



**Our mission is to serve the volunteer fire and EMS services, and the public they serve, through education, advocacy, recruitment and retention, recognition and community service. To provide a haven at the FASNY Firemen's Home.**

## **INFLUENCE**

The voice for legislative, regulatory and standard making bodies.

### ***Strategies***

- 1.** Relationships with stakeholders
- 2.** Grassroots and members involvement

## **EDUCATION**

The premier source for recruitment education and retention of personnel.

### ***Strategies***

- 1.** Training and development opportunities
- 2.** Leadership development
- 3.** Online education
- 4.** Annual conference evaluations and enhancements

## **SUPPORT**

Delivering value through member benefits, service and opportunities.

### ***Strategies***

- 1.** Awards and recognition programs
- 2.** Best practices in retention
- 3.** Collegiality and unity with all stakeholders
- 4.** Recruitment and retention plans
- 5.** Communications and social media

## **STRENGTH**

Maintaining a nationally respected state association founded in 1872.

### ***Strategies***

- 1.** Personnel and management development
- 2.** Equipment and vehicle investment
- 3.** Financial stewardship
- 4.** Technology use and investment
- 5.** Committee effectiveness
- 6.** Succession planning



## **MISSION**

To serve the volunteer fire and EMS services, and the public they serve, through education, advocacy, recruitment and retention, recognition and community service. To provide a haven at the FASNY Firemen's Home.

## **VISION**

To be the respected voice for legislation, regulation and standards while serving as the preeminent resource for recruitment, education and retention for the fire and EMS personnel.

## **SPECIFIC CORE VALUES**

**Stewardship** of the profession and the organization  
**Effective** and efficient governance and management  
**Respect** for an engagement of members  
**Family** values  
**Camaraderie**, trust and integrity

## **GOALS**

**Influence:** The voice for legislative, regulatory and standard making bodies.  
**Education:** The premier source for recruitment education and retention of personnel.  
**Support:** Delivering value through member benefits, services and opportunities.  
**Strength:** Maintaining a nationally respected state association founded in 1872.