for thousands of
firefighters who gave dedicated and committed
service to the citizens of New York,

AND WHEREAS, the staff of the Firefighters
Home exhibits extreme dedication and
professionalism on a daily basis,

AND WHEREAS, the staff of the Firefighters
Home provides unparalleled care for the residents
of the Home as exemplified by keeping the Home
COVID-19 free,

NOW, THEREFORE BE IT RESOLVED, that the
officers and members of the Firefighters
Association of the State of New York offer their
heartfelt appreciation to the staff of the
Firefighters Home for all they do for the
residents of the Firefighters Home and the
Association."

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Mr. Chairman, I so move for the adoption of
Resolution Number Eleven.

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MR. TASE: You've heard the reading. Do I
have a second?

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MR. MCKINNEY: Tom McKinney from the
retirement home as well as Hudson Valley proudly
seconds it.

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MR. TASE: We have a second.

Any questions?

(No response.)

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MR. TASE: All in favor?

AUDIENCE MEMBERS: Aye.

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MR. TASE: Any opposed?

(No response.)

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MR. TASE: Carried and so ordered.

(Applause.)

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MR. D'ALESSANDRO: As they say in
Hollywood, we're going to do a retake. Attorney
Cooke and Chaplain Foster were not here when the
resolutions were read, but I would like to ask
everybody to stand up and give them a rising vote
of thanks they deserve.

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(Standing ovation.)

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MR. D'ALESSANDRO: Thank you.

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2 MR. MCCONVILLE: Thank you, without a
3 doubt.

4 MR. D'ALESSANDRO: Resolution Number
5 Twelve, "WHEREAS, the officers, committee people,
6 and the staff of the Firefighters Association of
7 the State of New York exhibit dedication,
8 commitment, and professionalism on a daily basis,

9 AND WHEREAS, the officers, committee
10 people, and staff of the Firefighters Association
11 of the State of New York enables the association
12 to fulfill its mission to train, educate, and
13 advocate for volunteer first responders across
14 New York,

15 AND WHEREAS, the officers, committee
16 people, and staff of the association are a
17 primary reason that the Firefighters Association
18 of the State of New York is regarded as one of
19 the premiere volunteer first responder
20 organizations in the country,

21 AND WHEREAS, they have kept FASNY moving
22 forward during the challenging year of 2022,

23 NOW, THEREFORE BE IT RESOLVED, that the
24 officers and members of the Association offer
25 their heartfelt appreciation to the officers,

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committee people, and the staff of the
Firefighters Association of the State of New York
for all they do on a daily basis."

Mr. Chairman, I so move the adoption of
Resolution Number Twelve.

MR. TASE: You've heard the reading of
Resolution Twelve; do I have a second?

MR. DAROCHA: Yes, sir. Jose DaRocha of
Nassau County seconds the motion.

MR. TASE: We have a second.

Any questions?

(No response.)

MR. TASE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. TASE: Any opposed?

(No response.)

MR. TASE: Carried and so ordered.

MR. D'ALESSANDRO: Resolution Number
Thirteen is especially appropriate after our
little bus ride last night.

(Laughter.)

MR. D'ALESSANDRO: Resolution Number
Thirteen, "WHEREAS, current events across the
nation have highlighted the danger and threats to

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2 the personal safety of our brothers and sisters
3 in the volunteer and career fire service,
4 volunteer and career EMS service, and the law
5 enforcement community,

6 AND WHEREAS, individuals in these
7 professions in this state and throughout the
8 nation are routinely called upon to serve and
9 protect their fellow citizens by responding to
10 horrendous events and acting heroically to save
11 the lives of others,

12 AND WHEREAS, they perform their duty while
13 frequently putting their own personal safety in
14 jeopardy, including exposure to dangers such as
15 COVID-19,

16 AND WHEREAS, certain factions in society
17 have called for the disbanding or defunding of
18 emergency services,

19 NOW, THEREFORE BE IT RESOLVED, by the
20 officers and members of the Firefighters
21 Association of the State New York that they
22 declare their support and solidarity with the men
23 and women who serve, or who have served, in the
24 volunteer and career fire service, the volunteer
25 and career EMS service, and the law enforcement

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community and who have earned our respect and
deepest gratitude for their efforts to serve
their fellow citizens."

Mr. President, I so move the adoption of
Resolution Thirteen.

MR. TASE: You've heard the reading of
Number 13; is there a second?

MR. REIBEN: Paul Reiben, Oneida County,
seconds it.

MR. TASE: We have a second.

Any questions?

(No response.)

MR. TASE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. TASE: Any opposed?

(No response.)

MR. TASE: Carried and so ordered.

MR. D'ALESSANDRO: Resolution Number
Fourteen, "BE IT RESOLVED, that the officers and
members of the Firefighters Association of the
State of New York extend their sincere
condolences to the families of Joseph M. Boyle
(Fire Department City of New York), Joseph A.
Ferrugia (Fire Department City of New York),

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2 Joseph W. Maiello (Fire Department City of New
3 York), Vincent L. Malveaux (Fire Department City
4 of New York), Frank A. Portelle (Fire Department
5 City of New York), Jesse Gerhard (Fire Department
6 City of New York), Judy Spencer (Hartland
7 Volunteer Fire Company), Peyton Morse (City of
8 Watertown Fire Department), and Jared Lloyd
9 (Spring Valley Fire Department) on their passing,

10 FURTHER, BE IT RESOLVED, that we extend our
11 eternal respect and gratitude to our brothers and
12 sisters who made the ultimate sacrifice in the
13 line of duty while protecting their communities."

14 Mr. Chairman, I so move the adoption of
15 Resolution Number Fourteen.

16 MR. TASE: You've heard the reading of
17 Resolution Fourteen; do I have a second?

18 MR. FRAME: I proudly second that motion;
19 Walter Frame, Nassau County.

20 MR. TASE: We have a second.

21 Any questions?

22 (No response.)

23 MR. TASE: All in favor?

24 AUDIENCE MEMBERS: Aye.

25 MR. TASE: Any opposed?

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(No response.)

MR. TASE: Carried and so ordered.

MR. D'ALESSANDRO: Mr. Chairman, that concludes the report of the Resolutions Committee.

MR. TASE: Thank you, John. Thank you for all the time you did in putting those things together. Adding them, moving them, spending a lot of hours on them, but thank you very much for your diligence on that. We appreciate it.

Further moving forward, Jerry Dunst, President of the Western New York Firemen's Association come forward for a presentation.

MR. DUNST: Good morning.

AUDIENCE MEMBERS: Good morning.

MR. DUNST: I have two checks from the Western New York Volunteer Firemen's Association presented to FASNY and the Home. The first one is for the Gerry Buckenmeyer Scholarship Fund and then to the Firemen's Home for small change, and this is from the past presidents and all the members of Western New York Volunteer Firemen's Association.

Thank you very much.

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(Applause.)

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MR. TASE: Thank you very much, and thank you for the support of Western for us.

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Tony Cruz from the Cancer Support Network; are you in the room? Please join us at the podium.

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Tony, on behalf of the Firefighters Association of the State of New York, we continue your support of the Cancer Support Network and the volunteer fire and EMS service of the state of New York, the firefighters of the state of New York would like to continue to give our support to you with a monetary amount donation to the network and say thank you so very much for what you guys do for the firefighters and the people of New York state.

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MR. CRUZ: Thank you.

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(Applause.)

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MR. CRUZ: Good morning.

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AUDIENCE MEMBERS: Good morning.

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MR. CRUZ: I would like to thank you all. From day one FASNY has been a supporter of the Firefighter Cancer Support Network. They recognize the danger. They embrace us and help

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2 us in supporting you folks. It's been a long,
3 long road to dealing with cancer, but I think we
4 have seen a little bit of light at the end of the
5 tunnel. Firefighters are cleaning their gear.
6 They're looking into cleaning camps for the
7 members. They're taking showers after they have
8 structural fires. They are aware of being around
9 the firehouse with their gear on and going into
10 the TV room and the kitchen. So education is
11 working. We still have a lot of work to do. We
12 still have a long ways to go. Cancer is a
13 horrible disease, and we have to be aware of
14 that.

15 So thank you once again for your support.
16 We will do our best to help you if you call.

17 Thank you, FASNY, for everything.

18 (Standing ovation.)

19 MR. TASE: Thank you again, Tony, for you
20 and your team for what you do for the fire
21 service.

22 At this time if there any presentations to
23 the scholarship fund from the sectionals or other
24 organizations, if they could please gather on the
25 side over here, and we will move forward with

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those presentations.

Do we have any this morning?

Okay.

At this time, I'll call on Donny Farrell to come up to the podium, please.

MR. D. FARRELL: Mr. President, so after this year's convention, we've already started working on the convention for next year's. FASNY will be moving to Niagara Falls for the next two years. I promise to do some homework and get familiar with the area, but not knowing a lot of about it, it's my pleasure to introduce Taylor Comb, Director of Sales, American Niagara Hospitality; and Melissa Gearhart, Director of Sales, Niagara Convention Center, to help this program this morning. Ladies?

(Whereupon, a video was played.)

MS. GEARHART: So what do you think after seeing the video?

UNKNOWN SPEAKER: Awesome.

MS. GEARHART: Certainly after your experience last night we know that we have a challenge to deliver an amazing convention to you for the next two years; and we certainly feel

1
2 that we're up to challenge. We're used to being
3 the underdog, but I think it was 2009 the last
4 time that your organization visited Niagara
5 Falls, New York; and we are so excited to welcome
6 you back after such a long delay. And I have to
7 tell you, I've been here since Tuesday, and it
8 has been extremely humbling to see the selfless
9 service that you all provide every single day.
10 It's been very emotional for me, and we're
11 excited to open our doors to welcome you next
12 year.

13 So thank you.

14 MR. D. FARRELL: Thank you, ladies. So
15 looking forward to seeing everybody in Niagara
16 Falls the week of August 8th. I'm not going to
17 pinpoint days, but I do have some things turning
18 my head that I want to approach the Board with
19 and to the committees for next year and make it
20 an enjoyable time and experience in Niagara
21 Falls. Looking forward to seeing everyone and
22 their families. Everyone knows my feelings on
23 trying to make FASNY younger, and we want to
24 bring families back to the conventions and be all
25 inclusive. Everybody heard our speaker, Captain

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Dugan, on Wednesday says you need to keep the fun in the fire service. Don't ever forget that. If we don't have fun, we will lose the fire service.

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Thank you all for everything you do.

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(Applause.)

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MR. TASE: Thank you, Don. And I can

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honestly tell you that Niagara County is willing

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to step forward to try to match it, Donny. We'll

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give it a shot, you know, but working with the

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visitor's convention and FASNY's convention team,

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we will put together -- I am confident that Donny

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will --

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Further, I call Second Vice President

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Eugene Perry to the podium for some

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announcements.

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MR. PERRY: Good morning.

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AUDIENCE MEMBERS: Good morning.

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MR. PERRY: It look likes the conventions

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for 2023 and 2024 will be as enjoyable as the one

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this year.

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We do have a few announcements at this

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time.

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The LAFASNY Installation of Officers will

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take place this afternoon at 5:00 p.m. in the New

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York Ballroom.

Please don't forget that the Gerard J. Buckenmeyer FASNY Memorial Scholarship night will be at 6:00 p.m. here in the Mary Duke Ballroom.

The swearing in of FASNY Officers will take place tomorrow morning here in the Mary Duke Ballroom. The program will begin with breakfast at 8:30 a.m. The swearing in ceremony will begin at about 9:30 a.m.

The 150th Anniversary Dress Parade will take place tomorrow afternoon. The shuttle busses for those who want to go watch the parade will begin at 1:00 p.m.

Thank you.

MR. TASE: Is there any other business to come before this association this morning?

MR. D'ALESSANDRO: Mr. Chairman, there is no new business at this time.

MR. TASE: Thank you. Hearing none, I'll call on Secretary D'Alessandro for his responses to move forward.

Do we have a motion to recess until tomorrow morning -- I'm sorry -- 3:00 p.m. for the announcements of the election results?

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MR. SCHMIDT: Dave Schmidt, Niagara County.

MR. JEWITT: Jan Jewitt, Erie County.

MR. TASE: Jan Jewitt, Erie County, seconds
it.

Any questions?

MR. D. FARRELL: We're reconvening at 3:00
in the Carriage House, not in this room.

MR. TASE: At 3:00 the election results
will be in the Carriage House up front, a little
bit across from the registration area of the
hotel, at 3:00 p.m.

Thank you.

We had a motion and a second.

All in favor?

AUDIENCE MEMBERS: Aye.

MR. TASE: Any opposed?

(No response.)

MR. TASE: So carried.

Thank you very much.

(Whereupon, the meeting was adjourned to
3:00 p.m.)

MR. FARRELL: Good afternoon.

AUDIENCE MEMBERS: Good afternoon.

MR. FARRELL: I feel like a minister here

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2 with everybody standing out in the back. I'm not
3 going to ask for any money today, okay?

4 (Laughter.)

5 MR. FARRELL: All right. Welcome back. At
6 this time we will reconvene the business session.

7 I now call upon association secretary, John
8 D'Alessandro, to announce the results of today's
9 elections. John?

10 MR. D'ALESSANDRO: I'm going to read it in
11 the order they appeared on the ballot.

12 So for the office of Second Vice President,
13 Mike Caron, 74 votes; Wayne Butts, 49 votes; Chan
14 Rivera, 303 votes.

15 (Applause.)

16 MR. D'ALESSANDRO: Again, in order the way
17 it appeared on the ballot for the Home Trustee,
18 Mike Lapinski, 311 votes; David Sweet, 108 votes.

19 (Applause.)

20 MR. FARRELL: I want to take this
21 opportunity to thank Secretary D'Alessandro and
22 the election inspectors for the work today. I
23 would also like to congratulate President Elect
24 Ed Tase, First Vice President Elect Gene Perry,
25 and our new Second Vice President Elect Chan

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Rivera on their being elected to the office.

I would also like to congratulate Director Kenny Holmes for his election to his second five year term on the Board of Directors.

And a congratulations to Michael Lapinski on being elected to your first five year term to the Firefighters Home Board of Trustees.

My sincere thanks to the retiring trustee Alan Way for his dedication over the last 10 years as a trustee. Is he in the room?

(Standing ovation.)

MR. FARRELL: And finally, to you the members of FASNY, thank you for all coming out and voting for our respected candidates today.

Is there any other motion?

MR. FINNEGAN: Mr. President, I believe the election results have been fully validated, and I would respectfully request that the Secretary be directed to destroy all written ballots.

MR. FARRELL: Do I have a second?

MR. KISLACK: Mr. President, Mike Kislack, Niagara County, seconds that motion.

MR. FARRELL: You heard a motion and a second.

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All those in favor say aye.

AUDIENCE MEMBERS: Aye.

MR. FARRELL: Opposed?

(No response.)

MR. FARRELL: So carried.

Is there any other business?

UNKNOWN AUDIENCE MEMBER: Mr. President,
could you just announce the dress for tonight? A
lot of people are asking, and I know everybody is
not in the room, but announce it, and pass the
word, please.

MR. FARRELL: Okay. Slacks -- casual.
Let's put it that day. No shorts.

UNKNOWN AUDIENCE MEMBER: Golf shirts?

MR. FARRELL: A golf shirt is fine. Okay.
Is there anything else?

(No response.)

MR. FARRELL: Okay.

MR. TASE: Again, it's a reminder that the
commemorative 150th anniversary book order forms
will be in the scholarship room tonight. So if
anybody hasn't ordered theirs yet, continue to
order them, and get the applications to me; and
then we'll get them all processed, but again,

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this is the book of your history, so please let's
pass the word, get these thousand books sold.

MR. LAPINSKI: For the departments that
have equipment and golf carts and all that to the
parade, where is it lining up?

MR. FARRELL: Donny Farrell?

MR. D. FARRELL: What was that?

MR. LAPINSKI: For all the units that have
apparatus and golf carts for the parade, where
are they lining up?

MR. D. FARRELL: 303 South Broadway.

MR. LAPINSKI: Thank you.

Also, I just want to apologize for last
night on the bus, I'm sorry for the singing.

(Laughter.)

MR. FARRELL: Any further questions?

(No response.)

MR. FARRELL: With no further questions or
other business to come before the association, I
will entertain a motion to recess this session of
the 150th annual meeting.

MR. WAY: So moved, Alan Way.

MR. FARRELL: Alan Way.

Have a second?

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MR. PIENKOWSKI: Second.

MR. FARRELL: Ken Pienkowski seconds it.

All those in favor?

AUDIENCE MEMBERS: Aye.

MR. FARRELL: Opposed?

(No response.)

MR. FARRELL: So carried.

Thank you very much.

(Applause.)

(Whereupon, the meeting was adjourned to
Saturday, August 13, 2023, at 9:00 a.m.)

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2 OFFICIAL MINUTES OF THE 150TH ANNUAL
3 MEETING OF THE FIREFIGHTERS ASSOCIATION OF THE
4 STATE OF NEW YORK, HELD FROM THE 10TH DAY OF
5 AUGUST THROUGH THE 13TH DAY OF AUGUST, 2022, AT
6 TARRYTOWN HOUSE ESTATE, 49 EAST SUNNYSIDE LANE,
7 TARRYTOWN, NEW YORK.

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11 August 13, 2022
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14 **B E F O R E:** JOHN P. FARRELL, JR., President
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23 Jamie J. Woodard
24 Court Reporter
25 P.O. Box 59
Ridge, New York 11961
(631) 345-2386

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MR. FARRELL: Good morning.

AUDIENCE MEMBERS: Good morning.

MR. FARRELL: Moving forward with the program. Thank you. Our first order of business is to ratify the uncontested elections for President and First Vice President.

I call for a motion directing Secretary D'Alessandro to cast a single ballot on behalf of the membership for Ed Tase, Jr., for President of the Firefighters Association of the State of New York. Can I have a motion?

MR. HUNT: Gary Hunt, Niagara County, Frontier Volunteer Fire Company, proudly nominates Mr. Ed Tase, Jr., for President of the Firemen's Association of the State of New York.

MR. FARRELL: Do I have a second?

MR. SORULI: I second. Rich Soruli, Niagara County, from Frontier, seconds the motion.

MR. FARRELL: I have a motion and a second. All in favor?

AUDIENCE MEMBERS: Aye.

MR. FARRELL: Opposed?

(No response.)

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MR. FARRELL: So carried.

MR. D'ALESSANDRO: Mr. President, it is my honor to cast one vote on behalf of the membership for Ed Tase, Jr., as the first President of the second 150 years of FASNY.

(Standing ovation.)

MR. FARRELL: I now call for a motion directing Secretary D'Alessandro to cast a single ballot on behalf of the membership for Gene Perry, Jr., for the First Vice President of the Firefighters Association of the State of New York.

MR. P. PERRY: My President, Patrick Perry, proudly makes the motion to cast one ballot for Eugene Perry, First Vice President of the Firemen's Association of the State of New York.

MR. FARRELL: Thank you.

Do I have a second?

MR. MCCONVILLE: Mr. President, Robert McConville, Suffolk County Volunteer Firemen's Association, Selden Fire Department, proudly seconds the nomination of my good friend, Eugene Perry, First Vice President of FASNY.

MR. FARRELL: Thank you, Bob.

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All those in favor say aye.

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AUDIENCE MEMBERS: Aye.

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MR. FARRELL: Don't have to worry about any
opposed.

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So carried.

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Congratulations.

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(Applause.)

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MR. D'ALLESANDRO: You guys jumped ahead
there, you know. I've got to do my thing before
he's the First Vice President.

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Mr. President, it's my honor to cast one
vote on behalf of the membership for Eugene
Perry, Jr., as First Vice President.

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(Applause.)

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MR. FARRELL: At this time, I call for a
motion directing Secretary D'Alessandro to cast a
single ballot on behalf of the membership for
Kenneth Holmes, Sr., for Director of the
Firefighters Association of the State of New
York.

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Do I have a motion?

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MR. REIBEN: Mr. President, Paul Reiben,
President of Central New York Firefighters
Association, proudly makes a motion to cast one

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ballot for Ken Holmes, Sr., Board of Directors
for FASNY.

MR. FARRELL: Thank you.

Do I have a second?

MR. PIENKOWSKI: Ken Pienkowski, Central
New York Firemen's Association, seconds the
motion for the Secretary to cast one ballot for
Ken Holmes for a second five year term to the
Board of Directors of the Firefighters
Association of the State of New York.

MR. FARRELL: Thank you, Ken.

All those in favor say aye.

AUDIENCE MEMBERS: Aye.

MR. FARRELL: No need to vote for opposed.
So carried.

Mr. Secretary?

MR. D'ALESSANDRO: Mr. President, it is my
pleasure to cast one vote on behalf of the
membership for Kenneth Holmes, Sr., for his
second five term on the FASNY Board of Directors.

(Standing ovation.)

MR. FARRELL: Congratulations again.

It is now my pleasure to call on Wayne
Jagow to give the oath of office to our newly

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elected President, Edward Tase.

REVEREND JAGOW: Good morning.

AUDIENCE MEMBERS: It is an honor, and it is a privilege, for me to be standing in front of you this morning for a lot of different reasons. Number one, I missed you all.

(Laughter.)

REVEREND JAGOW: Number two, I had the real distinct -- I'm not going to say it was a pleasure -- but watch Ed grow up in a lot of different ways and years --

(Laughter.)

REVEREND JAGOW: (Continuing) -- as time goes on; and to be here with his family is really even more important to me, because he comes from a rock solid family on both sides, with his wife, Linda, who has just been there for years and years, and been so consistent. Just a beautiful, elegant lady; and I remember Ed's parents, who did so much as far as the Frontier Fire Company and Niagara County and the fire service. Great, great family -- to Linda's parents, and now another generation and another generation.

When I campaigned for political office, I

1
2 think one of the greatest memories that I have is
3 Ed's two daughters, Amanda and Kristen, were
4 little squirts at that time.

5 (Laughter.)

6 YOUNG CHILD IN AUDIENCE: What?

7 REVEREND JAGOW: Yeah, your mom was a
8 little squirt.

9 (Laughter.)

10 REVEREND JAGOW: If you want to believe
11 that too, so was I one time.

12 (Laughter.)

13 REVEREND JAGOW: But they went so far with
14 such enthusiasm, because they would carry the
15 banner for our parades that we went to throughout
16 the county, and they were so committed to the
17 campaign. My campaign colors were green and
18 white. They had braces, and they had their
19 braces green and white; and they had the most
20 wonderful smile. And now for me to see them here
21 as moms and to see now another generation, their
22 children, gives us an example of what we are as a
23 volunteer family, and to be able to have the
24 privilege to administer the oath is something
25 that I will cherish for a long time.

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It is my distinct honor now to administer the oath. I'm going to ask Linda to please take the firefighters bible that my Chief Chaplain carries with her in her purse all over the place. I don't have one, because I don't have a purse.

(Laughter.)

REVEREND JAGOW: And now, Ed, I'm going to ask you to please repeat after me.

(Whereupon, the Oath of Office of President was administered to Edward Tase, Jr., by Reverend Wayne Jagow.)

REVEREND JAGOW: Ladies and gentlemen, please rise and greet your new President.

(Standing ovation.)

MR. FARRELL: At this time, I now ask our newly elected officers, First Vice President Gene Perry, Second Vice President Chan Rivera, Director Kenny Holmes, Sr., and Firemen's Home Trustee Michael Lapinski to come to the dais to be sworn in. This oath of office will be administered by our Association Counsel, Tim Hannigan.

MR. HANNIGAN: All right, there's no way I could follow up Jagow with a better speech, so

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I'm just going to get right into it.

(Laughter.)

(Whereupon, the Oath of Office was administered to Eugene Perry, Jr., Santos Chan Rivera, Kenneth Holmes, Sr., and Michael Lapinski by Attorney Timothy Hannigan.)

Congratulations.

(Standing ovation.)

MR. FARRELL: Okay. At this time, we will have acceptance speeches; and to start off, President Edward Tase, Jr.

(Applause.)

MR. TASE: Good morning.

AUDIENCE MEMBERS: Good morning.

MR. TASE: Thank you very much for the faith you all put into me to lead this association for the next 150 years.

Officers, members, and staff of FASNY, the trustees of the FASNY Firemen's Home, as we move forward into the next 150 years, I proudly accept the office of President of the Firefighters Association of the State of New York. I accept this position with great pride and honor to be elected to serve.

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I want to say thank you to my home base fire company, South Lockport Fire Company, the Frontier Volunteer Fire Company, where I started my interest in the fire service at the age of 18, as soon as I turned age to join.

I also truly appreciate all the support from the various fire companies and associations to sectionals that have been a part of my years. Being a part of these organizations has led me down the road that I am currently on; and as your President, I will serve you to the best of my ability.

Also, it goes without saying that the love and support of family and friends is what enables us to achieve our highest goals in life; and for me, this includes the fire service and being a voice of the firefighters of the state of New York.

I want to convey a special thank you to my very supportive wife, Linda, and our two daughters, my son-in-law, and my beautiful four grandchildren.

(Applause.)

MR. TASE: Also to my parents who are

1
2 looking out at me from above. They got me on
3 this road. Back in 1971, they brought me to my
4 first FASNY convention, and these were our family
5 vacations every year coming to the FASNY
6 convention for a week. That's when they
7 travelled throughout the state. We went to --
8 Bay. We went to White Plains. We went all over.
9 It was amazing. They kept me on the straight and
10 narrow and helped me to achieve my goals. I want
11 to include my FASNY family and their friendship
12 and support and guidance also.

13 In conclusion, as your President, I will
14 continue to be a voice for all who are part of
15 the FASNY membership. If you ever have any
16 questions, concerns, suggestions, please do never
17 hesitate to contact me or the FASNY office for
18 assistance.

19 Thank you to John Farrell for your
20 leadership, your guidance, your friendship, over
21 the past two years; and best of luck as we move
22 forward. This year we certainly continued to
23 try, a trying year for COVID-19 still lingering.
24 We will have to make changes many times. We will
25 have to preserve and adapt to what is needed to

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what we can do to continue working together and
complete our mission of making FASNY great.

Thank you to all for being part of my team,
and congratulations to the rest of the team.

Thank you.

(Applause.)

MR. FARRELL: Next is the First Vice
President Eugene Perry, Jr.

(Applause.)

MR. PERRY: Thank you, John.

Reverend Clergy, President Tase, Vice
President Rivera, Directors, Trustees, office
staff, FASNY members and guests, I want to begin
by thanking all of you for the support for me as
I assume the position of First Vice President.

The last 10 months have been a real
learning experience for me. I wish to thank Past
President Farrell, Past President Klein, and
President Tase for their mentorship and patience
as I began my tenure in FASNY leadership.

I also would like to thank the entire FASNY
Board of Directors for your input and support as
we navigated through the challenges that came
before us and the direction to move this great

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2 association forward. Whether it be the
3 challenges of COVID-19, legislation, training, or
4 just plain every day issues, your Board of
5 Directors has worked as a cohesive team to tackle
6 anything that needed to be done.

7 Thank you, Trustee President Jerry
8 Owenburg, Trustee Vice President Peter Cincotta,
9 and all the Board of Trustees of the FASNY
10 Firefighters Home for working so very hard along
11 with home administrator Keith Henchey to keep our
12 brothers and sisters residents safe from COVID
13 and COVID free. This is due to no small fact
14 that the staff at the firefighters' home, these
15 men and women who work at the home are the most
16 dedicated people in the health care industry that
17 I have ever witnessed. They have done a yeoman's
18 job day and night caring for our brothers and
19 sisters who whatever reason can no longer take
20 care of themselves, and they should be commended
21 for that.

22 Our Director of Operations, Andrew Doyle,
23 and the entire office staff at 107, you make us
24 all up here look good. You are the first point
25 of contact for our membership when they have

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2 questions, concerns, or just aren't sure who to
3 contact. Thank you all for your hard work,
4 especially leading up to this week and what you
5 do continuously all yearlong. Believe me when I
6 say it, it doesn't go unnoticed.

7 I want to thank my mentor, FASNY Past
8 President Robert McConville, for my introduction
9 speech and my second this morning. Bob, we
10 banter, we argue, sometimes we get very loud with
11 each other --

12 (Laughter.)

13 MR. PERRY: (Continuing) -- but in the end,
14 it's all about moving the volunteer fire service
15 forward, and I thank you very much for your
16 friendship and insight.

17 President Robert Sutton, Vice Presidents
18 Peter Cincotta, Vinny Ammirati, Giovanni
19 Chiarelli, and the entire executive board of the
20 Suffolk County Volunteer Firefighters
21 Association, thank you for your constant support.
22 Also President Robert Ottaviano and the executive
23 board of the Southern New York Volunteer
24 Firefighters Association, your support is very
25 much appreciated.

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2 To all the FASNY Past Presidents, past
3 executive committee, directors and past home
4 trustees, you are our legacy that have brought us
5 to this 150th anniversary celebration and laid
6 the groundwork for these boards and the
7 leadership that come before us. Your counsel and
8 input is very much appreciated.

9 A big thank you to my home company, the Van
10 Guard Hose Company Number One in Patchogue Fire
11 Department. You've supported me in everything
12 that I have ever done, and for that I truly
13 appreciate it.

14 To Ex-Chief Tom Newham, Jr., I don't know
15 what I would have done if I didn't have you for
16 all the support and encouragement you've given me
17 over the many years. You taught me how to be a
18 good firefighter and how to be a team player off
19 the fire ground. For that, I can never thank you
20 enough.

21 Finally and most important, I want to thank
22 my family. My wife, Kathy, for the last 32 years
23 has put up with the constant meetings, phone
24 calls, and my time away from home. Your support
25 has been immeasurable. I want to thank you. I

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can't thank you enough for allowing me to do
this. I love you very much.

To my sons, Patrick and Christopher,
growing up in the volunteer fire service, coming
with me to conventions and other events across
the state, often made your mark in the Brookhaven
Fire Department. I love you, and I'm extremely
proud of everything you've accomplished.

Again, I thank you for all your support and
confidence, and thank you for your support of the
volunteer fire service in New York state.

Thank you.

(Standing ovation.)

MR. FARRELL: Next up is our new Second
Vice President, Chan Rivera.

(Applause.)

MR. RIVERA: Good morning.

AUDIENCE MEMBERS: Good morning.

MR. RIVERA: Reverend Clergy, President
Tase, Vice President Perry, and Junior Past
President Farrell, Board of Directors, and the
Board of Trustees, friends and members, I am so
honored of having your trust in me being elected
as your Second Vice President of this great

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2 association. I'm here for you. I want to thank
3 Mike Caron and Wayne Butts, two good men for
4 running a good, clean campaign.

5 (Applause.)

6 MR. RIVERA: Thank you. The future which
7 we have is a great recruitment retention program
8 in FASNY, but we have to go further than that.
9 Going to county fairs to promote FASNY. Going
10 after fire companies, county and sectional
11 associations, to make a FASNY storm.

12 A few people I want to thank and supported
13 me through the years. My driver and my partner,
14 Eric Orr.

15 (Applause.)

16 MR. RIVERA: I've got a short list.

17 (Laughter.)

18 MR. RIVERA: Mike Karashay and my dear
19 Delbe Spath. I wish he was here. We went up and
20 down the valley, met great people, also down the
21 island.

22 I want to thank the Sullivan County boys.
23 Harry, Joe, Tom, and Cassidy, and other people.
24 I want to say thank you. You know who you are,
25 the great people in this state that really helped

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me.

I also would like to thank my own company, the Napanoch Fire Department Company, that supported me; the Ulster County Volunteer Firemen's Association, and the Hudson Valley Volunteer Firemen's Association. Thank you.

I want to thank my son, Corey, that couldn't be here today. My daughter in law, Brianna, and the love of my life, my granddaughter Sadie. There's two friends I want to thank, but we lost, Jim Ryan from Baldwin and my mentor, Joseph Kelly. I want to thank them. I wish they were here today to see me.

(Applause.)

MR. RIVERA: In closing, I promise you, this association, we shall move ahead and make FASNY number one in the country and in the state of New York.

God bless this association, state of New York, and God bless the United States of America.

Thank you.

(Standing ovation.)

MR. FARRELL: Next to the podium is FASNY Director Kenny Holmes, Sr.

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(Applause.)

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MR. HOLMES: Good morning.

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AUDIENCE MEMBERS: Good morning.

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MR. HOLMES: President Tase, newly elected

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First Vice President Perry, and Second Vice

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President Chan Rivera, I'm once again proud to

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start my second five year term serving this great

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organization and the boots on the ground

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firefighters of our state.

11

First, I would like to thank Past President

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Klein and President Farrell for what I would say

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is the toughest two terms for our president.

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Both made many changes to FASNY for the better,

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and both had to deal with the COVID pandemic.

16

It's been a pleasure working with our

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office staff and fellow board members for the

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first five years. I'm looking forward to working

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with everyone again. I would like to thank my

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home department, Westmoreland Fire Department,

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for all their support, and I'm happy that they

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made the trip down here for the weekend. Thank

23

you.

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(Applause.)

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MR. HOLMES: I would also like to thank the

1
2 Oneida County Firemen's Association, Central New
3 York Firemen's Association, and President Paul
4 Reiben for doing my introduction speech. Thank
5 you for all their support.

6 My dad, for whom I would not be here today,
7 for making me get involved in all the
8 associations. My son, Kenny, Jr., and his
9 friend, Danny. Thank you. And I would be remiss
10 if I didn't mention Kelly, my best friend and
11 travel campaign, personal secretary; and of
12 course, my good friends, Donny and Shelly
13 Farrell, who are not in the room today. Donny is
14 busy.

15 (Laughter.)

16 MR. HOLMES: I just want to thank them,
17 because they taught me what it's all about,
18 having fun.

19 Thank you for all your support, and I look
20 forward to your support as I start my campaign
21 for Second Vice President in 2024.

22 Thank you.

23 (Standing ovation.)

24 MR. FARRELL: Next, Firemen's Home Trustee,
25 Michael Lapinski.

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(Applause.)

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MR. LAPINSKI: Good morning, everyone.

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AUDIENCE MEMBERS: Good morning.

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MR. LAPINSKI: First of all, I just want you to know I'm not going to sing my speech for the people who were on bus number 10.

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(Laughter.)

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MR. LAPINSKI: To the FASNY members, it's a great honor for me to be elected to this position. I want to start off by thanking the members of FASNY who elected me to this position. I would like to thank my wife, Jennifer. I would like to thank Diana and Royer Pfersick, Dave and Sue Bell, for their encouragement to run for this position. Most of all, I would like to thank my friend, my mentor, Al Way, for believing in me that I could do the job.

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It was an honor to take on the position as trustee. I am looking forward to working with all of you and to help maintain a superior quality of life for my brothers and sisters at the Firemen's Home and to help ensure the future for the next generation of firefighters to come.

Thank you.

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(Standing ovation.)

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MR. FARRELL: Ladies and gentlemen, coming to podium is President Ed Tase.

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(Applause.)

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MR. TASE: Boy, not even a breather. You put me right to work.

8

(Applause.)

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(Laughter.)

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MR. TASE: Don't go too far.

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First Vice President Gene Perry, Second Vice President Chan Rivera, FASNY Director Ken Holmes, Mike, congratulations; and welcome to the team.

15

(Applause.)

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MR. TASE: I will now ask Sergeant-at-Arms Tom With for a report of the Sergeant-at-Arms for the week's events.

19

SGT-AT-ARMS WITH: Good morning, everyone.

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AUDIENCE MEMBERS: Good morning.

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SGT-AT-ARMS WITH: Mr. President, that was some quick steps off this podium, John.

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(Laughter.)

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SGT-AT-ARMS WITH: That's the quickest I've seen you move in a few years.

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(Laughter.)

MR. WITH: But with grace, you did a great job. Thank you.

I have two parts of my report. Report of the Sergeant-at-Arms. The opening session of 290, memorial service at 296, heroes award of 317, the afternoon business session was 158 with keynote speaker Mike Dugan. The business session on Thursday was 135, Two Percent Tax Forum was 210.

On Friday, the morning business session was 137. The two training sessions were 65 and 76 respectively. The afternoon business session with the election results was 120; and today, the business session is 135 and still counting as I see people coming in the room.

The second part is I'd like to take the opportunity to say thank you. We saw a slide the other day on the screen here when Brian McQueen was talking about what we do in the fire service. We don't say thank you enough. I joined FASNY in 1992 under the guidance of Firemen's Home Trustee Thomas Walsh of my home department Fuller Road. In 1995, President Gunnar Nielson asked me to be

1
2 the chairman of a new committee called Ways and
3 Means. In over 20 years, I was asked by
4 President Pienkowski to be the Assistant
5 Sergeant-at-Arms. I then served Presidents Ken
6 Pienkowski, Steven Klein, and John Farrell.
7 Gentlemen, thank you all.

8 I will now focus my energy to the office of
9 Chief Chaplain of the New York State Association
10 of Fire Chaplains. I follow in the footsteps of
11 Chaplain Wayne Jagow, Chaplain Bill Mayo, and
12 Chaplain Barrie-Lyn Foster.

13 And finally, a thank you to all the members
14 of FASNY that I served with and worked with since
15 1995. Mr. President, this is my report.

16 (Standing ovation.)

17 MR. TASE: Do I have a motion to accept the
18 report of the Sergeant-at-Arms?

19 MR. SCHMIDT: David Schmidt, Niagara
20 County, so moves.

21 MR. TASE: And do I have a second?

22 MR. WAY: Alan Way, Monroe County, seconds
23 it.

24 MR. TASE: I have a second.

25 Any questions on the numbers?

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(No response.)

MR. TASE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. TASE: Opposed?

(No response.)

MR. TASE: Carried and so ordered.

I now call First Vice President Gene Perry
to make some announcements.

MR. PERRY: Thank you, President Tase.

The 150th Anniversary Dress Parade will be
this afternoon at 3:00 p.m. Shuttle buses will
begin leaving each hotel at 1:00 p.m. The buses
will make four runs from each hotel. After the
parade has ended, the shuttle buses will be
staged next to the Tarrytown Fire Headquarters.
There will be signs posted on the buses stating
where they will be making stops at. They make
more than one stop run, so please be patient.

The FASNY officers, past officers, and
LAFASNY officers, we are marching or riding in
the dress parade. The first shuttle bus will be
leaving from the Tarrytown House at 1:45 p.m.,
and a second run will occur at 2:15 p.m.

The parade trophies will be awarded

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2 starting at 7:45 p.m.; and at the conclusion of
3 the award ceremony, there will be three shuttle
4 buses available. They will make stops at all the
5 hotels. Again, please be patient as the buses
6 will be making more than one run.

7 Thank you.

8 (Applause.)

9 MR. TASE: Thank you; and again, be
10 patient. Donny and April and the Tarrytown team
11 have worked diligently on those -- for this
12 parade, but be patient with them. Things do
13 occur at times, and we will get through it, but
14 it will be a great parade. Donny and the
15 Tarrytown Department has put in a lot of work
16 making this out to be an outstanding parade; and
17 I thank Donny, and I thank the Tarrytown Fire
18 Department for their support in closing out our
19 150th convention with that tremendous event.

20 Those that are driving in FASNY vehicles, I
21 think Donny has already spoke with you, the
22 location of the vehicles to get them down to the
23 lineup; but please, if you're confused, ask the
24 question before you get too confused.

25 (Laughter.)

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MR. TASE: I now call upon Barrie-Lyn Foster for the closing prayer.

(Whereupon, there was a closing prayer by Reverend Barrie-Lyn Foster.)

MR. TASE: One little housekeeping before we close. Ken Holmes, Mike Lapinski, and the rest of the board, can you stay up here, because Mitch wants to get your photographs; and he also wants photographs of the three Presidents and Past Presidents up here so we can get those things done real quick so we can continue to move forward.

This concludes the business session of 2022 Annual Meeting.

I thank you all for attending and participating in this important event.

I will now call for a motion to adjourn the session of the 2022 Annual Meeting of the Firefighters Association of the State of New York.

MR. PIENKOWSKI: President Tase, Ken Pienkowski, Central New York Firemen's Association, so moves.

MR. TASE: We have a motion. Do I have a

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second?

MR. MCCONVILLE: Bob McConville, Suffolk
County, seconds that motion.

MR. TASE: Bob McConville from Suffolk
County, seconds it.

Any questions?

(No response.)

MR. TASE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. TASE: Opposed?

(No response.)

MR. TASE: Carried and so ordered.

Thank you very much for all your diligent
work this week. We truly appreciate it.

Thank you.

(Applause.)

(Whereupon, the annual meeting was
concluded.)

[illegible]

I, JAMIE J. WOODARD, a Court Reporter and
Notary Public, for and within the State of New
York, do hereby certify:

THAT the above and foregoing contains a true and correct transcription of the proceedings held on August 13, 2022 at the Firefighters Association of the State of New York Annual Meeting, City of Tarrytown, New York, and were reported by me.

I further certify that I am not related to any of the parties to this action by blood or by marriage and that I am in no way interested in the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto set my
hand this 9th day of January, 2023.

JAMIE J. WOODARD